



dpwr

Department:
Public Works and Roads
North West Provincial Government
Republic of South Africa



ANNUAL REPORT

2015-2016

[www.nwpg.gov.za/public works](http://www.nwpg.gov.za/public%20works)



EXPANDED PUBLIC WORKS PROGRAMME



dpwr

Department
Public Works and Roads
North West Provincial Government
Republic of South Africa

NORTH WEST DEPARTMENT OF PUBLIC WORKS AND ROADS

VOTE 11

**2015/16 ANNUAL REPORT
31 MAY 2016**

**PR14/2016
ISBN: 978-0-621-44705-7**



DEPARTMENT - GENERAL INFORMATION

Department of Public Works and Roads
Provincial Head Office
Ngaka Modiri Molema Road
Mmabatho
2735

Private Bag X2080
Mmabatho
2735

Tel: 018 – 388 1366

Website: www.nwpg.gov.za/publicworks

E-mail: hpretorius@nwpg.gov.za



Table of Contents

PART A: GENERAL INFORMATION	4
FOREWORD BY THE MEC	7
REPORT OF THE ACCOUNTING OFFICER	8
General overview of the state of financial affairs	8
Strategic overview	13
Legislative and other mandates	13
Organizational structure	18
PART B: PERFORMANCE INFORMATION	20
AUDITOR GENERAL'S REPORT ON PRE-DETERMINED OBJECTIVES	22
OVERVIEW OF DEPARTMENTAL PERFORMANCE	22
Service delivery environment	22
Service Delivery Improvement Plan	30
Organizational environment	32
Key policy developments and legislative changes	33
Strategic outcome-oriented goals	33
PERFORMANCE BY PROGRAMME	34
Prog 1: Administration	34
Prog 2: Public Works Infrastructure	36
Prog 3: Transport Infrastructure	40
Prog 4: Community-based Programme	44
Conditional Grants	46
Donor Funding	48
CAPITAL INVESTMENT	48
Progress made on implementation of the Capital Investment and Asset Mgt Plan	48
Plans to close down or down-grade any current facilities	49
Infrastructure projects which have been completed and those that are currently in progress	49
Developments relating to the above that is expected to impact on current expenditure	52
Change in asset holdings during the period under review	52
Measures taken to ensure that the Dept's assets remained up to date	52
Current state of the Dept's capital assets	54
Progress made in addressing the maintenance backlog during the period under review	54
PART C: GOVERNANCE	56
GOVERNANCE & RISK MANAGEMENT	58
Risk management	58
Fraud and corruption	58
Minimizing conflict of interest	59
Code of Conduct	59
Safety, Health and Environmental issues	59
Focus for the 2016/17 financial year	59
SCOPA and Portfolio Committee resolutions	59
Internal control	60
Provincial Internal Audit	61
Audit Committee	61
PART D: HUMAN RESOURCE REPORT	66
Human Resource Statistics	68
PART E: FINANCIAL REPORT	93
Report of the Auditor General	94
Annual Financial Statements	102
Annexures	152



PART A: GENERAL INFORMATION



LIST OF ABBREVIATIONS/ACRONYMS

APP	-	ANNUAL PERFORMANCE PLAN
C-AMP	-	CUSTODIAN ASSET MANAGEMENT PLAN
CBP	-	COMMUNITY-BASED PROGRAMME
DORA	-	DIVISION OF REVENUE ACT
DPSA	-	DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION
DPW&R	-	DEPARTMENT OF PUBLIC WORKS AND ROADS (North West Province)
EXCO	-	EXECUTIVE COUNCIL (NORTH WEST PROVINCE)
EPWP	-	EXPANDED PUBLIC WORKS PROGRAMME
FTEs	-	FULL-TIME EMPLOYMENT EQUIVALENTS
GIAMA	-	GOVERNMENT IMMOVABLE ASSETS MANAGEMENT ACT
IAR	-	IMMOVABLE ASSET REGISTER
IAREP	-	IMMOVABLE ASSET REGISTER ENHANCEMENT PROJECT
IDIP	-	INFRASTRUCTURE DELIVERY IMPROVEMENT PROGRAMME
IDMS	-	INFRASTRUCTURE DELIVERY MANAGEMENT SYSTEM
IPMP	-	INFRASTRUCTURE PROGRAMME MANAGEMENT PLAN
MEC	-	MEMBER OF THE EXECUTIVE COUNCIL
MTEF	-	MEDIUM TERM EXPENDITURE FRAMEWORK
MTSF	-	MEDIUM TERM STRATEGIC FRAMEWORK
NCN	-	NETWORK CONDITION NUMBER
NDP	-	NATIONAL DEVELOPMENT PLAN
NPW	-	NATIONAL DEPARTMENT OF PUBLIC WORKS
PDP	-	PROVINCIAL DEVELOPMENT PLAN
PFMA	-	PUBLIC FINANCE MANAGEMENT ACT
PIA	-	PROVINCIAL INTERNAL AUDIT

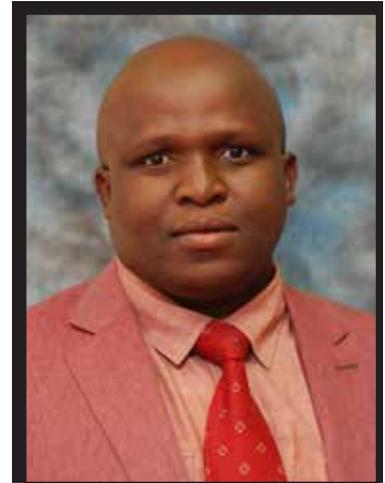


- RAMS** - ROADS ASSET MANAGEMENT SYSTEM
- RNMS** - ROAD NETWORK MANAGEMENT SYSTEM
- SCOPA** - STANDING COMMITTEE ON PUBLIC ACCOUNTS
- SMS** - SENIOR MANAGEMENT SERVICE (level of Director and upwards)
- U-AMP** - USER ASSET MANAGEMENT PLAN
- VCI** - VISUAL CONDITION INDEX
- VTSD** - VILLAGES, TOWNS AND SMALL DORPIES



1. FOREWORD BY MEC

The constitutional mandate of the Department of Public Works and Roads is to deliver and maintain infrastructure that will support and promote socio-economic growth in the Province. During the period under review, the Department continued to deliver services to both our client Departments and the citizenry of the Province by delivering the infrastructure required for service delivery and the infrastructure required to give the communities in the North West Province access to economic and growth opportunities.



The planned activities of the Department and the related resource allocations were outlined in the Annual Performance Plan for 2015/16. In the Plan, the Department re-affirmed its commitment to contribute significantly and effectively to the national and provincial priorities of infrastructure-led economic development, skills development, transformation of the construction and property management sectors, job creation and poverty alleviation through labour-intensive construction methods.

The Annual Report as hereby submitted for 2015/16 provides an account of the performance of the Department in executing these plans and how resources were expended. The achievements and challenges are outlined for each of the four budget Programmes, namely Administration, Public Works Infrastructure, Transport Infrastructure and the Community-Based Programme.

As outlined in the Annual Report, 2015/16 was a challenging year in that significant budget reprioritization was required to supplement the budget for Transport Infrastructure. The resulting impact on other implementing Programmes was negative but the Department took all reasonable steps available to minimize the impact on key, priority projects.

The increasing backlog in maintenance is another challenge that is known and acknowledged. Maintenance of building and transport infrastructure is inherently under-funded but the Department remains committed to manage these Programmes as effectively as possible.

In conclusion, the Annual Report as presented is a fair reflection of the activities and performance of the Department for the period under review.

MR MADODA SAMBATHA
MEMBER OF THE EXECUTIVE COUNCIL



2. REPORT OF THE ACCOUNTING OFFICER

2.1 GENERAL REVIEW OF THE STATE OF FINANCIAL AFFAIRS

2.1.1 Overview of the operations of the Department

The 2015/16 financial year was challenging due to a number of issues that impacted negatively on the operations of the Department. The critical issues are as follows:

- During the first quarter of the 2015/16 financial year, the Department had accrued expenditure totaling in excess of R342 million. The accruals consisted mainly of monies owed to contractors engaged in roads projects. Contractors subsequently suspended works on these projects due to delayed payments. By the time that the contractors were paid, the costs had already escalated due to time delays and contract price adjustments.
- The implementation of the EPWP Exit Strategy also had its own challenges as Provincial Treasury did not approve the rollover of the R62 million unspent funds of the 2014/15 financial year. As a result, the Department did not have sufficient funds to implement the Exit Strategy. The number of beneficiaries had to be reduced drastically and the agreements with the trained cooperatives could not be signed due to the lack of sufficient funding.
- The Department is not only confronted with the equity profile challenge in the engineering profession, but the competition with the private sector for engineering skills has intensified as a result of the focus put on infrastructure and economic development in the country as a whole. The Department is faced with a shortage of scarce skills such as professionals in the building sector. Interventions implemented in this regard include the development of a scarce skills strategy and increasing the number of bursaries awarded.

The Department finalized the organizational structure and submitted it to the relevant structures for approval. The final approval by the Minister of Public Service and Administration is still awaited. The proposed structure took into account, among others, the following:

- ✓ More functions and processes should be performed at District Office level.
- ✓ Internal control deficiencies that continue to be raised by the Auditor General.
- ✓ Lack of monitoring and oversight functions.
- ✓ Lack of strategic planning and poor alignment with budgets.
- ✓ Reorganization / re-alignment within the Department.



Overview of the financial results of the Department for 2015/16

Departmental receipts:

DEPARTMENTAL REVENUE	2015/16 R'000	2014/15 R'000
Sales of goods and services other than capital assets	27 295	29 123
Interest, dividends and rent on land	22	18
Sales of capital assets	726	1 114
Transactions in financial assets and liabilities	2 169	3 703
TOTAL	30 212	33 958

The departmental revenue collectable decreased by 11% mainly due to the decrease in rental revenue received from tenants - some of the tenants are not paying rentals as per the lease agreements.

Departmental Expenditure:

The Department spent 99,4% of the allocated budget for 2015/16 compared to the 97% spending in the 2014/15 financial year. The reasons for the under-expenditure are as follows:

- Vacant positions resulting from retirements and resignations of officials were not filled.
- Late submission of invoices for payments of contractors.

PROGRAMME	2015/16			2014/15		
	Final appropriation R'000	Actual expenditure R'000	Under / (over) expenditure	Final appropriation R'000	Actual expenditure R'000	Under / (over) expenditure
Administration	179 296	175 543	3 752	187 677	169 507	18 170
Public Works Infrastructure	1 031 964	1 031 310	654	983 084	911 533	71 551
Transport Infrastructure	1 342 835	1 335 530	7 305	1 253 255	1 238 415	14 840
Community-Based Programme	166 448	162 952	3 496	615 895	614 921	974
Total	2 720 543	2 705 335	15 207	3 039 911	2 934 376	105 535
Percentage	-	99,4%	0,56%	-	97%	3%

Virements:

PROGRAMME	ADJUSTED APPROPRIATION R'000	SHIFTING OF FUNDS R'000	FINAL APPROPRIATION R'000
Administration	198 896	-19 600	179 296
Public Works Infrastructure	892 364	139 600	1 031 964
Transport Infrastructure	1 427 335	- 84 500	1 342 835
Community-Based Programme	151 948	14 500	166 448
TOTAL	2 670 543	50 000	2 720 543

The Department did not apply for any virements of funds after the second budget adjustment.

2.1.2 Unauthorized expenditure

The Department did not incur any unauthorized expenditure in the 2015/16 financial year. Unauthorized expenditure amounting to R14,8 million relating to prior years was condoned in the year under review, however, funds were only received in the 2016/17 financial year.



2.1.3 Public Private Partnerships (PPP)

The Department did not enter into any PPP arrangement in the financial year under review.

2.1.4 Discontinued activities / Activities to be discontinued

None.

2.1.5 New / Proposed Activities

None.

2.1.6 Supply Chain Management

The Department appointed a committee to investigate irregular expenditure from prior years. The committee has prepared a report and recommendations for condonement, to be approved by the Accounting Officer.

Internal controls have been strengthened to prevent a recurrence of irregular expenditure and such controls are monitored and assessed regularly.

2.1.7 Gifts / Donations received from non-related parties

None.

2.1.8 Exemptions and deviations received from National Treasury

None.

2.1.9 Events after the reporting date

None.

2.1.10 Free services

The Department did not provide any of its revenue-generating services free of charge.

2.1.11 Utilization of donor funds

The Department did not directly or indirectly receive any donor funding.

2.1.12 Trading Entities And Public Entities

No trading entities or public entities report to the Department.

2.1.13 Organizations that benefitted from transfer payments by the Department

There were no transfer payments during the year under review.



2.1.14 Rates and taxed paid in respect of Government-owned properties

The Department paid invoices to the amount of R229,6 million for rates and taxes in respect of Government-owned properties to sixteen (16) Local Municipalities. The list of Municipalities is as follows:

- Matlosana Local Municipality
- Ditsobotla Local Municipality
- Greater Taung Local Municipality
- Kagisano-Molopo Local Municipality
- Kgetleng River Local Municipality
- Lekwa-Teemane Local Municipality
- Mahikeng Local Municipality
- Mamusa Local Municipality
- Maquassi Hills Local Municipality
- Moretele Local Municipality
- Moses Kotane Local Municipality
- Naledi Local Municipality
- Ramotshere Moiloa Local Municipality
- Rustenburg Local Municipality
- Tlokwe City Council
- Tswaing Local Municipality

2.1.15 Conclusion

The Annual Report fairly reflects the financial and non-financial activities of the Department for the period under review.

2.1.16 Approval

The Annual Report, inclusive of the annual financial statements, the performance information, information on governance matters and the human resource oversight report is hereby approved by the Accounting Officer.

2.1.17 Statement of responsibility and confirmation of the accuracy of the Annual Report

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed throughout the Annual Report are consistent.
- The Annual Report for 2015/16 is complete, accurate and is free from any omissions.
- The Annual Report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.
- The Annual Financial Statements have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.



- The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgments made in this information.
- The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.
- The external auditors are engaged to express an independent opinion on the annual financial statements.
- In my opinion, the Annual Report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department of Public Works and Roads for the financial year ended 31 March 2016.

Yours faithfully



PAKISO MOTHUPI (MR)
ACTING HEAD OF DEPARTMENT
DATE: 30/03/2016



2.2 STRATEGIC OVERVIEW

VISION

Delivery and maintenance of quality infrastructure for sustainable growth and development.

MISSION

To provide quality provincial infrastructure and ensure better service delivery.

VALUES

The vision and mission statements of the Department are underpinned by the following values:

- *Client focus*
- *Professionalism*
- *Integrity*
- *Commitment*
- *Valuing of staff*
- *Mutual respect at all levels of the organization*
- *Accountability*
- *Compliance and adherence to the Public Service Code of Conduct*

2.3 LEGISLATIVE AND OTHER MANDATES

2.3.1 Legislative mandates

The Department of Public Works and Roads has a broad, diverse and multi-disciplinary function which cuts across a number of policy frameworks, statutes and mandates relating to service delivery in the fields of building and roads infrastructure; finance; architecture; construction, acquisition, management, maintenance and disposal of assets and labour-intensive work programmes.

There is a number of pieces of legislation that provides guidance to ensure compliance in the Department's execution of its legislative mandate. The Constitution of the Republic of South Africa, Act 108 of 1996 articulates the role of the state in its quest towards sustainable economic growth with an output and input that is responsive to the needs of a developmental state. In its strive to address these needs the Department, in pursuance of these objectives, is guided by pieces of legislation which derive their existence and whose relevance arise from what the Constitution of the Republic seeks to achieve.



The list of legislative mandates includes but is not limited to the following:

ACTS
Constitution of The Republic of South Africa, Act 108 of 1996
Public Service Act, Act 103 of 1994
Public Service Regulations
Labour Relations Act, Act 66 of 1995
Skills Development Act, Act 97 of 1998
Employment Equity Act, Act 55 of 1998
Basic Conditions of Employment Act, Act 75 of 1997
Public Sector Risk Management Framework
Public Finance Management Act, Act 1 of 1999
Preferential Procurement Policy Framework Act, 5 of 2000
Preferential Procurement Regulations, 2001
Broad Based Black Economic Empowerment Act, Act 53 of 2003
National Treasury Supply Chain Management Guidelines
Occupational Health and Safety Act, Act 85 of 1993
National Road Traffic Act, Act 93 of 1996 and related Road Ordinance Act
North West Land Administration Act, Act 4 of 2001
The Architectural Profession Act, Act 44 of 2000
National Public Works Landscaping Architectural Profession Act, Act 45 of 2000
National Public Works Engineering Profession Of South Africa Act, Act 46 of 2000
The Construction Industry Development Board Act, Act 38 of 2000
The Property Valuers Profession Act, Act 47 of 2000
Property Valuation Act, Act 17 of 2014
The National Public Works Project And Construction Management Profession Act, Act 48 of 2000
The Infrastructure Development Act, Act 23 of 2014
The National Public Works Quantity Surveying Profession Act, Act 49 of 2000
The National Public Works Council For The Built Environment Act, Act 43 of 2000
The Government Immovable Assets Management Act, Act 19 of 2007

2.3.1 Other strategic and policy mandates

The Annual Performance Plan for 2015/16 had been guided by the following strategy and policy pronouncements:

(i) National Policy Outcomes, MTSF, the NDP & the PDP

Government recognized the fact that, despite improved access to services and increased expenditure on service delivery, the necessary outcomes to ensure adequate progress in creating a “better life for all” were not being achieved. In response, the Cabinet Lekgotla in January 2010 adopted the *outcomes approach* to planning. This approach requires unambiguous statements of the outcomes expected and clear indicators, baselines and targets in order to:

- Focus on results.
- Clarify the assumptions on which plans and resource forecasts are made.
- Link activities to outcomes and outputs.
- Improve coordination and alignment.

The *National Development Plan (NDP)* was endorsed by Cabinet early in September 2012. The primary aim of the NDP is to eliminate poverty and reduce inequality by 2030 through six areas of priority:

- Uniting all South Africans around a common programme to achieve prosperity and equity.
- Promoting active citizenry to strengthen development, democracy and accountability.



- Bringing about faster economic growth.
- Higher investment and greater labour absorption, focusing on key capabilities of people and the state.
- Building a capable and development state.
- Encouraging strong leadership throughout society to work together to solve problems.

The *Provincial Development Plan (PDP)* was subsequently developed to give expression to the NDP within the context of the developmental status, spatial development and primary economic sectors of the North West Province. Particular focus was placed on both the rural economy (due to the predominantly rural character of the Province) as well as on the upgrading, the provisioning and maintenance of economic infrastructure. These are viewed as preconditions for overall economic growth and development within the context of its significant potential to create employment. The Province also prioritizes the transformation of human settlements, promotion of health and fighting corruption.

Government in 2014 confirmed that the *Medium Term Strategic Framework (MTSF)* is the key mechanism to achieve alignment between short and medium-term plans (e.g. sector plans and plans of the three spheres of Government) and the NDP. The MTSF identifies the critical actions to be undertaken during 2014 - 2019 to put the country on a positive trajectory towards the achievement of the 2030 vision. It identifies indicators and targets to be achieved in the period and contains department-specific NDP targets in order to draw direct links between the NDP, the MTSF, departmental Strategic Plans and APPs.

The link between the policy outcomes, the MTSF, the NDP and the PDP can be illustrated as follows:

POLICY OUTCOME (PO)	DESCRIPTION	NDP	PDP
NO 1	Improved quality of basic education	Chapter 9	Chapter 7
NO 2	Improved health care and longer life expectancy	Chapter 10	Chapter 10
NO 3	Build a safer country and reduce levels of crime and corruption	Chapter 12 & 14	Chapter 11, 13
NO 4	Decent employment through inclusive economic growth	Chapter 3	Chapter 3
NO 5 ¹	A skilled workforce to support an inclusive growth path	Chapter 9	Chapter 3
NO 6 ²	An efficient, competitive and responsive infrastructure network	Chapter 4	Chapter 4
NO 7	Vibrant, equitable and sustainable communities and food security for all	Chapter 6	Chapter 5
NO 8	Sustainable human settlements and improved quality of household life	Chapter 8	Chapter 6
NO 9	A responsive, accountable, effective and efficient local government system	Chapter 13	Chapter 12
NO 10	Environmental assets and natural resources that are well protected	Chapter 5	Chapter 8
NO 11	Create a better South Africa, a better Africa and a better world	Chapter 7	Chapter 14
NO 12	An efficient, effective and development-oriented public service and empowered and inclusive citizenship	Chapter 13	Chapter 12
NO 13	An inclusive and responsive social protection system	Chapter 11	Chapter 9
NO 14	Transforming society and uniting the country	Chapter 25	Chapter 14

¹Championed by the Department of Public Works and Roads

² Department of Public Works and Roads contribute through the EPWP



(ii) Policy pronouncements emanating from the State of the Province Address

In the introduction to the Provincial Development Plan, the factors contributing to socio-economic inequality and disparities were succinctly categorized to be as follows:

- Too few people work.
- The quality of school education for black people is poor.
- Infrastructure is poorly located, inadequate and under-maintained.
- Spatial divides hobble inclusive development.
- The economy is unsustainably resource intensive.
- The public health system cannot meet demand or sustain quality.
- Public services are uneven and often of poor quality.
- Corruption levels are high.
- Society remains divided.

The North West Provincial Government has committed itself during the 5th administration to the implementation of the Radical Socio-Economic Transformation Agenda to address these challenges in order to bring about a more equitable distribution in the access to social services and economic opportunities.

In achieving these objectives and also due to the predominantly rural character of the Province, particular focus was placed on prioritizing rural areas as well as on the upgrading, the provisioning and the maintenance of economic infrastructure as the precondition for overall economic growth and development and for its significant potential to create employment.

The challenges faced by the Department in responding to the directives included the following:

- Infrastructure delivery backlogs, particularly in respect of road/transport infrastructure.
- Inheritance of unequal spatial distribution of infrastructure resulting in rural areas that do not have access to basic social and economic services.
- Budgetary challenges in addressing backlogs in infrastructure delivery and maintenance.
- High levels of unemployment.

The North West Provincial Government, in implementing the Radical Socio-Economic Transformation Agenda during 2015/16 was guided by the following philosophical principles and pillars:

- Saamtrek Saamwerk philosophy
- Rebranding, Repositioning and Renewal
- Deconventionalisation
- Setsokotsane programme
- Rural development focus (Villages, Towns & Small Dorpies {VTSDs})



The Department's planned response and contribution towards these guiding philosophies over the MTEF period and 2015/16 in particular included the following projects:

Philosophy	Outcome	Project	Activity	Area
Rebranding, Repositioning and Renewal	Infrastructure development in support of unblocking social, economic and tourism opportunities	Mahikeng Airport Development Project	Repairs to the safety area and the turning pads of the runway.	Mahikeng
			Refurbishment of the existing terminal and control tower	
			Replacement of the approach lights and perimeter fence	
		Convention Centre Upgrade Project	Redesign, extension and refurbishment of the current structure with the intention of creating a world class international conference centre	Mahikeng
		Hotel Facility	Building of an international Conference Centre next to the Convention Centre	Mahikeng
		Government Office Precinct	Design and construction of an office precinct in Mahikeng (encompassing the current Lowe area)	Mahikeng
		Mahikeng Stadium	Design and construction of a stadium next to the Mahikeng Airport	Mahikeng
Pilanesberg Airport Upgrading project	Repairs to the runway, taxiways and apron and storm water drainage.	Rustenburg		
Deconventionalisation & VSTD	Infrastructure development in support of skills development, creation of employment opportunities and using labour-intensive methods for road construction and upgrading where appropriate	Brick-making plants	Construction or re-activation of brick-making plants	Moretele Mahikeng Ventersdorp Bloemhof
VTSD & Saamwerk Saamtrek	Infrastructure development in the health sector	4 projects	Upgrades Construction	Manthe Pudimoe Maganeng Dryharts
	Infrastructure development in the education sector	11 projects	Construction or additions to schools in the Province	VTSDs benefitting include: 3 in NMM 2 In RSM 3 in Bojanala 3 in Dr KK
	Infrastructure development in the social development sector	3 projects	Construction	VTSDs benefitting include Taung and Madibeng
	Infrastructure development in the community safety & transport sector	9 projects	Construction	Taung Ganyesa Ramotshere Moiloa Madikwe 2 in Mahikeng Mogwase Phokeng
	Infrastructure development in the culture, arts & traditional affairs sectors	3 projects	Construction	2 in Taung (RSM) 1 in Madibeng (Bojanala)
Saamwerk & Saamtrek, Deconventionalisation & Setsokotsane	Targeted interventions in identified areas in conjunction with other Government Departments and Local Municipalities	The type and number of Interventions are guided by the needs identified by the Local Municipality	Grass-cutting Maintenance and cleaning Pothole patching	Ventersdorp Kagisano-Molopo Lekwa-Teemane Ditsobotla Kgetleng River Greater Taung Mmamusa Moretele



Philosophy	Outcome	Project	Activity	Area
				Mahikeng Matlosana Moses Kotane Tlokwe Tswaing Ratlou Naledi Maquassi Hills
VTSD	Infrastructure development in the transport sector to promote mobility and access to socio-economic opportunities	72 (inclusive of project to be implemented under the Vuk'phile Contractor Development Programme)	Construction Upgrade Rehabilitation Maintenance	The VTSDs that will benefit include: Manthe Ottosdal Hartbeesfontein Setlagole Delareyville Tshidilamololo

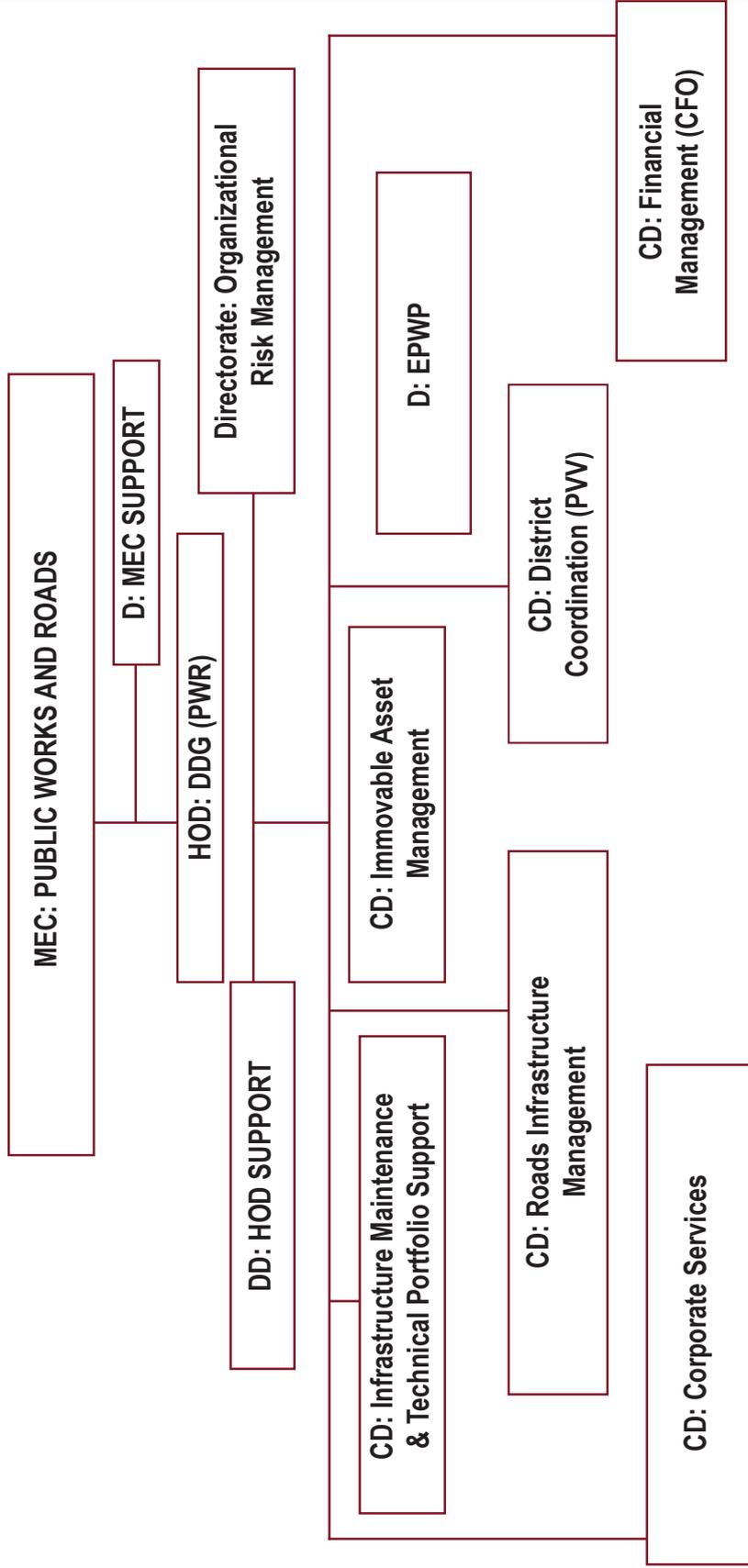
2.4 ORGANIZATIONAL STRUCTURE

The Department faced challenges in finalizing its organizational structure after the reconfiguration announced in 2009/10, such as the need to first benchmark the structure with the generic Public Works structure, alignment with the budget and adjustment in line with various policy directives. After extensive consultation and changes, the Department has finalized its organizational structure in 2015/16 and submitted it to the North West Executive Council for its consideration.

The structure was forwarded also to the Department of Public Service and Administration for final approval and it is expected that such approval will be granted in 2016/17 by the Minister for the DPSA.



The proposed high level organizational structure (pending DPSA approval) is as follows



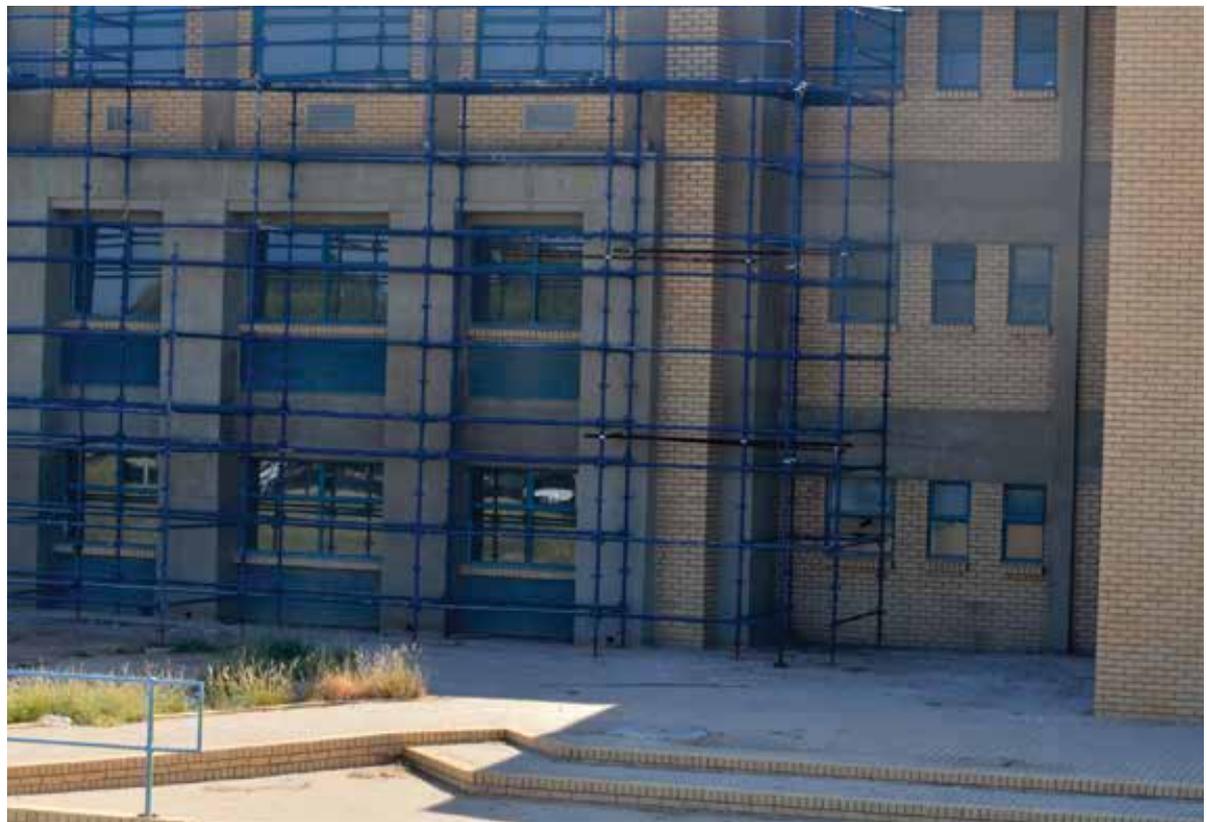


PART B: PERFORMANCE INFORMATION



Above: Construction of Health and Wellness Centre in the precinct of the department at a cost of R12m.

Below: The new Head Office Building is also getting a face-lift of more than R60m.





3. AUDITOR GENERAL'S REPORT: PRE-DETERMINED OBJECTIVES

Refer to the Auditor General's Report as from page 94 to page 101

4. OVERVIEW OF DEPARTMENTAL PERFORMANCE

4.1 SERVICE DELIVERY ENVIRONMENT

4.1.1 The demand for the services rendered by the Department is driven by the following:

- Condition of buildings as per building condition assessments.
- Condition of the road network (the Visual Condition Index [VCI]) which is used to categorize the roads' condition, ranging from very poor to very good).
- Accommodation needs of Provincial Government Departments.
- Facilitating access to socio-economic opportunities for all communities through the provision of adequate and appropriate transport infrastructure (roads).
- Creation of job opportunities and skilling of people through labour-intensive programmes.

4.1.2 Challenges encountered by the Department include the following:

(i) General:

- Integrity of the Immovable Asset Register.
- Capacity in relation to technical skills in the construction sectors of buildings and roads.
- Capacity in relation to the implementation of GIAMA.
- Inadequate budget to fully address the provincial needs and priorities in relation to transport infrastructure and maintenance of both state buildings and the provincial roads network.

(ii) Public Works Infrastructure - Provincial Immovable Asset Register (IAR):

The Department launched the Asset Register Enhancement Project (Phase 1) in May 2013 in order to address several challenges as raised by the Auditor General.

Significant progress has been registered as a result of the project to the extent that the Department's Immovable Asset Register currently is aligned with the Minimum Requirements of an Immovable Asset Register as published by National Treasury as well as with the Accounting and Reporting for Immovable Assets (Property) published in March 2014 by National Treasury. During the period under review, the Department continued with Phase 2 of the Immovable Asset Register Enhancement Project.

The following are the achievements realized during phases 1 and 2:

- Registered land parcels are accounted for.
- Properties physically assessed - 90%.



- Municipal values were applied in 95.3% of land parcels (remaining portion is 204 of the total of 4 313).
- IAR template is substantially completed.
- Rates paid matched to IAR - 95%.
- Tenants' data reconciled – 75%.
- Land & improvements linked – 80%.
- Data was migrated to E-works.

The following areas are still to be addressed as part of Phase 2:

- Section 42 transfers.
- Transfer of North West Housing Corporation assets.

The Department has successfully migrated its Excel-based Immovable Asset Register to the National iE-Works Immovable Asset Register during the fourth quarter of the 2014/15 financial year.

The current iE-Works system is fully BAS-interfaced thus allowing for management of property leases, payment of utility services (water & electricity) and payment of rates and taxes on state-owned provincial properties. The Immovable Asset Register at year-end consisted of 4 313 land parcels, 13 533 non-residential buildings and 2 215 residential buildings, all linked to land parcels.

The aforementioned land parcels are categorized as follows:

- A1 : Vested in the name of the Province or a Model C School
- A2 and A3 : Deemed provincial due to the function
- Contingent : Provincial function on non-state land or un-surveyed land
- NPW / DRD&LR : Provincial function on national land
- Parastatals : NW Housing Corporation properties or National Housing Board properties
- Private : Properties sold or ownership changed needs to be verified
- Other Provinces : Due to provincial demarcation
- Municipalities : State function on municipal land

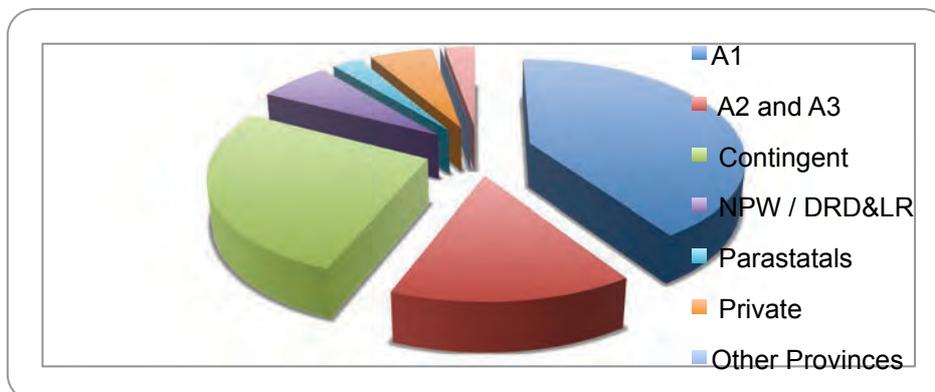


Figure above depicts the categorization of land parcels

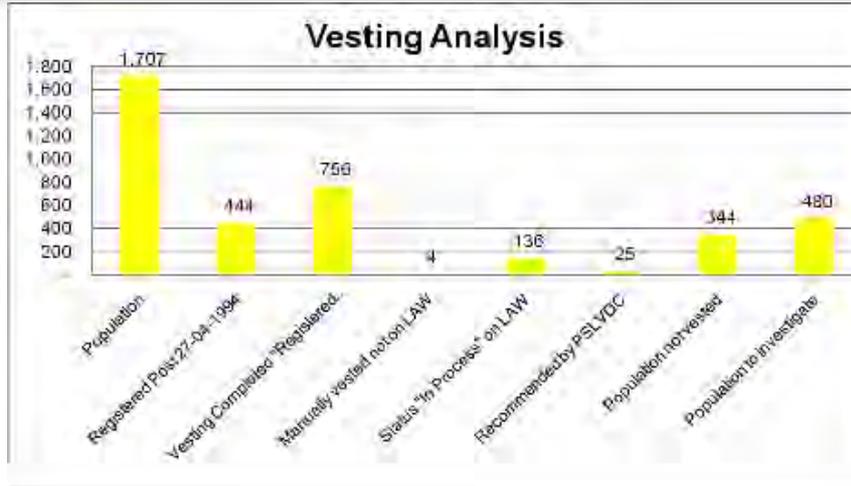


Figure above depicts status of vesting of immovable assets as at February 2016

(iii) Public Works Infrastructure - Progress with the implementation GIAMA and the NW IDMS:

Since 2010 to date, the Department has complied with GIAMA and the NW IDMS by submitting its User Asset Management Plan (U-AMPs), Infrastructure Programme Management Plans (IPMPs) together with the B5 Project Lists to Provincial Treasury for immovable infrastructure budget allocation in respect of maintenance and capital works to improve service delivery.

(iv) Transport Infrastructure:

The condition of provincial road network is assessed regularly and reported every year in the Road Asset Management System (RAMS) report. This assessment is done with the view of informing future planning and financial requirements for upgrading and maintenance of the road network.

The graphs below illustrate the findings contained in the RAMS report:

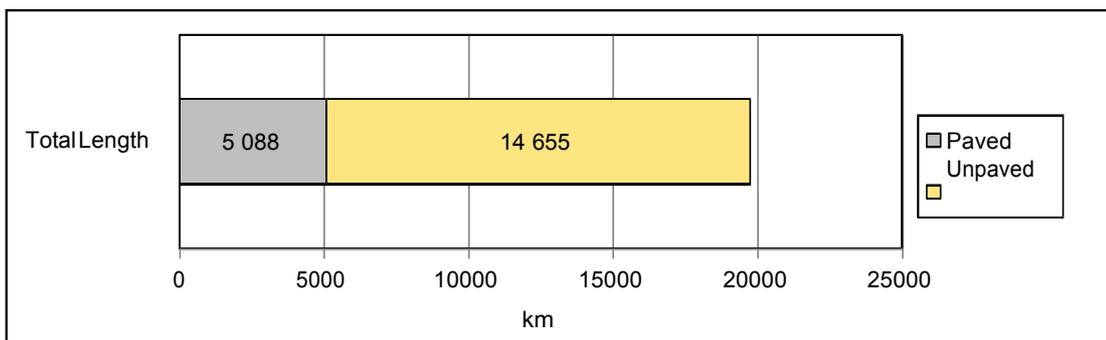


Figure above depicts length of paved and unpaved roads (provincial)

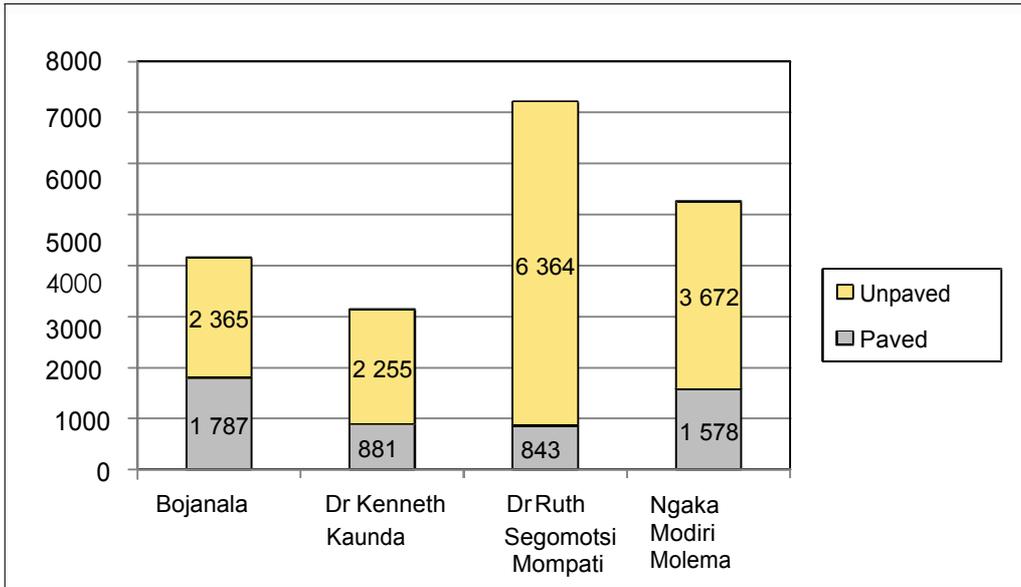


Figure above depicts paved and unpaved road lengths per District

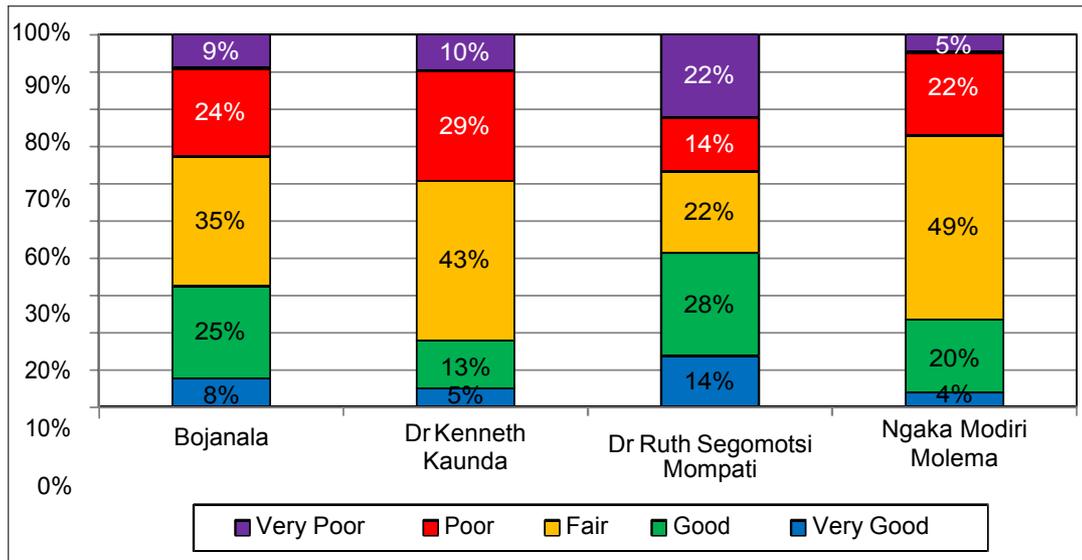


Figure above depicts condition distribution of the paved roads per District

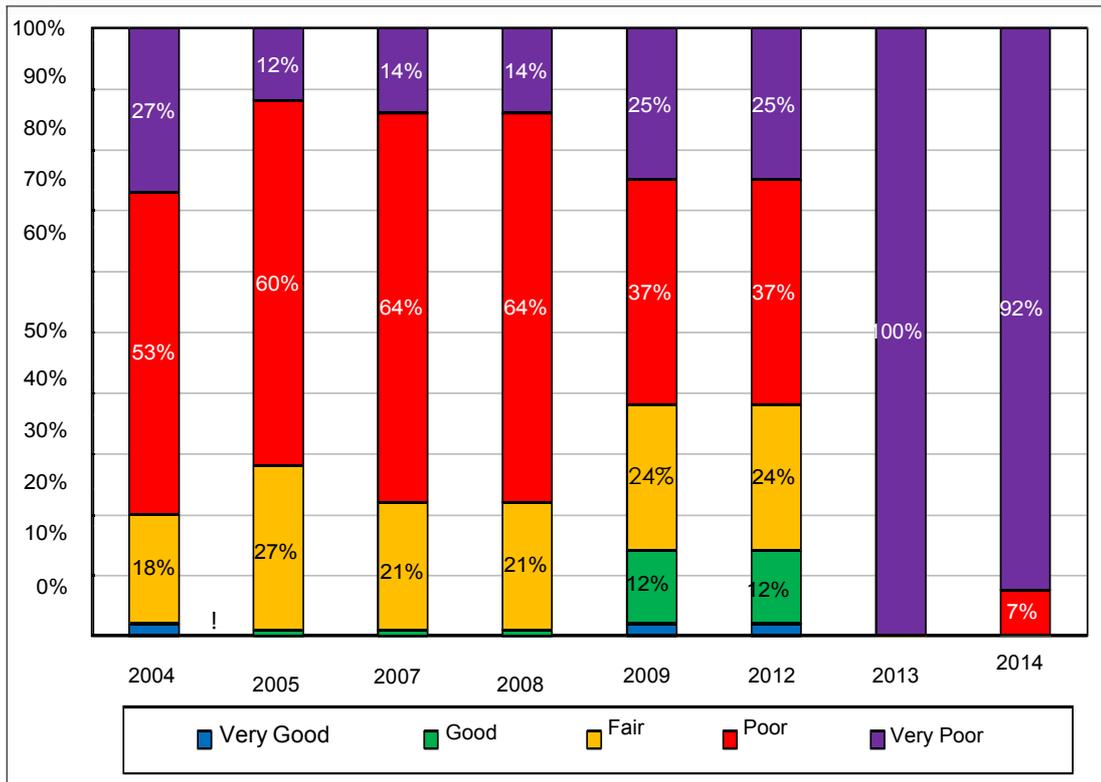


Figure above depicts Visual Gravel Index distribution for unpaved roads

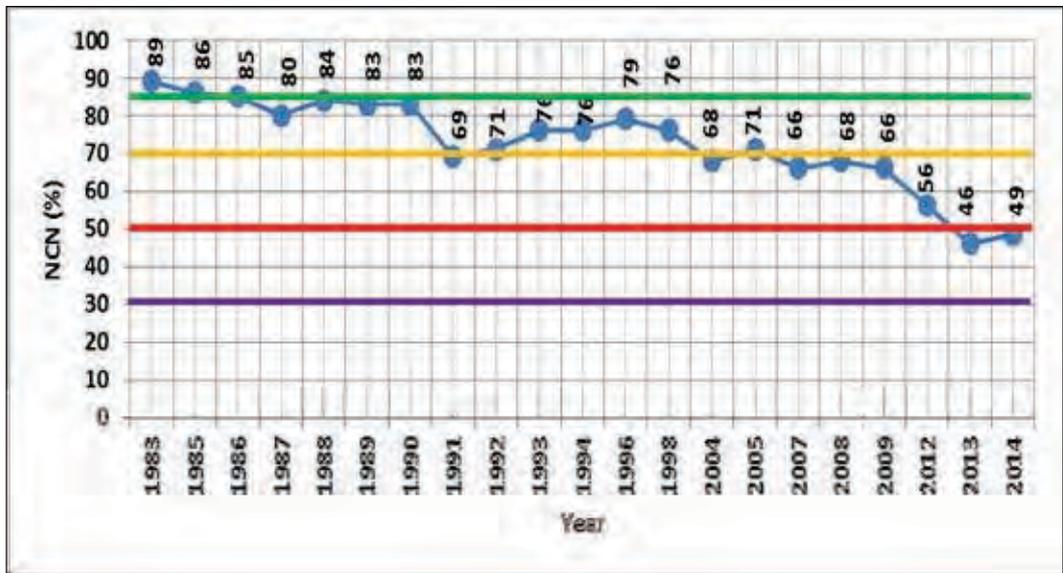


Figure above depicts Network Condition Number (NCN)

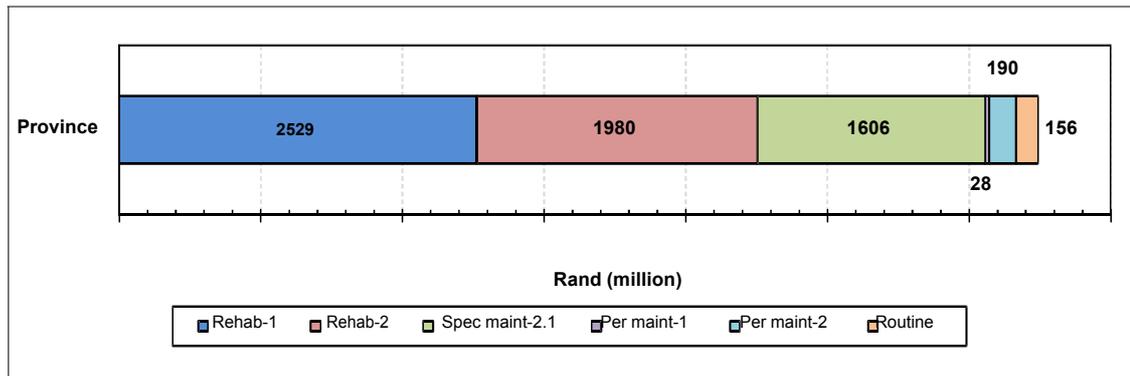
The figure above depicts the NCN since 1985. It is clear that there is a concerning decrease in the network condition from 2006. A decrease in the network condition is an indication that the maintenance on the network is inadequate.



In the needs analysis, realistic preventative maintenance, upgrading, rehabilitation and repair actions or treatments are considered for each road segment over a long-term analysis period.

a) Analysis scenarios for paved roads

Ranking the repair actions or treatments in order of priority, the treatment actions required and the associated cost for the Province is depicted in the figure below.



b) Analysis scenarios for unpaved roads

The figure below summarizes the condition of the unpaved roads based on the data available per rating category expressed as percentage length of unpaved road. With more than 35% of the gravel quantity in a very poor to poor condition as well as 41% of the quality in a similar condition, the need for re-gravelling is clear. The high percentage of roads with a fair profile (46%) indicates that the unpaved roads can deteriorate fast if a wet season is experienced and poor drainage is present.

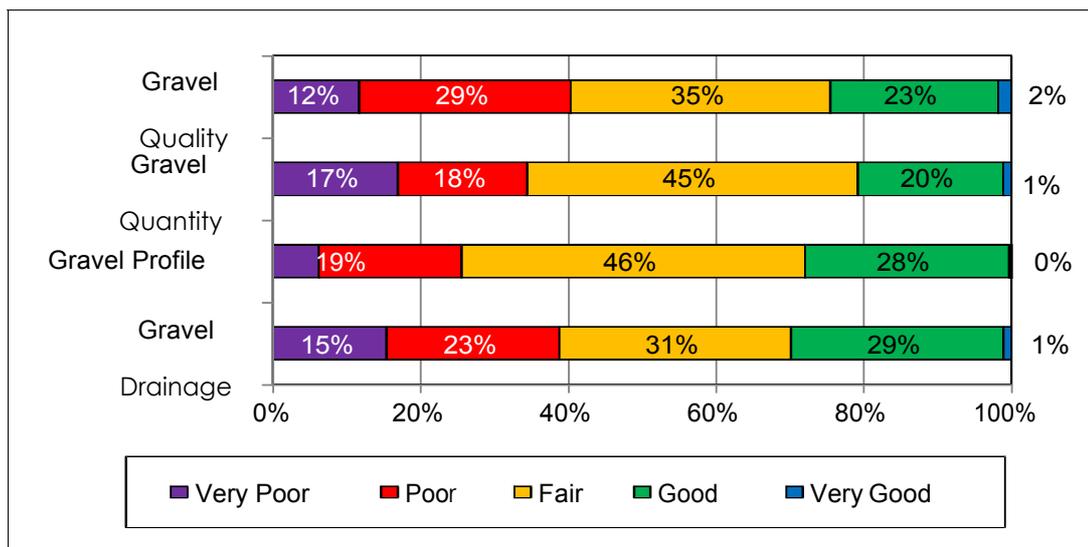


Figure above depicts distress ratings for unpaved roads



The above figure indicates that between 35% and 45% of the unpaved road network requires re-gravelling. At a cost of R500 000.00 per kilometer, the cost for re-gravelling 45% of the unpaved network (6 595 km) is estimated to be R3 297 500 000.00. Maintenance of the remainder is estimated at R2 509 000 000.00.

(v) Expanded Public Works Programme (EPWP)

The graphs below provide a background to the unemployment situation in the North West Province.



Figure above represents the unemployment rate (expanded definition) by municipality

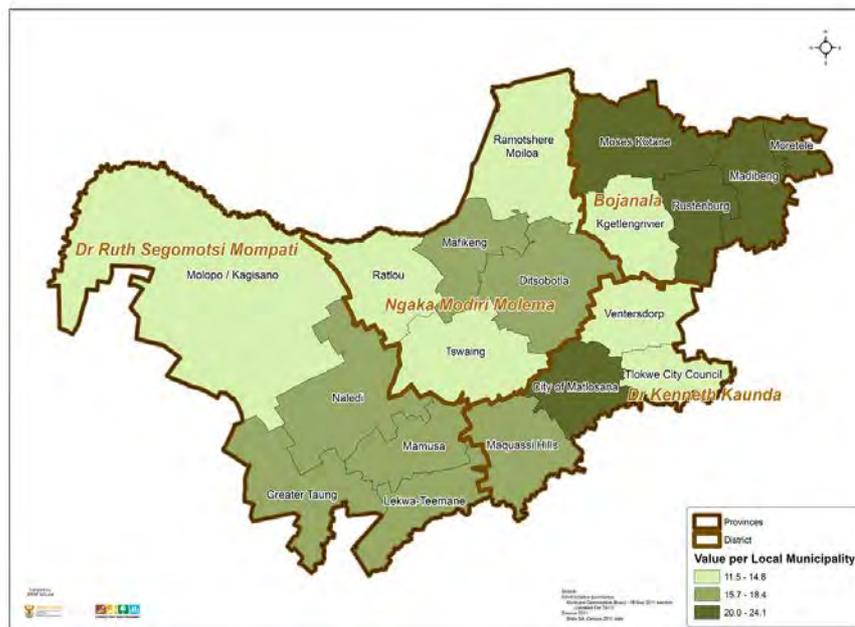


Figure above represents the unemployment rate for females (strict definition) by municipality

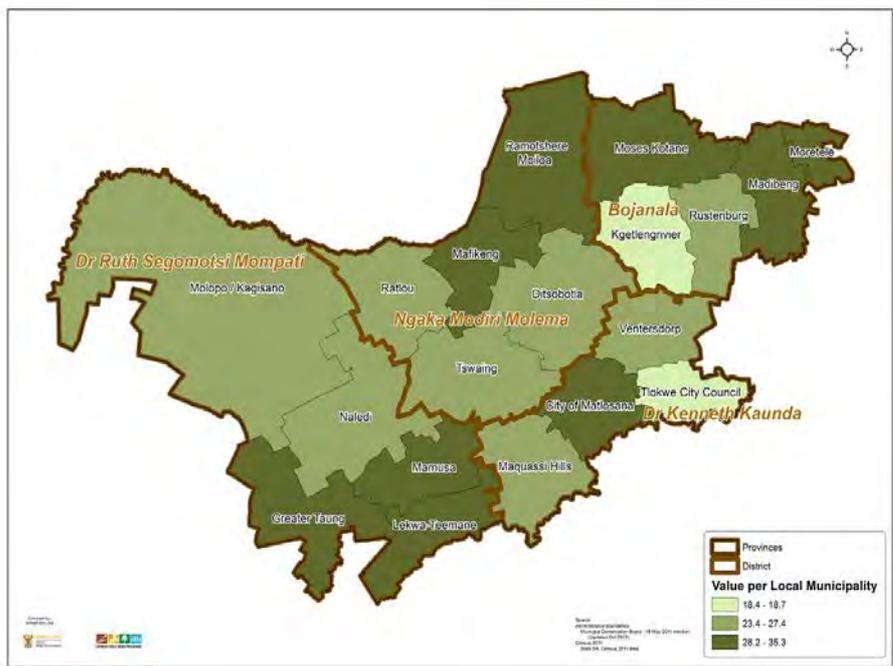


Figure above represents the unemployment rate for youth (expanded definition) by municipality

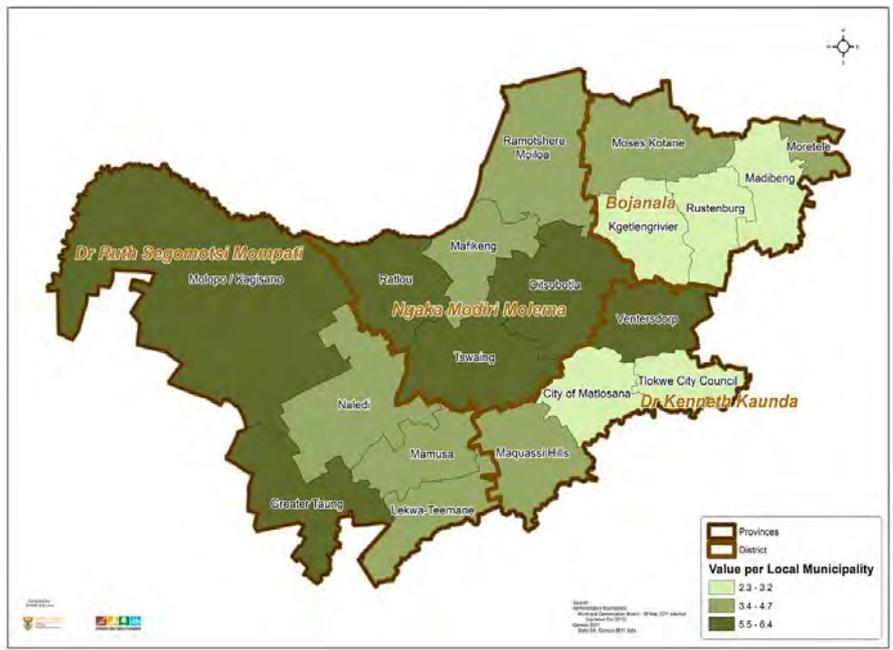


Figure above represents the percentage persons with a significant degree of disability by municipality

An analysis of the performance of the EPWP initiative indicates that there has been a steady improvement in the performance of the EPWP in the North West Province. For both EPWP Phases 1 and 2, the Social Sector (in terms of employment creation) in the Province continued to create more work opportunities followed by the Infrastructure Sector, the Non-State Sector with the Environment and Culture Sector being the worst performer out of the four Sectors.



However, the number of work opportunities and person years of employment created in the Infrastructure Sector in the North West Province has improved at a slow pace. The labour intensity of reported infrastructure projects has decreased sharply.

4.2 SERVICE DELIVERY IMPROVEMENT PLAN (SDIP)

Problem statement

Since 2010 to date, the Department has complied with GIAMA and the NW IDMS by submitting its User Asset Management Plans (U-AMPs), Infrastructure Programme Management Plans (IPMPs) together with the B5 Project Lists to Provincial Treasury for immovable infrastructure budget allocation in respect of maintenance and capital works to improve service delivery.

In order to be responsive to the need of our clients, the Department has to ensure that Government offices are safe, habitable and maintained appropriately. The first step towards this is the conducting of condition assessments in respect of state-owned facilities in order to develop a strategic, categorized and responsive maintenance plan. The Department had planned to assess facilities since 2014/15. However, only 133 facilities have been assessed thus far due to financial constraints.

In addressing the maintenance needs in a timely, pro-active manner the Department will be responding to our clients in a manner that promotes improved service delivery. The SDIP was thus drafted in order to outline how the current level of service delivery in this regard will be improved.

KEY SERVICE	SERVICE BENEFICIARIES	CURRENT STANDARD	DESIRED STANDARD	ACTUAL ACHIEVEMENT	
Maintenance of provincial buildings infrastructure	<ul style="list-style-type: none"> ✓ Political office bearers ✓ Provincial Government Departments ✓ General public 	Of the current existing 11 507 Offices and 2 257 residential properties only 133 have been assessed and the outcomes are as follows:	All properties to be assessed in a 5-year cycle.	Since 2014/15 only 133 properties have been assessed. Due to financial constraints, no condition assessments were done in 2015/16.	
		Number			Condition
		17 Poor			Poor
		102 Fair			Fair
		13			Good
1	Excellent				

Batho Pele arrangements with beneficiaries			
Principle	Current quantity / compliance level	Desired arrangements for 2015/16	Actual achievement
Consultation	<ul style="list-style-type: none"> ✓ Four quarterly forum meetings with all provincial user departments ✓ One on one consultation with individual user Departments 	<ul style="list-style-type: none"> ✓ Four quarterly forum meetings with all provincial user departments ✓ One-on-one consultation with individual User Departments ✓ Continuous consultation (e.g. telephonic, e-mail, letters, engagements etc.) ✓ Standing agenda item on the Infrastructure Support Forum (ISF) chaired by Provincial Treasury 	<ul style="list-style-type: none"> ✓ Four quarterly forum meetings were held all provincial user departments ✓ One-on-one consultation with individual user departments did take place. ✓ Continuous consultation (e.g. telephonic, e-mail, letters, engagements etc.). ✓ Standing agenda item on the Infrastructure Support Forum (ISF) chaired by Provincial Treasury
Courtesy	<ul style="list-style-type: none"> ✓ Quarterly meetings with customers ✓ One-on-one meeting 	<ul style="list-style-type: none"> ✓ Quarterly meetings with customers ✓ One-on-one meeting 	<ul style="list-style-type: none"> ✓ Condition assessments and maintenance were discussed during GIAMA and ISF engagements. ✓ Due to funding challenges, no specific engagements on condition assessments took place.
Access:	<ul style="list-style-type: none"> ✓ E-mail communication ✓ One-on-one meetings per departmental request ✓ One-day workshops based on departmental needs ✓ Quarterly Forum meetings 	<ul style="list-style-type: none"> ✓ E-mail communication ✓ One-on-one meetings per departmental request ✓ One-day workshops based on departmental needs ✓ Quarterly Forum meetings 	<ul style="list-style-type: none"> ✓ Condition assessments and maintenance were discussed during GIAMA and ISF engagements. ✓ Due to funding challenges, no specific engagements on condition assessments took place.
Information	<ul style="list-style-type: none"> ✓ GIAMA Act, Immovable Asset Condition Assessment Guideline ✓ Assessment reports ✓ List of properties to be assessed ✓ Consolidated assessment report ✓ Departmental Maintenance Policy ✓ Strategic Maintenance Plan ✓ Desired condition standards ✓ Relevant policies and prescripts 	<ul style="list-style-type: none"> ✓ GIAMA Act, Immovable Asset Condition Assessment Guideline ✓ Assessment reports ✓ List of properties to be assessed ✓ Consolidated assessment report ✓ Departmental Maintenance Policy ✓ Strategic Maintenance Plan ✓ Desired condition standards ✓ Relevant policies and prescripts 	<ul style="list-style-type: none"> ✓ GIAMA Act, Immovable Asset Condition Assessment Guideline ✓ Assessment reports ✓ List of properties to be assessed ✓ Consolidated assessment report ✓ Departmental Maintenance Policy ✓ Strategic Maintenance Plan ✓ Desired condition standards ✓ Relevant policies and prescripts
Openness & transparency	<ul style="list-style-type: none"> ✓ Familiarize User Departments w.r.t GIAMA Implementation/ services rendered ✓ Familiarize User Departments w.r.t condition based maintenance 	<ul style="list-style-type: none"> ✓ Inform Departments of policies, procedures, norms and standards through media and direct communication. ✓ Familiarize User Departments w.r.t condition based maintenance 	<ul style="list-style-type: none"> ✓ Condition assessments and maintenance were discussed during GIAMA and ISF engagements. ✓ Due to funding challenges, no specific engagements on condition assessments took place.
Redress:	<ul style="list-style-type: none"> ✓ Quarterly forum meeting used as a redress platform ✓ One-on-one meetings used as redress platform 	<ul style="list-style-type: none"> ✓ Quarterly forum meeting used as a redress platform ✓ One-on-one meetings ✓ E-mails, telephone engagements ✓ ISF monthly meetings 	<ul style="list-style-type: none"> ✓ Condition assessments and maintenance were discussed during GIAMA and ISF engagements. ✓ Due to funding challenges, no specific engagements on condition assessments took place.
Value for money:	<ul style="list-style-type: none"> ✓ Quality building infrastructure ✓ Develop future maintenance program and budget requirements ✓ Uniform approach in the management of state-owned immovable assets ✓ Properly maintained state-owned immovable assets ✓ Building up to acceptable standard and to meet service delivery requirements ✓ Safe and appropriate accommodation 	<ul style="list-style-type: none"> ✓ Quality building infrastructure ✓ Develop future maintenance program and budget requirements ✓ Uniform approach in the management of state-owned immovable assets ✓ Properly maintained state-owned immovable assets ✓ Building up to acceptable standard and to meet service delivery requirements ✓ Safe and appropriate accommodation 	<ul style="list-style-type: none"> ✓ Target not met as no condition assessments were done due to funding challenges.



Service Delivery Information Tool		
Current / actual information tools	Desired information tools	Actual achievement
<ul style="list-style-type: none"> ✓ GIAMA Act, Immovable Asset Condition Assessment Guideline ✓ Assessment reports ✓ List of properties to be assessed ✓ Desired condition standards ✓ Relevant policies and prescripts 	<ul style="list-style-type: none"> ✓ GIAMA Act, Immovable Asset Condition Assessment Guideline ✓ Assessment reports ✓ List of properties to be assessed ✓ Consolidated assessment report ✓ Departmental Maintenance Policy ✓ Strategic Maintenance Plan ✓ Desired condition standards ✓ Relevant policies and prescripts 	<p>The Act, guidelines and list of properties are available.</p> <p>However, the Strategic Maintenance Plan could not be drafted since no condition assessments were conducted in the year under review.</p>

Service Delivery Complaints mechanism		
Current / actual complaints mechanism	Desired complaints mechanism	Actual achievement
<ul style="list-style-type: none"> ✓ Formal GIAMA & ISF meetings 	<ul style="list-style-type: none"> ✓ Formal assessment reports of maintenance progress against the Maintenance Plan submitted to GIAMA & ISF Forum ✓ Client assessment questionnaires 	<p>The mechanisms were not instituted since no condition assessments were conducted in the year under review.</p>

4.3 ORGANIZATIONAL ENVIRONMENT

In view of addressing the lack of adequate technical capacity, special concession was requested and received from the Director General to fill critical, funded technical and administrative posts (special concession was sought in light of the moratorium on filling of positions). Provincial Treasury assisted in headhunting of persons for the filling of infrastructure technical posts through the built environment councils. This is an ongoing intervention and will assist in the filling of critical posts in the Department.

The vacancy rate in the Department as at the end of March 2016 was at 19%, as follows:

PROGRAMME	NO. OF POSTS	NO. OF POSTS FILLED	% VACANCY RATE	NO. OF POSTS FILLED ADDITIONAL TO THE ESTABLISHMENT
Prog 1 Administration	320	266	17	89
Prog 2: Public Works Infrastructure	1577	1301	18	9
Prog 3: Transport Infrastructure	1576	1263	20	6
Prog 4: Community Based Programme	9	6	33	
TOTAL	3 482	2 836	19	104

In so far as the filling of senior management positions are concerned, it is reported that the positions of Head of Department and of Chief Director: Transport Infrastructure were advertised and will be filled in the 2016/17 financial year. The Department filled the post of Director: Human Resource Management in the period under review (the position has been vacant for the past two financial years). This appointment is strategic in the management and coordination of the Department's human capital management programme.

The vacancy rate in respect of SMS was 12,5% as at the end of March 2016, as follows:



SMS LEVEL	TOTAL NUMBER OF FUNDED SMS POSTS	TOTAL NUMBER OF SMS POSTS FILLED	% OF SMS POSTS FILLED	TOTAL NUMBER OF SMS POSTS VACANT	% OF SMS POSTS VACANT
Salary Level 16	1	1	100	0	0
Salary Level 15	1	0	0	1	100
Salary Level 14	6	5	83	1	16.7
Salary Level 13	24	22	92	2	8.3
TOTAL	32	28	87.5	4	12.5

The Department's equity statistics are not on par with the required national quotas, with the quota of women senior managers being 32% as opposed to 50%. A deliberate programme to facilitate accelerated women empowerment has been designed for the Department in line with the HOD's 8 Principles. This is a three-year programme that aims to incubate qualitative leadership within women in the Department. This will help the women to assume senior positions through a transparent recruitment process.

Gender Forums were established in the year under review with the intention of creating a platform for dialogue for both genders in their own environment and space. Inputs generated from these Forums will be consolidated and used to formulate outputs in pursuit of creating an enabling environment for all employees within the Department. Similarly, Disability Forums were established to ensure deliberate engagement and accessibility for disabled employees. These Forums have enabled the constructive engagement of these critical designated groups in the Department. Assistive devices have been procured as well to create an accessible working environment in the Department.

4.4 KEY POLICY DEVELOPMENTS AND LEGISLATIVE CHANGES

There were no major changes to policies or legislation that affected the Department's operations during the period under review.

4.5 STRATEGIC OUTCOME-ORIENTED GOALS

The strategic goals and objectives of the Department and progress made in the achievement thereof are as follows:

CONTRIBUTION OF PROGRAMMES TOWARDS THE ACHIEVEMENT OF STRATEGIC GOALS & OBJECTIVES	STRATEGIC GOALS	STRATEGIC OBJECTIVE	MAJOR ACHIEVEMENTS / PROGRESS FOR YEAR 1 OF 2015/20 STRATEGIC PLAN
Programme 1: Administration	Advancing good governance and an efficient and effective corporate support service to the Department	Development and monitoring of strategic corporate governance measures and plans	<ul style="list-style-type: none"> ✓ The Human Resource Plan and HR Development Implementation reports were submitted and guided the Department in the management and development of its human capita. ✓ The MTEF budget was submitted and expenditure was monitored on a monthly basis. ✓ The Procurement Plan was submitted and used to timeously and in a planned manner secure goods and services required for service delivery.



CONTRIBUTION OF PROGRAMMES TOWARDS THE ACHIEVEMENT OF STRATEGIC GOALS & OBJECTIVES	STRATEGIC GOALS	STRATEGIC OBJECTIVE	MAJOR ACHIEVEMENTS / PROGRESS FOR YEAR 1 OF 2015/20 STRATEGIC PLAN
Programme 2: Public Works Infrastructure	Provision and management of immovable assets in line with GIAMA, the North West Land Administration Act and IDMS	Ensure that all provincial departments are accommodated in habitable and fit-for-purpose buildings by 2020 in a ratio of 70:30 in favour of state ownership	<ul style="list-style-type: none"> ✓ The target has not been met in improving the ratio due to the reasons advanced in the Programme Performance Section below. ✓ 23 Projects were under construction against the target of 56. ✓ No condition assessments were conducted. ✓ A total of 7 projects were completed within the agreed time against the target of 43.
Programme 3: Transport Infrastructure	Creation of access to socio-economic opportunities and services through the management of the transport infrastructure network	Reduce the number of kilometres of road network in a poor or very poor condition by 1.6% annually over the next five years	<ul style="list-style-type: none"> ✓ The target for improvement of the road network has not been met due to the reasons advanced in the Programme Performance Section below. ✓ 40 road projects were under construction against the target of 69. ✓ None of the projects were completed in time. ✓ Maintenance and rehabilitation projects were implemented but the targets were not met.
Programme 4: Community-Based Programme (EPWP)	Leading the creation of job opportunities in the Province through the implementation of the Expanded Public Works Programme (EPWP)	Mitigating the impact of unemployment and reducing poverty levels through the creation of 242 348 labour intensive work opportunities in the Province by 2020	<ul style="list-style-type: none"> ✓ The target of 45 140 was not met provincially. The preliminary output for the year was 34 184.

5 PERFORMANCE INFORMATION BY PROGRAMME

5.1 PROGRAMME 1: ADMINISTRATION

Purpose

Administration is a strategic support programme to the core line function. It provides political leadership and management support within the Department and accounts for the management of public funds. It also provides for human resource management and integrated planning support services. It is mainly internally focused.

Sub-programmes:

- 1.1 Office of the MEC
- 1.2 Management of the Department
- 1.3 Corporate Support
- 1.4 Departmental Strategy



PROGRAMME 1: ADMINISTRATION							
STRATEGIC OBJECTIVE: Advancing good governance and an efficient and effective corporate support service to the Department							
PERIOD OF REPORTING: 1 APRIL 2015 TO 31 MARCH 2016							
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2014/15	ANNUAL TARGET 2015/16	ANNUAL OUTPUT		REMARKS		
			ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET	REASONS FOR ALL DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE	
SUB-PROGRAMME 1.3: CORPORATE SUPPORT - HUMAN RESOURCE MANAGEMENT							
1.1.1	Number of Human Resource Plan Implementation Reports to DPSA	1	1	1	None	Target achieved	None
1.1.2	Number of Annual Human Resource Development Plans (Workplace Skills Plan)	1	1	1	None	Target achieved	None
SUB-PROGRAMME 1.3: CORPORATE SUPPORT - SUPPLY CHAIN MANAGEMENT							
1.1.3	Timely developed Departmental Procurement Plan	April	April	April	None	Target achieved	None
1.1.4	Timely updated Departmental Consultants Roster	October	October	October	None	Target achieved	None
SUB-PROGRAMME 1.3: CORPORATE SUPPORT - FINANCIAL MANAGEMENT							
1.1.5	Timely submission of the Departmental MTEF Budget	March	March	March	None	Target achieved	None
1.1.6	Timely submission of expenditure reports	15th of every month	15th of every month	15th of every month	None	Target achieved	None
1.1.7	Timely submitted Annual Financial Statements	May	May	May	None	Target achieved	None

Changes to planned targets

The annual target for Indicator 1.1.4 was changed from April to October 2015.

Strategies to overcome areas of under performance

The Programme achieved the targets set in respect of the pre-determined objectives.

Linking performance with the budget

PROGRAMME	2015/2016				2014/2015		
	Final Appropriation	Actual Expenditure	Over / Under expenditure	Expenditure as a % of final appropriation	Final Appropriation	Actual Expenditure	Over / Under expenditure
	R'000	R'000	R'000	%	R'000	R'000	R'000
Current payment	176 463	173 461	3 001	98,3%	181 822	165 198	16 624
Transfers and subsidies	1 751	1 324	427	75,6%	3 277	2 391	886
Payments of capital assets	1 082	758	324	70,0%	2 578	1 917	661
Payment for financial assets	0	0	0	0	0	0	0
Total	179 296	175 543	3 752	97,9%	187 677	169 507	18 170



5.2 PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE

Purpose

The main purpose of the Programme is to provide and manage the state-owned immovable property portfolio and to accommodate all Provincial Departments and related institutions in functional and appropriate accommodation.

Sub-programmes:

- 2.1 Programme Support
- 2.2 Planning
- 2.3 Design
- 2.4 Construction
- 2.5 Maintenance
- 2.6 Immovable Asset Management
- 2.7 Facility Operations

PROGRAMME 2: PUBLIC WORKS INFRASTRUCTURE							
STRATEGIC OBJECTIVE: To ensure that all Provincial Departments are accommodated in habitable and fit-for-purpose buildings by 2020 in a ratio of 70:30 in favour of state ownership							
PERIOD OF REPORTING: 1 APRIL 2015 TO 31 MARCH 2016							
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2014/15	ANNUAL TARGET 2015/16	ANNUAL OUTPUT		REMARKS		
			ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET	REASONS FOR ALL DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE	
SUB-PROGRAMMES 2.2 & 2.3: PLANNING & DESIGN- DPW&R Projects							
2.1.1	Timely submission of the IPIP by CD: Infrastructure in response to the IPMP submitted by the CD: Facility Management	March	March	April	1 month	<ul style="list-style-type: none"> ✓ Late changes to budget required project reprioritization 	<ul style="list-style-type: none"> ✓ Timely planning according to the planning frameworks
2.1.2	Number of projects in design stage	26	31	17	14	<ul style="list-style-type: none"> ✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance 	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes
2.1.3	Number of infrastructure designs ready for tender	8	20	1	19	<ul style="list-style-type: none"> ✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance 	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes
SUB-PROGRAMMES 2.2 & 2.3: PLANNING & DESIGN - Client Depts' Projects							
2.1.4	Timely submission of the IPIP in response to the IPMP from the Client	Not achieved	March	April	1 month	<ul style="list-style-type: none"> ✓ Late submission of the IPMPs by Client Departments 	<ul style="list-style-type: none"> ✓ Timely planning according to the planning frameworks ✓ Ongoing engagement with Client Departments



2.1.5	Number of projects in design stage	8	26	25	1	✓ 1 Project was withdrawn by the Client Department due to budget constraints	✓ Improve alignment between the budgeting and planning processes
2.1.6	Number of infrastructure designs ready for tender	6	16	11	5	✓ Projects were withdrawn by the Client Departments due to budget constraints	✓ Improve alignment between the budgeting and planning processes
SUB-PROGRAMME 2.4: CONSTRUCTION - DPW&R Projects							
2.1.7	Number of projects under construction	18	30	10	20	<ul style="list-style-type: none"> ✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance ✓ Construction of data towers was delayed by Local Municipalities (awaited consent as to location of towers) 	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes ✓ Ongoing and timeous engagement with Local Municipalities
2.1.8	Number of capital infrastructure projects completed within the agreed time period	5	9	4	5	✓ Contractors experienced cash flow problems hence project implementation was delayed	✓ Assist contractors with cessions where appropriate
2.1.9	Number of capital infrastructure projects completed within the agreed budget	5	9	3	6	✓ Contractors experienced cash flow problems hence project implementation was delayed	✓ Assist contractors with cessions where appropriate
SUB-PROGRAMME 2.4: CONSTRUCTION - Client Depts' Projects							
2.1.10	Number of projects under construction	11	26	13	13	<ul style="list-style-type: none"> ✓ Client Departments put projects on hold due to budgetary constraints ✓ Late confirmation of budgets by Client Departments 	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes ✓ Ongoing engagement of Client Departments
2.1.11	Number of capital infrastructure projects completed within the agreed time period	4	34	3	31	<ul style="list-style-type: none"> ✓ Client Departments put projects on hold due to budgetary constraints ✓ Late confirmation of budgets by Client Departments 	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes ✓ Ongoing engagement of Client Departments
2.1.12	Number of capital infrastructure projects completed within the agreed budget	4	34	3	31	<ul style="list-style-type: none"> ✓ Client Departments put projects on hold due to budgetary constraints ✓ Late confirmation of budgets by Client Departments 	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes ✓ Ongoing engagement of Client Departments



SUB-PROGRAMME 2.5: MAINTENANCE							
2.2.1	Number of planned maintenance projects awarded	14	58	1	57	✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance	✓ Improve alignment between the budgeting and planning processes
2.2.2	Number of district projects under construction	44	41	14	27	✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance ✓ Poor contractor performance ✓ Late supply of materials	✓ Improve alignment between the budgeting and planning processes ✓ Ensure term contracts are in place ✓ Improved monitoring of contractor performance
2.2.3	Number of planned maintenance projects completed within budget	22	58	4	54	✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance ✓ Poor contractor performance	✓ Improve alignment between the budgeting and planning processes ✓ Improved monitoring of contractor performance
2.2.4	Number of planned maintenance projects completed within agreed contract period	22	58	3	55	✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance ✓ Poor contractor performance ✓ Late supply of materials	✓ Improve alignment between the budgeting and planning processes ✓ Ensure term contracts are in place ✓ Improved monitoring of contractor performance
SUB-PROGRAMMES 2.6 & 2.7: IMMOVABLE ASSET MANAGEMENT AND FACILITY OPERATIONS							
2.3.1	Timely submission of the Departmental User Asset Management Plan (U-AMP)	March	March	March	None	Target achieved	None
2.3.2	C-AMP compiled and submitted to Provincial Treasury in accordance with GIAMA	April	March	Not submitted as yet	Not achieved	✓ Awaiting confirmation of submission date from Provincial Treasury	✓ Submission to comply with date determined by Provincial Treasury
2.3.3	Timely submission of the Infrastructure Programme Management Plan (IPMP)	March	March	March	None	Target achieved	None
2.3.4	Number of state-owned properties in respect of which rates and taxes are paid	2 225	2 082	1 968	114	✓ Due to budgetary constraints the payment to Moses Kotane Municipality could not be processed in full	✓ Alignment of budget with the requirements of the Immovable Asset Register



2.3.5	Number of immovable assets recorded in the IAR in accordance with the mandatory requirements of National Treasury	<ul style="list-style-type: none"> ✓ 4 272 land parcels ✓ 11 508 Buildings non-residential ✓ 2 236 buildings residential 	4 261 Land parcels	4 313 Land parcels	52	<ul style="list-style-type: none"> ✓ Records are aligned in-year as a result of the physical verification process ✓ Disposals also have an influence on final totals 	<ul style="list-style-type: none"> ✓ The Immovable Asset Register Enhancement project will be finalized by September 2016 and therefore the physical verification process will then result in final, reliable information on total number of assets
2.3.6	Number of condition assessments conducted on state-owned buildings	127	120	0	120	<ul style="list-style-type: none"> ✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance 	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes
2.3.7	Number of properties receiving facilities management services	59	40	61	21	<ul style="list-style-type: none"> ✓ Additional services are requested from time to time 	None

Changes to planned targets

There were no changes to planned targets. In-year budget reprioritization however impacted on the Programme's ability to implement projects as planned.

Strategies to overcome areas of under performance

PERFORMANCE MEASURE INDICATOR	COMMENT ON DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE
2.1.1 – 2.2.4	<p>Planning and implementation are not implemented in accordance with the planning frameworks as outlined in the IDIP, NW IDMS etc.</p> <p>Project management and monitoring capacity requires improvement to ensure that the work performed by contractors is continuously monitored to identify challenges and deviations from agreed outcomes timeously.</p>	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes. ✓ Improved project management and monitoring.
2.3.6	The planning and budgeting processes are properly not aligned.	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes.

Linking performance with the budget

PROGRAMME PUBLIC WORKS INFRASTRUCTURE	2015/2016				2014/2015		
	Final Appropriation	Actual Expenditure	Over / Under expenditure	Expenditure as a % of final appropriation	Final Appropriation	Actual Expenditure	Over / Under expenditure
	R'000	R'000	R'000	%	R'000	R'000	R'000
Current payments	531 407	524 741	6 666	98,7%	582 381	565 452	16 929
Transfers and subsidies	231 988	234 078	-2 090	100,9%	230 781	230 341	440
Payments for capital assets	268 569	272 491	-3 922	101,5%	169 921	115 739	54 182
Payment for financial assets	0	0	0	0	0	0	0
TOTAL	1 031 964	1 031 310	654	99,9%	983 083	911 533	71 550



5.3 PROGRAMME 3: TRANSPORT INFRASTRUCTURE

Purpose

The main purpose of the Programme is to provide for roads infrastructure planning, design, development and maintenance that is sustainable, integrated and environmentally friendly and that supports and promotes socio-economic growth.

Sub-programmes:

- 3.1 Programme Support
- 3.2 Planning
- 3.3 Design
- 3.4 Construction
- 3.5 Maintenance

PROGRAMME 3: TRANSPORT INFRASTRUCTURE							
STRATEGIC OBJECTIVE: Reduce the number of kilometres of road network in a poor or very poor condition by 1.6% annually over the next five years							
PERIOD OF REPORTING: 1 APRIL 2015 TO 31 MARCH 2016							
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2014/15	ANNUAL TARGET 2015/16	ANNUAL OUTPUT		REMARKS		
			ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET	REASONS FOR ALL DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE	
SUB-PROGRAMMES 3.2 & 3.3: PLANNING AND DESIGN							
3.1.1	Timely review of the Roads Infrastructure Plan	July	June	After June	1 month	✓ Late receipt of feedback from stakeholders	✓ Timeous planning and engagement
3.1.2	Timely review of the IPMP document	Sept.	August	After August	1 month	✓ Late receipt of feedback from stakeholders	✓ Timeous planning and engagement
3.1.3	Timely submission of the approved capital projects list (B5-Projects list) for implementation in the next financial year	Sept.	February	After February	1 month	✓ Adjustments to the departmental allocation in February & March required a concurrent adjustment to the B5 Project List.	✓ Timeous planning and engagement
3.1.4	Number of approved project designs	12	7	15	8	✓ Outstanding project designs were submitted	✓ Improve alignment between the budgeting and planning processes
3.1.5	Number of kilometers of surfaced roads visually assessed as per the applicable TMH manual	5 083	5 083	5 125	42	✓ Road lengths can vary from one analysis date to the next depending on whether corrections were done to the road inventory to take account e.g. new road length information of existing roads; roads that have been upgraded; road alignment changes and roads handed over to SANRAL	None



3.1.6	Number of kilometers of gravel roads visually assessed as per the applicable TMH Manual	14 700	14 700	14 660	40	✓ Road lengths can vary from one analysis date to the next depending on whether corrections were done to the road inventory to take account e.g. new road length information of existing roads; roads that have been upgraded; road alignment changes and roads handed over to SANRAL	None
SUB-PROGRAMME 3.4: CONSTRUCTION							
3.2.1	Number of new projects awarded	5	30	17	13	✓ Budget challenges as a result of accruals	✓ Improve alignment between the budgeting and planning processes
3.2.2	Number of road projects under implementation	19	69	40	29	✓ Budget challenges as a result of accruals	✓ Improve alignment between the budgeting and planning processes
3.2.3	Number of projects completed within budget	7	30	19	11	✓ Budget challenges as a result of accruals	✓ Improve alignment between the budgeting and planning processes
3.2.4	Number of projects completed in time	4	30	0	30	✓ Budget challenges as a result of accruals	✓ Improve alignment between the budgeting and planning processes
3.2.5	Number of bridges constructed	0	1	0	1	✓ Budget challenges as a result of accruals	✓ Improve alignment between the budgeting and planning processes
3.2.6	Number of bridges repaired	0	11	2	9	✓ Budget challenges as a result of accruals	✓ Improve alignment between the budgeting and planning processes
3.2.7	Number of km of access roads upgraded	0	27	0	27	✓ Budget challenges as a result of accruals	✓ Improve alignment between the budgeting and planning processes
3.2.8	Number of square meters of surfaced roads upgraded	0	510	0	510	✓ Budget challenges as a result of accruals	✓ Improve alignment between the budgeting and planning processes
3.2.9	Number of km of gravel roads upgraded to surfaced roads	0	67	0	67	✓ Budget challenges as a result of accruals	✓ Improve alignment between the budgeting and planning processes



3.2.10	Number of square metres of surfaced roads rehabilitated	0	850 000	0	850 000	✓ Budget challenges as a result of accruals	✓ Improve alignment between the budgeting and planning processes
3.2.11	Number of square metres of surfaced roads resealed	0	950 000	0	950 000	✓ Budget challenges as a result of accruals	✓ Improve alignment between the budgeting and planning processes
SUB-PROGRAMME 3.5: MAINTENANCE							
3.3.1	Number of square metres of blacktop patching	81 733	81 782	115 879.45	34 097.45	✓ Deterioration of the road network required additional pothole patching	✓ Adequate funding for preventative maintenance
3.3.2	Number of kilometres gravel roads bladed	40 555	58 622	45 140.95	13 481.05	✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance ✓ Low plant availability	✓ Finalize the replacement policy for departmental plant ✓ Funding to be allocated for plant repairs ✓ Improve alignment between the budgeting and planning processes
3.3.3	Number of kilometres of gravel roads patched	64.6	296	88.2	207.8	✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance ✓ Low plant availability	✓ Finalize the replacement policy for departmental plant ✓ Funding to be allocated for plant repairs ✓ Improve alignment between the budgeting and planning processes
3.3.4	Number of kilometres gravel shoulders on surfaced roads bladed	545.41	972	132.65	839.35	✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance ✓ Low plant availability	✓ Finalize the replacement policy for departmental plant ✓ Funding to be allocated for plant repairs ✓ Improve alignment between the budgeting and planning processes
3.3.5	Number of kilometres of road reserve maintained	3	3 625	642.17	2 982.83	✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance ✓ Low plant availability	✓ Finalize the replacement policy for departmental plant ✓ Funding to be allocated for plant repairs ✓ Improve alignment between the budgeting and planning processes



3.3.6	Number of kilometres of road markings renewed/remarked	190	1 704	29	1 675.00	✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance	✓ Improve alignment between the budgeting and planning processes
3.3.7	Number of kilometres of gravel roads re-gravelled	0	0	0	0	0	0

Strategies to overcome areas of under performance

PERFORMANCE MEASURE INDICATOR	COMMENT ON DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE
3.1.4 3.2.1 - 3.2.11	Planning and budgeting were impacted by late changes to the departmental budget allocation.	✓ Improve alignment between the budgeting and planning processes.
3.3.1 – 3.3.7	Planning and budgeting were impacted by late changes to the departmental budget allocation. The yellow fleet needs urgent replacement.	✓ Improve alignment between the budgeting and planning processes. ✓ Finalize and implement the yellow fleet replacement strategy.

Changes to planned targets

The following changes were made to planned targets:-

- Indicator 3.2.8 was changed to "Number of lane km of surfaced roads upgraded" and the target was set at 510 km.
- The targets for Indicators 3.2.3 & 3.3.3 were adjusted from 69 to 30.
- The target for Indicator 3.3.2 was adjusted from 58 700 to 58 622.
- The target for Indicator 3.3.3 was adjusted from 310 to 296.
- The target for Indicator 3.3.4 was adjusted from 3 720 to 972.
- The target for Indicator 3.3.5 was adjusted from 3 631 to 3 625.

In-year budget reprioritization impacted on the Programme's ability to implement projects as planned.

Linking performance with the budget

PROGRAMME	2015/2016			2014/2015			
	Final Appropriation	Actual Expenditure	Over / Under expenditure	Expenditure as a % of final appropriation	Final Appropriation	Actual Expenditure	Over / Under expenditure
	R'000	R'000	R'000	%	R'000	R'000	R'000
Current payments	402 659	398 230	4 429	98,9%	570 465	557 137	13 328
Transfers and subsidies	4 970	3 949	1 021	79,5%	4 702	4 340	362
Payments for capital assets	935 206	933 351	1 855	99,8%	678 088	676 938	1 150
Payment for financial assets	0	0	0	0	0	0	0
TOTAL	1 342 835	1 335 530	7 305	99,5%	1 253 255	1 238 415	14 840



5.4 PROGRAMME 4: COMMUNITY-BASED PROGRAMME (EPWP)

Purpose

The main purpose of this Programme is to lead, direct, implement, coordinate, monitor and report on the Expanded Public Works Programme (EPWP) both in respect of the Department and the entire Province. The EPWP is a programme that is aimed at providing poverty and income relief through temporary work for the unemployed to carry out socially-beneficial activities.

Sub-programmes:

- 4.1 Programme Support
- 4.2 Community Development
- 4.3 Innovation and Empowerment
- 4.4 Coordination and Compliance Monitoring

PROGRAMME 4: COMMUNITY-BASED PROGRAMME							
STRATEGIC OBJECTIVE: Mitigating the impact of unemployment and reducing poverty levels through the creation of 242 348 labour intensive work opportunities in the Province by 2020							
PERIOD OF REPORTING: 1 APRIL 2015 TO 31 MARCH 2016							
PERFORMANCE MEASURE INDICATOR	AUDITED ACHIEVEMENT 2014/15	ANNUAL TARGET 2015/16	ANNUAL OUTPUT		REMARKS		
			ACTUAL ACHIEVEMENT	DEVIATION FROM PLANNED TARGET	REASONS FOR ALL DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE	
SUB-PROGRAMME 4.2: COMMUNITY DEVELOPMENT							
4.1.1	Number of EPWP work opportunities created by the DPW&R	23 376	7 000	3 777	3 223	<ul style="list-style-type: none"> ✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance 	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes
4.1.2	Number of Full-Time Equivalents (FTEs) created by the DPW&R	6 098	3 000	836	2 164	<ul style="list-style-type: none"> ✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance 	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes
SUB-PROGRAMME 4.3: INNOVATION AND EMPOWERMENT							
4.2.1	Number of beneficiaries trained on related skills programme, learnerships and apprenticeships	823	2 100	978	1 122	<ul style="list-style-type: none"> ✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance 	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes
4.2.2	Number of contractors developed	65	120	14	106	<ul style="list-style-type: none"> ✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance ✓ Dispute with service provider 	<ul style="list-style-type: none"> ✓ Improve alignment between the budgeting and planning processes



4.2.3	Number of beneficiary empowerment interventions implemented	3	3	2	1	✓ In-year budget reprioritization towards the Transport Infrastructure Programme impacted on performance	✓ Improve alignment between the budgeting and planning processes
SUB-PROGRAMME 4.4: COORDINATION AND COMPLIANCE MONITORING							
4.3.1	Number of public bodies reporting on EPWP targets within the Province	39	30	26	4	✓ It should be noted that the final statistics for the 4 th quarter is still awaited from the national Dept of Public Works (all EPWP reporting is captured on the national system)	✓ Final statistics to be updated upon release of the 4 th quarter report by the NDPW
4.3.2	Number of interventions implemented in support of public bodies in the creation of targeted number of work opportunities provincially	3	2	2	0	✓ Budgetary challenges	✓ Ensure streamlining of training needs by public bodies
4.3.3	Number of work opportunities created provincially	73 767	45 140	34 184	10 956	✓ It should be noted that the final statistics for the 4 th quarter is still awaited from the national Dept of Public Works (all EPWP reporting is captured on the national system)	✓ Final statistics to be updated upon release of the 4 th quarter report by the NDPW
4.3.4	Number of Full Time Equivalents created provincially	12 936	17 791	11 702	6 089	✓ It should be noted that the final statistics for the 4 th quarter is still awaited from the national Dept of Public Works (all EPWP reporting is captured on the national system)	✓ Final statistics to be updated upon release of the 4 th quarter report by the NDPW
4.3.5	Number of employment days created	12 936	4 514 000	2 691 460	1 822 540	✓ It should be noted that the final statistics for the 4 th quarter is still awaited from the national Dept of Public Works (all EPWP reporting is captured on the national system)	✓ Final statistics to be updated upon release of the 4 th quarter report by the NDPW
4.3.6	Number of work opportunities created for youth provincially	42 784	23 000	17 745	5 255	✓ It should be noted that the final statistics for the 4 th quarter is still awaited from the national Dept of Public Works (all EPWP reporting is captured on the national system)	✓ Final statistics to be updated upon release of the 4 th quarter report by the NDPW
4.3.7	Number of work opportunities created for	46 473	22 000	24 339	2 339	✓ It should be noted that the final statistics for the	✓ Final statistics to be updated upon release of



	women provincially					4 th quarter is still awaited from the national Dept of Public Works (all EPWP reporting is captured on the national system)	the 4 th quarter report by the NDPW
4.3.8	Number of work opportunities created for PLWD provincially	446	600	496	104	✓ It should be noted that the final statistics for the 4 th quarter is still awaited from the national Dept of Public Works (all EPWP reporting is captured on the national system)	✓ Final statistics to be updated upon release of the 4 th quarter report by the NDPW

Strategy to overcome areas of under performance

PERFORMANCE MEASURE INDICATOR	COMMENT ON DEVIATIONS	STRATEGIES TO OVERCOME AREAS OF UNDER PERFORMANCE
4.1.1 – 4.3.8	Planning and budgeting were impacted by reprioritization of transport infrastructure projects.	✓ Improve alignment between the budgeting and planning processes

Changes to planned targets

There were no changes to planned targets. In-year budget reprioritization impacted on the Programme's ability to implement projects as planned.

Linking performance with the budget

PROGRAMME COMMUNITY-BASED PROGRAMME	2015/16			2014/15		
	Final Appropriation	Actual Expenditure	Expenditure as a % of final appropriation	Final Appropriation	Actual Expenditure	Over / Under expenditure
	R'000	R'000	%	R'000	R'000	R'000
Current payments	133 593	130 328	97,6%	473 808	536 926	(63 118)
Transfers and subsidies	-	-	-	102 035	40 000	62 035
Payments for capital assets	32 855	32 624	99,3%	40 052	37 996	2 056
Payment for financial assets	0	0	0	0	0	0
TOTAL	615 895	614 921	99.8%	615 895	614 921	973

5.5 CONDITIONAL GRANTS

The tables below details the conditional grants received during the period from 1 April 2015 to 31 March 2016.



Expanded Public Works Programme Integrated Grant for Provinces

TRANSFERRING DEPARTMENT: NATIONAL DEPARTMENT OF PUBLIC WORKS	
Purpose of the grant	To incentivise municipalities to expand work creation efforts through the use of labour intensive delivery methods in the following identified focus areas, in compliance with the EPWP guidelines: <ul style="list-style-type: none"> road maintenance and the maintenance of buildings <ul style="list-style-type: none"> ✓ low traffic volume roads and rural roads ✓ basic services infrastructure, including water and sewer reticulation, sanitation, pipelines (excluding bulk infrastructure) other economic and social infrastructure tourism and cultural industries waste management parks and beautification sustainable land-based livelihoods social services programmes health service programmes community safety programmes
Expected output of the grant	<ul style="list-style-type: none"> 3 000 Full Time Equivalents (FTEs) to be created through the grant People employed and receiving income through the EPWP Increased average duration of the work opportunities created
Amount per amended DORA	R 16 984
Amount Received (R'000)	R 16 984
Reasons if amount as per DORA was not received	None
Amount spent by the Department (R'000)	R 16 984
Reasons for the funds unspent by the entity	None
Monitoring mechanism by the receiving department	Monthly In-Year Monitoring and Quarterly Performance Reports

Provincial Road Maintenance Grant

TRANSFERRING DEPARTMENT: NATIONAL DEPARTMENT OF TRANSPORT	
Purpose of the grant	<ul style="list-style-type: none"> To supplement provincial investments for routine, periodic and special maintenance To ensure all roads as per RISFSA and the road classification and Access Management (RCAM) guidelines To implement and maintain Road Asset Management Systems (RAMS) To supplement provincial projects for the repair of roads and bridges damaged by declared natural disasters To improve the state of the road networks serving electricity generation infrastructure To improve road safety with special focus on pedestrian safety in the rural areas
Expected output of the grant	<ul style="list-style-type: none"> Road classification processes are 100% complete and continuously maintained including all newly proclaimed constructed and upgraded roads Fully functional RAMS in line with minimum requirements for a provincial road authority Network condition assessment and determination of project list from the RAMS The following will be measured against 2015/16 targets defined in the final Road Assets Management Plan (RAMP) for each province : <ul style="list-style-type: none"> ✓ number of lane kilometres of surface roads rehabilitated ✓ number of lane kilometres of surfaced roads resurfaced (overlaid or resealed) ✓ number of m² of blacktop patching (including pothole repairs) ✓ number of kilometres of gravel roads bladed Submission of updated road condition data (paved and unpaved), traffic data, and bridge condition report by 28 August 2015
Amount per amended DORA	R 788 060
Amount Received (R'000)	R 785 955
Reasons if amount as per DORA was not received	In terms of Government Gazette No. 39755 of 26 February 2016, the grant was adjusted to the figure indicated above.
Amount spent by the Department (R'000)	R 787 701
Reasons for the funds unspent by the entity	Amount was adjusted according to Government Gazette No. 39755 of 26 February 2016.
Monitoring mechanism by the receiving department	The Department on monthly basis prepare the Infrastructure Reporting Model, In-Year Monitoring reports and Quarterly Performance Reports



5.6 DONOR FUNDS RECEIVED

None.

6. CAPITAL INVESTMENT

6.1 PROGRESS MADE ON IMPLEMENTING THE CAPITAL, INVESTMENT AND ASSET MANAGEMENT PLAN

The Department of Public Works and Roads complies with GIAMA. Following the Executive Council's approval of the North West Infrastructure Delivery Management System (NW IDMS), the Department has been planning to fully implement its mandate as the implementing agent for all infrastructure projects within the Province.

In the period under review, the Department has compiled its own Departmental User Asset Plan (U-AMP) and has submitted the Infrastructure Programme Implementation Plan (IPMP) together with the B5 Project list to Provincial Treasury for project funding and implementation purposes.

The major challenge in this regard is the compilation of the provincial Custodian Asset Management Plan (C-AMP) and this is due to late or non-submission of U-AMPs by Client Departments since a credible C-AMP depends on consolidation of all departmental U-AMPs.

The Department's mandate in this regard includes:

- Evaluation of non-performing and under-performing assets and the development of performance enhancement strategies; disposal of non-core infrastructure assets (vacant plots, houses and dilapidated properties) in order to realize savings for Government regarding payments of rates and taxes as well as repairs and maintenance and cleaning of such properties.
- Management and provision of Government's immovable property portfolio in support of socio-economic, functional and political objectives.
- Creation of an efficient, competitive and responsive infrastructure network.
- Investment analysis outcomes and asset performance standards are used to maximize Government's financial and non-financial benefits and return on investments for property portfolios.
- Conducting regular situation assessments including analysis of the gap between desired infrastructure availability and standards (to achieve desired service delivery) against the current situation (measured with reference to Infrastructure Norms and Standards as approved by the Executive Council).
- Ensuring a thorough consideration of a wide range of options including; demand management measures and other infrastructure solutions, better use of existing facilities refurbishment or renewal of existing facilities, the closure of sub-optimal facilities and the construction of new facilities. Surplus immovable assets that no longer support the service delivery objectives of the User Department are surrendered to the Custodian Department.



Departmental Asset Management Plans are produced with input from the Department of Public Works and Roads. These plans assist in devising strategies for addressing infrastructure needs through the C-AMP. The Accounting Officers of the User Departments together with the Custodian Department are required to:

- Assess the utilization of their immovable asset in terms of service delivery objectives and in terms of provincial service delivery norms and standards;
- Assess the functional performance (User) and technical condition (Custodian) of their immovable assets.
- Prioritize the need for repairs and maintenance, upgrade and addition, rehabilitation and refurbishment of state-owned immovable assets in line with life cycle principles.
- Plan for future immovable asset needs (acquisition) including construction, purchase and lease of new infrastructure assets.
- Communicate this need to the Provincial Treasury for budget allocation in a structured fashion.

Current challenges

- Late or non-submission of Immovable Asset Management Plans (U-AMP, IPMP & B5 Project Lists) which resulted in an incomplete provincial Custodian Asset Management Plan (C-AMP).
- Unavailability of Needs Assessment / Analysis (Feasibility Study).

6.2 PLANS TO CLOSE DOWN OR DOWN-GRADE ANY CURRENT FACILITIES

No indication for closing down or down-grading of properties/facilities by user Departments has been received.

6.3 INFRASTRUCTURE PROJECTS WHICH HAVE BEEN COMPLETED & THOSE THAT ARE CURRENTLY IN PROGRESS

Public Works infrastructure projects completed (including projects at practical completion stage)

PROJECT	TYPE OF ACTIVITY	DISTRICT
Tlou le Tlou Traditional Office	Construction	Dr Ruth Segomotsi Mompoti District
Repairs to the Dryharts Clinic	Repairs and renovations	Dr Ruth Segomotsi Mompoti District
Upgrading of the Mahikeng International Airport Runway Safety area & turning pads	Upgrading	Ngaka Modiri Molema District
Construction of fencing of Government facilities at the Moretele Office Park	Construction	Bojanala District
Structural repairs at the DPW&R offices in Tlokwe	Repairs	Dr Kenneth Kaunda District
Construction of new hostels at the Bophelong Special School	Construction	Ngaka Modiri Molema District
Workshops at the Ikageleng Technical School	Construction	Dr Kenneth Kaunda District

Public Works infrastructure projects in progress

PROJECT	TYPE OF ACTIVITY	DISTRICT
Extensions to the North West Provincial Legislature	Extensions	Ngaka Modiri Molema District
North West Legislature Chamber	Refurbishment	Ngaka Modiri Molema District
Creation of Garona Office Space phase 3	Construction	Ngaka Modiri Molema District
Old Parliament Building Phase three (east wing)	Repairs	Ngaka Modiri Molema District
Construction of Extension Mmabatho Convention Centre	Construction	Ngaka Modiri Molema District
Mmabatho Government Office Precinct	Construction	Ngaka Modiri Molema District
Conversion of Lowe Houses into Members of the Executive	Upgrading	Ngaka Modiri Molema District



PROJECT	TYPE OF ACTIVITY	DISTRICT
Committee (MEC) offices		
Mahikeng Brick Making Plant	Construction	Ngaka Modiri Molema District
Access Control System and X-Ray Machine at Legislature Building (National Key Point)	Upgrading	Ngaka Modiri Molema District
Upgrading and maintenance of Mmabatho Public Library	Upgrading	Ngaka Modiri Molema District
Bahurutshe Ba Ga Suping Traditional Office and Community Hall	Construction	Ngaka Modiri Molema District
Construction of Barolong Ba Ga Molefe Traditional Office and Community Hall	Construction	Ngaka Modiri Molema District
Lichtenburg Public Library	Upgrading	Ngaka Modiri Molema District
Lichtenburg High School	Construction & upgrading	Ngaka Modiri Molema District
Khunwana Community Library	Upgrading	Ngaka Modiri Molema District
New Wellness Centre Development at DPW&R Head Office	Construction	Ngaka Modiri Molema District
Repairs and renovations of DPW&R Head Office	Repairs	Ngaka Modiri Molema District
Batharo Ba Ga Masibi Traditional Council office in the Disaneng village	Construction	Ngaka Modiri Molema District
Barolong Boo Ratlou Ba Ga Phoi Traditional Council Offices	Construction	Ngaka Modiri Molema District
Provincial Archives & Library Building	Repairs & renovations	Ngaka Modiri Molema District
Stinkhoutboom Primary School	Construction	Ngaka Modiri Molema District
Mokala Primary School	Construction	Ngaka Modiri Molema District
Bathaping Ba Ga Mairi Traditional Office	Construction	Dr Ruth Segomotsi Mompoti District
Pudumong Health Centre	Upgrading	Dr Ruth Segomotsi Mompoti District
Manthe Health Care Centre (existing clinic)	Upgrading	Dr Ruth Segomotsi Mompoti District
Maganeng Clinic and Construction of two staff housing quarters	Upgrading	Dr Ruth Segomotsi Mompoti District
Tlaskgameng Primary School	Construction	Dr Ruth Segomotsi Mompoti District
Tlaskgameng Community Library	Upgrading	Dr Ruth Segomotsi Mompoti District
Vryburg Community Library	Upgrading	Dr Ruth Segomotsi Mompoti District
Upgrading and widening of the bridge on Road P25/1 between Manthe and Taung to dual carriageway	Upgrading	Dr Ruth Segomotsi Mompoti District
New Taung In-patient Treatment Centre	Construction	Dr Ruth Segomotsi Mompoti District
Old Age Home (Taung Old Age Home Complex)	Upgrading	Dr Ruth Segomotsi Mompoti District
Botshelo Primary School	Construction	Dr Ruth Segomotsi Mompoti District
Tlotlang Thuto Secondary School	Construction	Dr Ruth Segomotsi Mompoti District
Shupu Primary School	Construction	Dr Ruth Segomotsi Mompoti District
Sediba Thuto Primary School	Construction	Dr Ruth Segomotsi Mompoti District
Monchusi Secondary School	Construction	Dr Ruth Segomotsi Mompoti District
Thebeyane Primary School	Construction	Dr Ruth Segomotsi Mompoti District
Papintjana Community Library	Upgrading	Dr Ruth Segomotsi Mompoti District
MM Sebitloane Special School	Upgrading	Dr Ruth Segomotsi Mompoti District
Lorwetlung Primary School	Upgrading	Dr Ruth Segomotsi Mompoti District
Bloemhof Brick-making Plant	Construction	Dr Kenneth Kaunda District
Tshing Library	Construction	Dr Kenneth Kaunda District
Dr KK District Library	Upgrading	Dr Kenneth Kaunda District
Tigane Secondary School	Disaster project	Dr Kenneth Kaunda District
Alabama Secondary School	Disaster project	Dr Kenneth Kaunda District
Kanana Primary School	Construction	Dr Kenneth Kaunda District
Hostel and research building - Potchefstroom Agricultural College	Renovations	Dr Kenneth Kaunda District
Ventersdorp Brick-making Plant	Construction	Dr Kenneth Kaunda District
Lebotloane Library	Upgrading	Bojanala District
Rekgonne Bapo Special School	Construction	Bojanala District
Moretele Brick-making Plant	Construction	Bojanala District
Marikana Secondary School	Construction	Bojanala District
Construction of Madikwe sub-district office	Construction	Bojanala District
Installation and upgrade of bulk services at Moretele Office Park	Upgrading	Bojanala District
Repairs to storm damage at Moretele Office Park	Repairs	Bojanala District
Construction of Pilanesberg International Airport - rehabilitation of runway, apron and upgrading of storm water drainage	Construction	Bojanala District
Sedumedi Primary School	Construction	Bojanala District
Kgabalatsane Primary School	Construction	Bojanala District



Transport infrastructure projects completed:

ROAD	TYPE OF ACTIVITY	DISTRICT
Rehabilitation, patchwork, reseal and road marking of Road P47/2 (R509) between Swartruggens and Koster	Rehabilitation	Bojanala District
Patchwork and fog spray of Road D1382 from Brits to Letlhabile	Reseal	Bojanala District
Upgrading and surfacing of Road Z554 from Mokgalwaneng to Matlametlong	Upgrading	Bojanala District
Reseal and fog spray of Road D2276 from N4 to Garankuwa	Reseal	Bojanala District
Upgrading of from gravel to tar of Road D548 -Z533 from Nkogolwe to Mantshe to Bierkraal	Upgrading	Bojanala District
Upgrading of Road D39 in Mooifontein including 2km beyond police camp in Mooifontein	Upgrading	Ngaka Modiri Molema District
Rehabilitation and road marking of Road P13/2 from Lichtenburg to Ottosdal including intersection and section of P28/0 to Coligny	Rehabilitation	Ngaka Modiri Molema District
Design and construct the reseal and fog spray of surfaced Road P34/2 from Lichtenburg to Deelpan	Reseal	Ngaka Modiri Molema District
Patchwork and rehabilitation of Road D414 from Disaneng to Tshidilamolomo	Rehabilitation	Ngaka Modiri Molema District
Design and construction (minor rehabilitation, reseal and fog spray) on Road D175 (R377) from Delareyville to Stella	Minor rehabilitation	Ngaka Modiri Molema District
Patchwork and fog spray of Road P117/1 from Ottosdal to Hartbeesfontein	Reseal	Dr Kenneth Kaunda District
Reseal and light rehabilitation of Afrikaner mine road (Road D842) from N12 to Hartbeesfontein and Road R507 from D860 to P56/1	Reseal and light rehabilitation	Dr Kenneth Kaunda District
Patchwork and fog spray of the road from Potchefstroom to D137/1 (Mooibank road)	Reseal	Dr Kenneth Kaunda District
Upgrading of Ventersdorp Weighbridge	Upgrading	Dr Kenneth Kaunda District
Patchwork and fog spray of Road P34/6 (R708) from Christiana to Jan Kempdorp	Reseal	Dr Ruth Segomotsi Mompoti District
Upgrading of Road D215 from Manthe to Cokonyane	Upgrading	Dr Ruth Segomotsi Mompoti District
Upgrading of Suid Street and associated storm water drainage in Vryburg	Upgrading	Dr Ruth Segomotsi Mompoti District
Design and construct the reseal and fog spray of Road P215/1 from Manthe to P34/5 (32km)	Reseal	Dr Ruth Segomotsi Mompoti District
The upgrading from gravel standard of Road D313 from Morokweng to Vorstershoop (phase 1, 34km to Tseoge)	Upgrading	Dr Ruth Segomotsi Mompoti District

Transport infrastructure projects in progress

ROAD	TYPE OF ACTIVITY	DISTRICT
Rehabilitation, patchwork and reseal of Road P152/1(R507) from Setlagole to Delareyville	Rehabilitation	Ngaka Modiri Molema District
Patchwork, rehabilitation, reseal and road marking of Road P48/1 between Welbedacht and Swartkopfontein	Patchwork and rehabilitation	Ngaka Modiri Molema District
Rehabilitation of Road D413 from Setlopo to Meetmekaar	Rehabilitation	Ngaka Modiri Molema District
Rehabilitation of Road D1256, D653 and P183/1 between Deelpan and Sannieshof	Rehabilitation	Ngaka Modiri Molema District
Rehabilitation, patchwork and reseal of section of Road D136 from Rooigrond to Ramatlabama	Patchwork and rehabilitation	Ngaka Modiri Molema District
Patchwork, rehabilitation and reseal of sections of Road D414 from Dinokana to Gopane	Patchwork and rehabilitation	Ngaka Modiri Molema District
Upgrading of Road D402 between Mokoepo and Atamelang	Upgrading	Ngaka Modiri Molema District
Upgrading of Road D509 in Leeudoringstad	Upgrading	Ngaka Modiri Molema District
Upgrading of road D327 from Road P68/1 in Ganyesa to Vragas and Madinonyane	Upgrading	Dr Ruth Segomotsi Mompoti District
Rehabilitation and repairs of flood damaged roads and culverts (Ganyesa-Tlakgameng road, Ganyesa -Vragas culvert)	Rehabilitation	Dr Ruth Segomotsi Mompoti District
Upgrading of Road D3492 from Morokweng to Bonabona	Upgrading	Dr Ruth Segomotsi Mompoti District
Upgrading of Road D212 from Moretele to Maganeng	Upgrading	Dr Ruth Segomotsi Mompoti District
Patchworks, rehabilitation and reseal of Road P47/2 between Koster and Magaliesburg	Patchwork and rehabilitation	Bojanala District
Rehabilitation of P123/1 from P2/4(R104) in Hartebeestpoort to P31/1 and P31/1 from P123/1 (R560) to boundary in Pelindaba	Rehabilitation	Bojanala District



ROAD	TYPE OF ACTIVITY	DISTRICT
Rehabilitation, repair and reseal of Road D618 and D619 from Gamatlou to De Wildt station in Garankuwa	Rehabilitation	Bojanala District
Rehabilitation of Road P54/1 from Matooster to Ruighoek	Rehabilitation	Bojanala District
Upgrading of Road Z242 from Moretele to Khaukwe	Upgrading	Bojanala District
Patchwork, rehabilitation and resealing of road D1263 from Brits to Sonop	Patchwork and rehabilitation	Bojanala District
Rehabilitation of Road P47/3 between Swartruggens and Ventersdorp up to P34/2	Rehabilitation	Bojanala District
Upgrading of Roads D514, Z566, D503 and D501 from access to Ramokokastad to Mmoronong Pylkop access	Upgrading	Bojanala District
Reseal and fog spray of Road D2726 from N4 to Garankuwa	Reseal and fog spray	Bojanala District
Repair and upgrade of the bridges at Madidi (on road D637 and D621 over Sand River) and bridge at Hebron (on road Z636 over Sand River)	Upgrading	Bojanala District

6.4 DEVELOPMENTS RELATING TO THE ABOVE THAT IS EXPECTED TO IMPACT ON THE DEPARTMENT'S CURRENT EXPENDITURE

Payables and accruals from the prior year which are related to Administration, Public Works Infrastructure and Transport Infrastructure will affect the budget and project implementation and monitoring for 2016/17.

6.5 CHANGE IN ASSET HOLDINGS DURING THE PERIOD UNDER REVIEW

PROPERTIES DISPOSED FROM 01 APRIL 2015 - 31 MARCH 2016									
No	Facility No	House No	Erf	Street Name	Town	Purchaser	District	Sale price (Less 20%)	Date of Transfer
1	NW11976	13	1923	Constantia Street	Mafikeng	Fenning L.	NMM	350,188.81	1-Apr-2015
2	NW13424	13	1134	Gordon Street	Mafikeng	Senokwane T	NMM	100,000.00	22-Apr-2015
3	NW14214	45	364	Molopo Street	Mafikeng	Goitsemodimo ME&VP	NMM	28,000.00	14-Jan-2016
4	NW11999	741	741	Cul 11 Unit 2	Mmabatho	Malotane CK	NMM	24,351.00	27-Jan-2016
5	NW10429	16	647	Proctor Avenue	Mafikeng	Bokala SA&BR	NMM	89,892.10	17-Feb-2016
6	NW14216	2531	2531	Mosiane Cres	Montshiwa	Lenoke AK	NMM	65,892.10	8-Mar-2016
7	NW14244	965	965	Moshoeshoe Drive Unit 5	Mmabatho	Lobelo KL	NMM	68,000.00	23-Mar-2016
		Total						726,324.01	

6.6 MEASURES TAKEN TO ENSURE THAT THE DEPARTMENT'S ASSET REGISTER REMAINED UP-TO-DATE DURING THE PERIOD UNDER REVIEW

Status Pre May 2013

The immovable asset register that was in place predating May 2013 was an Excel-based document with no proper audit trail and no backup. The data available on the excel spread-sheet did not contain the required fields in line with the Minimum Requirements of a Immoveable Asset Register as stipulated by National Treasury. The data was also incomplete which lead to inaccurate reporting.

The values captured in the Excel-based immovable asset register were inconsistent and could not be corroborated - 58% of the carrying values did not comply with National Treasury guidelines. This non-compliance with NT guidelines resulted in an audit qualification. The remaining 42% indicated fair values which were inadequately determined and inconsistently applied.



Furthermore, the previous PREMIS (Property Real Estate Management Information System) system (from which the Excel document was derived) only made provision for the capturing of a structure and these structures were never linked to a land parcel. According to Property and Facilities Management standards a structure must be linked to a land parcels as register with the various Deeds Offices.

At that point in time there were 5 007 provincially-owned immovable assets (land and buildings) listed in the Immovable Fixed Asset Register as a closing balance for the 2012/13 financial year. This total comprises of 1 264 residential dwellings, 3 743 non-residential properties and of vacant properties comprising of 405 urban stands and 495 agricultural farm land (farm land is made up of small land parcels and not entire farms and most of the farms will be proclaimed as townships in future).

Significant progress has been registered and it should be noted that, during the audit of 2014/15, the Immovable Asset Register received an unqualified audit opinion from the Auditor General.

Status as at the end of March 2016

Below is a summary of a few of the work streams as well as the current progress and possible assertions:

WORK-STREAM	DELIVERABLE 2015/2016	DUE	PROGRESS / CURRENT STATUS	IMPACT IF NOT CORRECTED/ DELIVERED ON TIME ASSERTION
Physical verification	1985 - properties to be verified by the Department and EY by end of May 2016 Phase 2 - 944 land parcels and 265 newly identified structures to be verified by Departmental officials by May 2016	22 April 2016	96% of properties were verified as at 19 February 2016 (1902/1985) Departmental officials to verify properties in phase 2 due to EY budget constraints	If verification is not completed, the existence of properties cannot be confirmed. If verification is not completed, linkages of land and buildings cannot be completed.
Link land & structure	Link 5007 structures to land parcels	15 May 2016	1834/1985 verified facilities were successfully linked to land parcels (92%) 2408/3022 facilities previously verified were linked to land (80%) Total facilities linked to land parcels - 85% (4242/5007)	If linking is not completed, proof of ownership for structures can not be confirmed.
Property values	Value 317 land parcels contained at R1 in the IAR	Completed	At year end there were 317 A1 properties disclosed at R1 Individual appointments to be made with the Municipalities going forward	Valuation - understatement of properties.
Rates & taxes	Rates vs IAR reconciliation	Completed	Rates data was matched to IAR (2169/2214)- 98% matched. 45 additional facilities identified through R&T exercise and added to the facilities register	Facilities in the IAR may not be complete.
Verification of other information	Completeness of structures register	15 May 2016	Reviewed and matched all U-AMP's, EMIS data, schools listings and Health data to the facilities registers Resolved 1145/1258 Contingent assets - 851/1144 are HS properties which are still being confirmed further through State Attorney 422 Devolved - 393/422 of devolved properties have been resolved Title deeds recon finalised - 2201 title deeds found	Facilities in the IAR may not be complete. Properties in the IAR may be undervalued due to non-submission of Section 42s.



WORK-STREAM	DELIVERABLE 2015/2016	DUE	PROGRESS / CURRENT STATUS	IMPACT IF NOT CORRECTED/ DELIVERED ON TIME ASSERTION
			<p>651 NWHC properties found in the IAR were removed and transferred to NWHC</p> <p>Cross border properties with Gauteng - 35/540 structures were found in NWDPW&R register</p>	

The Department is updating the immovable asset register on a continuous basis with information obtained from the following sources:

- Quarterly deeds download from the National Department of Public Works.
- Section 42 transfers in accordance to the PFMA obtained from client Departments and other stakeholders (national entities).
- Physical verification conducted by in-house teams.
- Information obtained from condition assessments conducted by the Department through appointed service providers.
- Any other relevant source available e.g. EMIS used by the Department of Education.

6.7 CURRENT STATE OF THE DEPARTMENT'S CAPITAL ASSETS

During the 2014/15 financial year, Department of Public Works and Roads started implementing the outcome of the condition assessment with the aim of improving the budgeting and implementation of maintenance projects. Implementation started with poorly rated facilities to fair and good, but due to financial constraints the project was put on hold in 2015/16.

Current challenges

Infrastructure delivery management should be implemented as planned to avoid further deterioration of facilities which can result in higher costs than it would have been if maintenance was carried out timeously.

Recommendations

Implementation prioritization:-

- (a) Facilities in Good Condition : Preventative maintenance
- (b) Facilities in Fair Condition : Essential maintenance only
- (c) Facilities in Poor Condition : Condition based maintenance

Way forward

Assessors will resume conducting condition assessments in the 2016/17 financial year once the funding is available.

6.8 PROGRESS MADE IN ADDRESSING THE MAINTENANCE BACKLOG DURING THE PERIOD UNDER REVIEW

The Department of Public Works and Roads, as the custodian is responsible to compile a maintenance plan for the Province to address the maintenance backlog and to keep up with the physical deterioration due to daily operations. Maintenance has been addressed on reactive



basis, however a proactive plan of actions and measures have been put in place to improve the condition of all state-owned facilities:

Challenges

- Non-submission of monthly progress reports by implementers.
- Non-submission of final project (product) to update the Asset Register.
- Delays with tender/SCM processes.

Way forward

- Submission of monthly progress reports to all stakeholders.
- Capturing of all related projects (completed construction) on the IAR.
- Improve communication among relevant stakeholders and align SCM processes with the planning cycle.

Expenditure during the year under review:

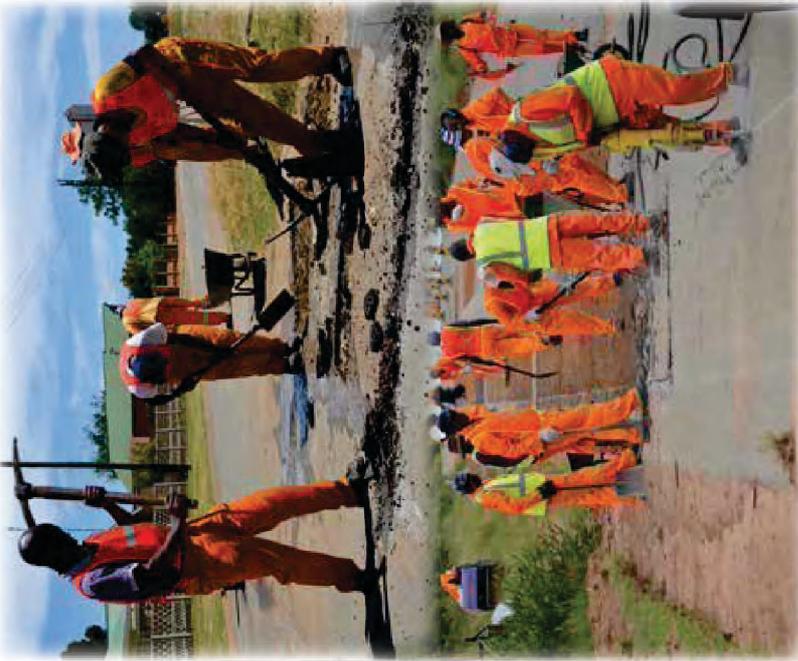
INFRASTRUCTURE PROJECTS	2015/16			2014 / 2015		
	Final Appropriation	Actual Expenditure	(Over) / Under expenditure	Final Appropriation	Actual Expenditure	(Over) / Under expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
New and replacement assets	258 657	216 362	42 295	236 643	96 752	139 891
Existing infrastructure assets	-	-	-	-	-	-
Upgrade & Additions	309 712	383 188	-73 476	601 282	281 241	320 041
Rehabilitation, Renovation and refurbishments	656 034	632 362	23 672	356 126	434 636	-78 510
Maintenance and Repair	131 880	131 653	227	373 269	435 742	-62 473
Current	131 880	131 653	227	373 269	435 742	-62 473
Capital	1 224 403	1 231 912	-7 509	1 194 051	812 629	381 422
Total	1 356 283	1 363 565	-7 282	1 567 320	1 248 371	318 949



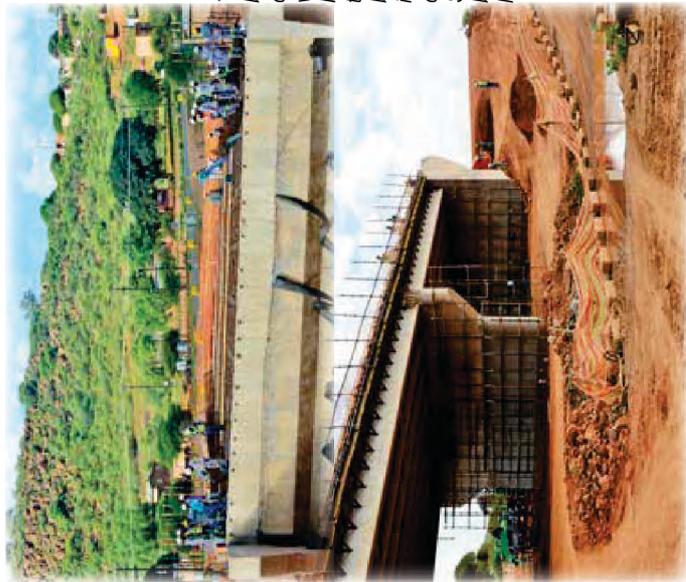
PART C: GOVERNANCE



This is a completed road, one of the Capex projects Kagisano Molopo District, Dr Ruth Segomotsi Mompati District. It is from Morokweng to Vostershoop.



Routine maintenance especially in the form of pothole plugging on roads often pose a challenge but plans are in place to deal with the challenges.



The new dual-carriage bridge project near completion at Kolong village in Taung, on the P25/1 road, will replace the old single carriage bridge. The R81m project is on the road that connects Taung and Schweizer-Reneke. The bridge has a guaranteed life span of 120 years.



Below: Two of the road projects, 1.8 km each, done as part of the contractor development programme are access roads in Moretele and Khaukwe villages in Greater Taung Local Municipality. Six emerging contractors benefitted from these projects completing 600m each.



7. GOVERNANCE & RISK MANAGEMENT

7.1 RISK MANAGEMENT

There is a Risk Management structure in existence to support the implementation and maintenance of an effective and efficient risk management function. The Risk Management Policy and Strategy were reviewed to guide the implementation of an effective risk management process in the Department.

Departmental Risk Assessment Workshops were conducted in line with the Risk Management Strategy to identify new and emerging risks. Risk Management is a valuable tool to support the Department's performance through minimizing of negative outcomes and optimizing opportunities for improvement and excellence in service delivery.

A consolidated risk report for 2015/16 was prepared and discussed by the Departmental Risk Management Committee in order to gain an understanding of the most significant inherent risks facing the Department.

An approach of identifying and rating the most significant risks that could prevent the Department from achieving its objectives was adopted.

The departmental Risk Management Committee is functional and quarterly meetings were held. The Committee provided oversight during the period under review and monitored the implementation of risk management systems and progress with the implementation of risk mitigating strategies/ plans.

The Provincial Audit Committee meets quarterly and risk management is a standing item on the agenda. This Committee advises the Department on risk management and independently monitors the effectiveness of the systems of risk management.

During the period under review, there was limited progress in the management of risks which affects the Department's performance due to the deviation from the Project Plans / B5 Lists as a result of the in-year reprioritization of funding towards the Transport Infrastructure Programme.

7.2 FRAUD AND CORRUPTION

The Anti-Corruption and Fraud Prevention Policy, the Anti-Corruption and Fraud Prevention Strategy and the Whistle Blowing Policy were reviewed.

Anti-Corruption and Fraud Awareness Campaigns / workshops were conducted in the four Districts (at District and sub-district offices). These workshops raised awareness with regards to fraudulent activities and corruption and the need for officials to make confidential disclosure about suspected fraud and corruption.

Fraud cases were reported through the National Anti-Corruption Hotline (NACH) and were investigated through the Directorate: Legal Services of the Department.



7.3 MINIMIZING CONFLICT OF INTEREST

The Department implemented the following prescripts in compliance with good governance measures and related legislative/regulatory frameworks:

- Signing of a Code of Conduct by employees.
- Signing of declaration forms by all Bid Committee Members.
- Declaration of financial interests by all officials who wish to engage in business activities outside of their employment.

7.4 CODE OF CONDUCT

All employees are expected to comply with the Code of Conduct for the Public Service. The purpose of the Code is to guide employees as to what is expected of them from an ethical point of view, both in their individual conduct and their relationship with others. Workshops on the Code of Conduct were held throughout the four Districts.

Breach of the Code of Conduct is dealt with through engagement for minor infractions and the regulated disciplinary processes for matters considered of major significance.

7.5 SAFETY, HEALTH AND ENVIRONMENTAL ISSUES

The Department has and continues to maintain a Health and Safety Management Programme inclusive of health and safety policies in accordance with the Occupational Health and Safety Act of 1993. The Department also made provision in contract documents for health and safety requirements that the contractors should adhere to.

7.6 FOCUS FOR THE 2016/17 FINANCIAL YEAR

The following elements of governance will remain the focus for the coming year:

- Accountability:** Annual performance contracts are entered into with SMS members of the Department. The details of these contracts will be based on the strategic and business plans for the 2016/17 financial year.
- Discipline:** Disciplinary processes within the Department are aligned to both the disciplinary code and procedures and are geared towards ensuring service delivery. The Department strives towards consistent and just application of disciplinary processes.
- External reporting:** Monthly reporting, focusing primarily on financial issues will continue during the 2016/17 financial year. The Department further will put additional emphasis on reliable and accurate projections of expenditure and revenue. This will manage firstly the risk of incurring unauthorized expenditure in relation to overspending of the Vote. Secondly, wasteful expenditure in the form of interest penalties due to late payments will be limited. The Department is continuously striving to improve on its annual report and audit outcome specifically relating to the qualification areas as reflected in the audit report.

7.7 SCOPA & PORTFOLIO COMMITTEE RESOLUTIONS

During 2015/16, the Department developed and adopted a turn-around strategy to address material issues raised by the Office of the Auditor General and to action the resolutions of the Standing Committee on Public Accounts. The strategy comprised of four pillars and one of the



pillars focused solely on finance-related issues. This finance plan was also discussed with the Portfolio Committee on Public Works, Roads, Community Safety and Transport Management. The plan was reviewed and updated on a regular basis.

The summary of matters raised by the two structures and the response by the Department is summarized in the table below,

SUBJECT	DETAILS	RESPONSE / ACTION PLAN BY THE DEPARTMENT	RESOLVED Y/N
Irregular expenditure	Irregular expenditure amounting to R2 billion for the prior years	A committee to investigate the reasons and actions in this regard has been appointed and the said committee drafted a report. The report has been submitted to the accounting officer for condonement.	Awaiting condonement.
Immovable asset register	Asset verification and incomplete asset registers	The Immovable Asset Register Enhancement Project is at phase 2 and is in compliance with the Auditor General's requirements for credible and verifiable reporting	Yes
Movable asset register	Asset verification and incomplete asset registers	An action plan was developed to deal with physical asset verification, updating of the asset register etc.	Work in progress
Disjuncture between planning and budgeting	Road projects are committed without concomitant budget	No new, unfunded projects were committed to for 2016/17.	Yes
Management of accruals	Accruals from the prior year affected performance and spending against the 2015/16 APP.	All accruals as disclosed have been settled.	Yes, the 95% of suppliers are currently paid within the 30-day time limit.
Capacity to implement programmes	Lack of capacity in the technical professions / competencies such as engineers, quantity surveyors, built-environment specialists etc.	Exception from the moratorium on the filling of vacant posts was sought and granted from the Office of the Premier to fill key, critical posts.	Yes, recruitment has commenced
Maintenance of buildings	The maintenance building is growing each year. The preparation of a maintenance plan (IPMP) is dependent on condition assessments being conducted and actioned.	The provision for condition assessments is under-funded from the provincial fiscus. There have been engagements with Provincial Treasury to outline the challenges and importance of adequate funding for this programme.	Ongoing interactions are required. No additional funding was allocated during the 2015/16 Budget Adjustments Process. Funding has been availed in 2016/17 to conduct 120 condition assessments.

7.8 INTERNAL CONTROL

In order to meet its responsibility with regard to providing reliable financial information, the Department maintained financial and operational systems of internal control.

These controls were designed to provide reasonable assurance that transactions were appropriately authorized and recorded and the assets were adequately safeguarded against material loss that result from unauthorized acquisition, use or disposal.

The Department implemented interventions in order to improve internal control. These interventions included the following:

- Review of policies related to internal control systems.
- Assistance to the Directorate: Supply Chain Management in addressing audit queries on movable assets and updated the asset register.
- Provision of oversight on the development and implementation of the Audit Action Plans that were prepared in response to the findings and recommendations of the Auditor General and Provincial Internal Audit.



7.9 PROVINCIAL INTERNAL AUDIT (PIA)

The internal audit function of the Department was performed by the Provincial Internal Audit (PIA) in line with the directive from the Executive Council. The PIA service is institutionally vested in, and resourced by the Provincial Treasury. The component was effective throughout the financial year and the internal audit plan for the Department was duly approved by the Audit Committee.

Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes. The key objective of PIA is to provide a value and risk-based internal audit service to the Department.

For the financial year under review, 35 assurance and advisory reports were issued to the Department. Work performed was based on a risk-based internal audit plan and included audits of risk management; supply chain management; financial statements; report on pre-determined objectives; IT governance and audit action plans (both internal and external). The audit work performed indicated that various significant deficiencies in internal control, risk management and governance processes exist and that this will require improvement by the Department through timely and adequate implementation of agreed-upon audit action plans.

7.10 AUDIT COMMITTEE

Report of the Provincial Audit Committee

We are pleased to present our final report for the financial year ended 31 March 2016.

Audit Committee Members and Attendance

The Audit Committee consists of the members listed hereunder and should meet at least four times per annum as the Central Audit Committee and also four times per annum as the Cluster Audit Committee as per its approved terms of reference. During the current year four meetings were held by the Central Audit Committee and five meetings were held by the Cluster Audit Committee.

Central Audit Committee

Name	Role	Scheduled Meetings		Special Meetings	
		Held	Attended	Held	Attended
Mr. M. Mohohlo	Chairperson	4	4	3	3
Ms. P. Mzizi	External Member	4	2	3	3
Ms. N. Mtebele	External Member	4	3	3	3
Mr. P. Tjje	External Member	4	4	3	3
Mr. F. Gondwe	External Member	4	4	3	2
Mr. M. Mokgobinyane	External Member	4	1*	3	Na
Ms. O. Bodigelo-Nyezi	Internal Member	4	1*	3	Na
Mr. N. Kunene	Ex Officio Member	4	3	3	Na
Mr. G. Paul	Ex Officio Member	4	1	3	Na
Mr. M. Bogosi	Ex Officio Member	4	1**	3	Na
Ms. H. Kasirivu	Ex Officio Member	4	1**	3	Na

*Co-opted for specific meetings.



**On behalf of Ex Officio Members.

Cluster Audit Committee

Name	Role	Scheduled Meetings	
		Held	Attended
Mr. P. Tjje	Chairperson and External Member	5	5
Ms. J. Brown	External Member	5	4
Mr. P. Zwane	External Member	5	4
Mr. M. Mohohlo	External Member	5	1*
Mr. F. Gondwe	External Member	5	3*
Dr. A. Robinson	Internal Member	5	4
Ms. B. Mofokeng	Internal Member	5	0

*Co-opted for specific meetings.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1) (a) (ii) of the PFMA and Treasury Regulation 3.1.

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

The effectiveness of internal control

In line with the PFMA, Internal Audit provides the Audit Committee and management with assurance that the internal controls are appropriate and effective. This is achieved by evaluating internal controls to determine their effectiveness and efficiency, and by developing recommendations for enhancement or improvement. From the various reports of the Internal Auditors and audit report of the AGSA it was noted that matters were reported indicating material deficiencies in the system of internal controls in areas pertaining to reporting on pre-determined objectives and compliance with laws and regulations and financial reporting.

Through our analysis of audit reports and engagement with the Department we can report that the system on internal control for the period under review was adequate and effective except for the above mentioned

A matter of concern for the Audit Committee is that the department is currently not implementing all Internal Audit action plans agreed upon.

Based on the quarterly reviews performed, the departmental fraud and risk management system is not adequate and effective.

The Audit Committee remains concerned with the slow progress in the finalisation of irregular expenditure.

In-Year Management and Quarterly Reporting



The Provincial Treasury has confirmed that the department has reported to the Treasury as is required by the PFMA. The quality of the in-year financial and performance reporting including interim financial statements are however a concern to the Audit Committee.

Evaluation of Financial Statements

The Audit Committee reviewed the draft annual financial statements prepared by the department and advised the accounting officer to ensure that all the review notes and comments of the Internal Audit and Audit Committee are fully addressed prior to submission of the annual financial statements to the Auditor General South Africa.

The Audit Committee has:

- reviewed and discussed the external audit outcomes on the audited annual financial statements to be included in the annual report, with the Auditor General South Africa and the Accounting Officer,
- reviewed the Auditor General South Africa's management report and management's responses thereto.

The Committee is concerned with the financial position of the Department and the impact thereof on service delivery for the 2016/17 financial year.

Evaluation of reporting on pre-determined objectives

The Audit Committee reviewed the draft annual report prepared by the department and advised the accounting officer to ensure that all the review notes and comments of the Internal Audit and Audit Committee are fully addressed prior to submission of the annual report to the Auditor General South Africa. The Audit Committee is concerned that not all review notes and comments referred to above, were addressed by the Department.

The Audit Committee has discussed the external audit outcomes on the reporting on pre-determined objectives to be included in the annual report with the Auditor General South Africa and the Accounting Officer.

Internal Audit

The Audit Committee is satisfied that the Internal Audit function operated effectively during the year under review. The Audit Committee also notes that the deficiencies in the risk management system mentioned above impact on the implementation of the risk based audit approach.

Auditor General South Africa

We have reviewed the department's implementation plan for audit issues raised in the previous year and we were not satisfied that all the matters have been adequately resolved.

The Audit Committee is not aware of any unresolved issues with respect to the current audit.



The Audit Committee concurs with the Auditor General South Africa's opinion on the annual financial statements.

Signed on behalf of the Cluster Audit Committee by:

Chairperson of the Cluster Audit Committee**M P Tjie**.....
M.P Tjie

Date **31 July 2016**

The above report was presented to, considered and approved by the Central Audit Committee at a meeting held on 31 July 2016 and is signed by:

Chairperson of the Provincial Audit Committee**M Mohohlo**.....
M Mohohlo

Date **31 July 2016**



7.11 STATUS OF THE IMPLEMENTATION OF THE AUDIT ACTION PLAN

The status of the implementation of the Action Plan developed to address issues raised by the Auditor General in the previous audit is as follows:

ISSUE	START DATE	COMPLETION DATE	DIRECTORATE	NUMBER OF FINDINGS	IN PROGRESS OF IMPLEMENTATION	FULLY IMPLEMENTED
QUALIFICATION MATTERS						
IRREGULAR EXPENDITURE	17-Aug-15	31-Dec-15	FINANCIAL MANAGEMENT	6	0	6
COMMITMENTS	17-Aug-15	31-Dec-15	SCM	4	0	4
MOVABLE ASSETS	17-Aug-15	31-Jan-16	SCM	10	8	2
TOTALS				20	8	12
OVERALL PROGRESS ON QUALIFICATION MATTERS					40.00%	60.00%
OTHER MATTERS						
FRUITLESS & WASTEFUL EXPENDITURE	17-Aug-15	31-Mar-16	FINANCIAL MGT	3	1	2
HR - EMPLOYEE COSTS	17-Aug-15	31-Mar-16	HRM	19	0	19
HR - EMPLOYEE BENEFITS	17-Aug-15	19-Aug-15	HRM	5	0	5
PLANNING	17-Aug-15	31-Mar-16	RISK & HRM	3	0	3
OPERATING EXPENDITURE	17-Aug-15	31-Mar-16	FINANCIAL MGT & SCM	19	0	19
SUPPLY CHAIN MANAGEMENT	17-Aug-15	17-Oct-15	SCM	21	0	21
IMMOVABLE ASSETS (BUILDINGS AND ROADS)	17-Aug-15	31-Mar-16	BUILDING & ROADS INFRASTRUCTURE	3	0	3
INVENTORY	17-Aug-15	31-Mar-16	SCM	4	0	4
CONTINGENT LIABILITIES AND CONTINGENT ASSETS	17-Aug-15	31-Dec-15	LEGAL SERVICES	3	0	3
PREDETERMINED OBJECTIVES	17-Aug-15	31-Mar-16	PLANNING AND MONITORING	20	12	8
RECEIVABLES	17-Aug-15	31-Mar-16	FINANCIAL MGT	2	1	1
PREPAYMENTS	17-Aug-15	30-Sep-15		2	0	2
BUILDING INFRASTRUCTURE - SECTOR PROCEDURES	17-Aug-15	31-Mar-16	BUILDING INFRASTRUCTURE	26	8	18
EPWP			EPWP	2	0	2
USE OF CONSULTANTS	17-Aug-15	31-Mar-16	BUILDING INFRASTRUCTURE	4	0	4
TOTALS				136	22	114
PERCENTAGE					16.18%	83.82%



PART D: HUMAN RESOURCE OVERSIGHT REPORT



Above: Minister of Higher Education and Training, Dr Blade Nzimande and Premier of Bokone Bophirima, Supra Mahumapelo cutting the ribbon to mark the official opening of first of its kind in the province skills development centre. This centre is in Klerksdorp, Dr Kenneth Kaunda District.



The Department of Public Works and Roads, as mandated, continues to lead, coordinate and monitor the Expanded Public Works Programme (EPWP) as implemented by all public bodies within the Province, inclusive of National Departments with a provincial presence.





8. HUMAN RESOURCE STATISTICS

8.1 INTRODUCTION

The management of the human capital of the Department was guided by the Human Resource Plan. The object of the Human Resource Plan is to match the right individual to the right position with the ultimate goals of ensuring a capable and competent workforce that will implement programmes and projects in such a manner that the overall strategic objectives of the Department are met.

The strategies for retention, recruitment training etc. was developed and guided by the objectives of this Plan and the Workplace Skills Plan.

The Department received special concession from the Director General for the filling of posts during the moratorium on the filling of vacancies. The position of Director: Human Resource Management was filled and the recruitment processes for the following three management positions processes were finalized during the period under review:

- Head of Department
- Chief Director: Transport Infrastructure
- Director: Roads Projects

In the interest of promoting studies in the fields of engineering, construction, quantify surveyors etc. (scarce technical skills), the Department awarded 6 bursaries to learners who expressed an interest in pursuing studies in these fields but who did not have the financial means to do so. The Department takes a keen interest in the progress of these students and monitors their ongoing studies regularly. The Department also intends to increase the number of bursaries to external students to 20 in 2016/17.

The Department awarded 32 bursaries to staff members to pursue studies relevant to the Personal Development Plans in the areas complementary to the work and mandate of the Department.

The tables below provide an overview with regard to the status of the management of the human resource capital of the Department for the period under review.

8.2 PERSONNEL COSTS

Table 8.2.1 Personnel costs by programme for 1 April 2015 to 31 March 2016						
Programme	No. of Employees as at 31 March 2016	Personnel Expenditure (excl Good & Services)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	% of Total Personnel Cost	Average Personnel Cost per Employee
PROG 1 ADMINISTRATION	353	R 107,571,417.90	R 11,101,505.00	R 594,722.00	15	R 304,735.00
PROG 5: COMMUNITY BASED PROGRAMME	22	R 37,846,497.42			5	R 1,720,295.00
PROG 2: PUBLIC WORKS INFRASTRUCTURE	1312	R 315,373,119.87			44	R 240,376.00
PROG 3: TRANSPORT INFRASTRUCTURE	1266	R 262,835,517.59			36	R 207,611.00
PROG 4: TRANSPORT OPERATIONS		R 11,657.77			0	R 0.00
Grand Total	2953	R 723,638,210.55	R 11,101,505.00	R 594,722.00	100	R 245,052.00

Note: As per discussion with National Treasury (& DPSC), the number of employees as at 31 March 2016 will be used. Training and Professional & Special Services Expenditure is paid through BAS and not PERSAL and the budget is centralized.

Table 8.2.2 Personnel costs by salary bands for 1 April 2015 to 31 March 2016				
Salary bands	No. of Employees as at 31 March 2016	Personnel Expenditure (excl Good & Services)	% of Total Personnel Cost	Average Personnel Cost per Employee (R)
Lower skilled (Levels 1-2)	785	R105,139,069.27	15	R 133,935.00
Skilled (Levels 3-5)	1166	R216,389,612.48	30	R 185,583.00
Highly skilled production (Levels 6-8)	634	R207,451,997.72	29	R 327,211.00
Highly skilled supervision (Levels 9-12)	209	R118,495,015.08	16	R 566,962.00
Senior and Top Management (Level 13-16)	25	R25,038,774.41	4	R 1,001,551.00
Contract (Levels 1-2)	99	R7,093,557.96	1	R 71,652.00
Contract (Levels 3-5)	2	R780,319.71	0	R 390,160.00
Contract (Levels 6-8)	8	R2,321,830.87	0	R 290,229.00
Contract (Levels 9-12)	7	R5,564,885.66	1	R 794,984.00
Contract (Levels 13-16)	2	R2,234,922.39	0	R 1,117,461.00
Periodical Remuneration	16	R33,128,225.00	5	R 2,070,514.00
Abnormal Appointment		R0.00	0	R 0.00
TOTAL	2953	R 723,638,210.55	100	R 245,052.00

Note: As per discussion with National Treasury & DPS, the number of employees as at 31 March 2016 is used.



Table 8.2.3 Salaries, Overtime, Home Owners Allowance and Medical Assistance by programme for 1 April 2015 to 31 March 2016

Programme	Salaries		Overtime		Home Owners Allowance		Medical Assistance	
	Salaries Via Pearsal Cost	Salaries as % of Personnel Cost	Overtime	Overtime as % of Personnel Cost	House Owners Allowance	HOA as % of Personnel Cost	Medical Funds	Medical Ass. as % of Personnel Cost
PROG 1 ADMINISTRATION	R 75,893,959.26	71	R 710,212.35	1	R 3,032,100.00	3	R 4,290,940.62	4
PROG 5: COMMUNITY BASED PROGRAMME	R 3,353,726.30	9		0	R 105,600.00	0	R 110,496.00	0
PROG 2: PUBLIC WORKS INFRASTRUCTURE	R 211,757,436.57	67	R 2,800,038.84	1	R 15,946,722.56	5	R 21,291,072.32	7
PROG 3: TRANSPORT INFRASTRUCTURE	R 177,227,644.17	67	R 444,979.45	0	R 14,462,044.70	6	R 19,767,697.80	8
PROG 4: TRANSPORT OPERATIONS	R 10,311.50	89		0		0		0
Total	R 468,243,077.80	65	R 3,955,230.64	1	R 33,546,467.26	5	R 45,460,206.74	6

Allowances used:

Salaries:	Overtime:	Housing:	Medical:
BASIC SALARY	OVERTIME	GEHS INDIVIDUAL SAVE	MEDICAL EMPLOYER CONTRIBUTIONS
BASIC SALARY ARREARS	OVERTIME NON PROGRAMMATICAL	HOUSING ALL : HOME PAID UP BEFORE 29.9.2004	MEDICAL PROVISION (SMS/MMS)
BASIC SALARY: BACKDATED LWP PAYMENT		HOUSING ALL : RECEIVED < MAX HOA < 29/9/2004	
LWP RECOVERY		HOUSING ALL : RECEIVED MAX HOA < 29/9/2004	
POLITICAL OFFICE BEARERS ALLOWANCE		HOUSING ALL : RENTAL	
		HOUSING ALL NEW OWNER HOME LOAN > 29.9.2004	
		HOUSING ALLOWANCE - ADDITIONAL (GEHS)	
		HOUSING ALLOWANCE - ARREARS	
		HOUSING ALLOWANCE (SMS/MMS)	
		HOUSING ALLOWANCE : HOME-OWNER (RES 7 OF 2015)	



Table 8.2.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2015 to 31 March 2016

Salary bands	Salaries		Overtime		Home Owners Allowance		Medical Assistance	
	Salaries via PERSAL	Salaries as % of Personnel Cost	Overtime	Overtime as % of Personnel Cost	House Owners Allowance	HOA as % of Personnel Cost	Medical Funds	Medical Ass. as % of Personnel Cost
Lower skilled (Levels 1-2)	R 67,696,115.31	64	R 1,170,337.04	1	R 9,303,869.58	9	R 11,137,681.63	11
Skilled (Levels 3-5)	R 143,579,636.64	66	R 1,778,912.28	1	R 14,110,659.08	7	R 19,160,387.86	9
Highly skilled production (Levels 6-8)	R 144,598,633.04	70	R 780,180.11	0	R 7,391,470.60	4	R 11,358,164.52	6
Highly skilled supervision (Levels 9-12)	R 83,044,733.92	70	R 224,919.67	0	R 2,332,410.00	2	R 3,529,556.65	3
Senior and Top Management (Level 13-16)	R 15,497,056.00	62		0	R 408,058.00	2	R 262,248.08	1
Contract (Levels 1-2)	R 6,354,238.26	90	R 881.54	0		0		0
Contract (Levels 3-5)	R 549,476.50	70		0		0		0
Contract (Levels 6-8)	R 1,654,635.18	71		0		0		0
Contract (Levels 9-12)	R 3,863,112.94	69		0		0	R 12,168.00	0
Contract (Levels 13-16)	R 1,405,440.01	63		0		0		1
Periodical Remuneration		0		0		0		0
Abnormal Appointment		0		0		0		0
TOTAL	R 488,243,077.80	65	R 3,955,230.64	1	R 33,546,467.26	5	R 45,460,206.74	6

Allowances used:

Salaries:

BASIC SALARY
BASIC SALARY ARREARS

BASIC SALARY: BACKDATED
LWP PAYMENT
LWP RECOVERY

POLITICAL OFFICE BEARERS ALLOWANCE

Housing:

GEHS INDIVIDUAL SAVE
HOUSING ALL : HOME PAID UP BEFORE 29.9.2004
HOUSING ALL : RECEIVED < MAX HOA < 29/9/2004
HOUSING ALL : RECEIVED MAX HOA < 29/9/2004
HOUSING ALL : RENTAL
HOUSING ALL NEW OWNER HOME LOAN > 29.9.2004
HOUSING ALLOWANCE - ADDITIONAL (GEHS)
HOUSING ALLOWANCE - ARREARS
HOUSING ALLOWANCE (SMS/MMS)
HOUSING ALLOWANCE : HOME-OWNER (RES 7 OF 2015)

Overtime:
OVERTIME
O/TIME NON
PROGRAMMATICAL

Medical:
MEDICAL EMPLOYER CONTRIBUTIONS
MEDICAL PROVISION (SMS/MMS)

8.3 EMPLOYMENT AND VACANCIES

Table 8.3.1 Employment and Vacancies by Programme as at 31 March 2016

Programme	No. of posts	No. of posts filled	% Vacancy Rate	No. of posts filled additional to the establishment
97100000 PROGRAM 1 ADMINISTRATION	320	266	17	89
97500000 PROGRAM 4: COMMUNITY BASED PROGRAMME	9	6	33	
97600000 PROGRAM 2: PUBLIC WORKS INFRASTRUCTURE	1577	1301	18	9
97700000 PROGRAM 3: TRANSPORT INFRASTRUCTURE	1576	1263	20	6
TOTAL	3482	2836	19	104

Table 8.3.2 Employment and Vacancies by Salary Bands as at 31 March 2016

Salary band	No. of posts on approved Establishment	No. of posts filled	% Vacancy Rate	No. of posts filled additional to the establishment
Lower skilled (Levels 1-2)	1227	1084	12	84
Skilled (Levels 3-5)	1264	965	24	2
Highly skilled production (Levels 6-8)	714	563	21	8
Highly skilled supervision (Levels 9-12)	244	198	19	9
MEC & Senior management (Levels 13-16)	33	26	21	1
TOTAL	3482	2836	19	104

Table 8.3.3 Employment and Vacancies by critical occupation as at 31 March 2016

Occupations	No. of posts on approved Establishment	No. of posts filled	% Vacancy Rate	No. of posts filled additional to the establishment
OTHERS	16	14	13	0
ADMINISTRATIVE RELATED	110	88	20	5
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	435	361	17	0
ARCHITECTS TOWN AND TRAFFIC PLANNERS	1	0	100	0
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	27	25	7	0
AUXILIARY AND RELATED WORKERS	74	51	31	0
BOILER AND RELATED OPERATORS	15	13	13	0
BUILDING AND OTHER PROPERTY CARETAKERS	14	12	14	0
BUS AND HEAVY VEHICLE DRIVERS	21	19	10	0
CARTOGRAPHERS AND SURVEYORS	2	2	0	0
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	4	2	50	2
CHEMICAL AND PHYSICAL SCIENCE TECHNICIANS	21	19	10	0
CIVIL ENGINEERING TECHNICIANS	1	1	0	0
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	174	158	9	0
CLIENT INFORM CLERKS(SWITCHB RECEIPT INFORM CLERKS)	14	12	14	0
COMMUNICATION AND INFORMATION RELATED	2	1	50	0
COMPUTER SYSTEM DESIGNERS AND ANALYSTS.	2	2	0	0
ELECTRICAL AND ELECTRONICS ENGINEERING TECHNICIANS	0	0	0	3
ENGINEERING SCIENCES RELATED	10	6	40	0
ENGINEERS AND RELATED PROFESSIONALS	2	2	0	4
ENVIRONMENTAL HEALTH	1	1	0	0
FARM HANDS AND LABOURERS	19	18	5	0
FINANCE AND ECONOMICS RELATED	22	19	14	0
FINANCIAL AND RELATED PROFESSIONALS	25	21	16	0
FINANCIAL CLERKS AND CREDIT CONTROLLERS	87	75	14	0
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	7	3	57	0
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	3	3	0	0
HORTICULTURISTS FORESTERS AGRICUL.& FORESTRY TECHN	1	1	0	0



Table 8.3.3 Employment and Vacancies by critical occupation as at 31 March 2016

HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATED PROF	33	26	21	0
HUMAN RESOURCES CLERKS	86	71	17	0
HUMAN RESOURCES RELATED	20	14	30	0
INSPECTORS OF APPRENTICES WORKS AND VEHICLES	111	82	26	0
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN	3	2	33	0
LIBRARIANS AND RELATED PROFESSIONALS	1	0	100	0
LIBRARY MAIL AND RELATED CLERKS	17	16	6	1
LIGHT VEHICLE DRIVERS	28	23	18	0
LOGISTICAL SUPPORT PERSONNEL	7	7	0	0
MATERIAL-RECORDING AND TRANSPORT CLERKS	53	46	13	0
MESSENGERS PORTERS AND DELIVERERS	22	22	0	0
METEOROLOGISTS STATISTICAL & RELATED TECHNICIANS	2	0	100	0
MOTOR VEHICLE DRIVERS	260	205	21	1
MOTORISED FARM AND FORESTRY PLANT OPERATORS	2	1	50	0
OFFICE CLERKS AND RELATED KEYBOARD OPERATORS	4	2	50	0
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	331	251	24	84
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	80	69	14	1
OTHER INFORMATION TECHNOLOGY PERSONNEL.	1	1	0	0
OTHER OCCUPATIONS	1	1	0	0
PRINTING AND RELATED MACHINE OPERATORS	3	2	33	0
PRINTING PLANNERS AND PRODUCTION CONTROLLERS	1	1	0	0
PRODUCTION ADVISERS : FACTORIES	6	6	0	1
ROAD SUPERINTENDENTS	12	12	0	0
ROAD TRADE WORKERS.	56	41	27	0
ROAD WORKERS	615	484	21	0
SAFETY HEALTH AND QUALITY INSPECTORS	2	1	50	0
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	28	21	25	1
SECURITY GUARDS	10	9	10	0
SECURITY OFFICERS	2	2	0	0
SENIOR MANAGERS	27	22	19	1
SOCIAL WORK AND RELATED PROFESSIONALS	2	1	50	0
TRADE LABOURERS	545	465	15	0
TRADE/INDUSTRY ADVISERS & OTHER RELATED PROFESSIONS	1	1	0	0
TOTAL	3482	2836	19	104

Notes:

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialized instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.



8.4 FILLING OF SMS POSTS

Table 8.4.1 SMS post information as at 31 March 2016					
SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 16	1	1	100	0	0
Salary Level 15	1	0	0	1	100
Salary Level 14	6	5	83	1	16.7
Salary Level 13	24	22	92	2	8.3
TOTAL	32	28	87.5	4	12.5

Table 8.4.2 SMS post information as at 30 September 2015					
SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 16	1	1	100	0	0
Salary Level 15	1	0	0	1	100
Salary Level 14	6	5	83	1	16.7
Salary Level 13	24	21	88	3	12.5
TOTAL	32	27	84.4	5	15.6

Table 8.4.3 Advertising and filling of SMS posts for the period 1 April 2015 and 31 March 2016					
SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Salary Level 16	1	1	100	0	0
Salary Level 15	1	0	0	1	100
Salary Level 14	6	5	83	1	16.7
Salary Level 13	25	21	84	4	16
TOTAL	33	27	82	6	18.2
* Salary Level 16 post is the MEC					

Table 8.4.4 Reason for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2015 to 31 March 2016 SMS post information as at 31 March 2016			
Reasons for vacancies not advertised within six months			
POST	VACANCY DATE	APPROVAL TO ADVERTISE DATE	REASONS
Head of Department (DDG – SL15) Ref No. 04/2016	2015/01/31	Advert date:	Moratorium on recruitment and appointment dated 09 February/2015 and Provincial freezing of filling of SMS posts from June 2014 - 03/09/2014
		City Press - 06/03/2016	
		The Mail - 11/03/2016	
		Closing date:24/03/2016	
Chief Director: Roads Mgt (SL14) Ref No. 05/2016	2013/07/30	Advert date:	Moratorium on recruitment and appointment dated 09 February/2015 and Provincial freezing of filling of SMS posts from June 2014 - 03/09/2014
		City Press - 13/03/2016	
		The Mail - 18/03/2016	
		(Approved on 06/03/2016 by DG)	
Director: Project Implementation – Roads (SL13) Ref No. 06/2016	2014/09/01	Advert date:	Moratorium on recruitment and appointment dated 09 February/2015 and Provincial freezing of filling of SMS posts from June 2014 - 03/09/2014
		City Press - 13/03/2016	
		The Mail - 18/03/2016	
		(Approved on 06/03/2016 by DG)	



Table 8.4.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2014 to 31 March 2015	
Reasons for vacancies not advertised within six months	
Not applicable due to extenuating reasons in Table 3.3.4	
Reasons for vacancies not advertised within six months	
Not applicable due to extenuating reasons in Table 3.3.4	
Notes: In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, departments must indicate good cause of reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A (1) or (2) of the Public Service Act.	

8.5 JOB EVALUATION

Table 8.5.1 Job Evaluation by Salary band for the period 1 April 2015 to 31 March 2016							
Salary Band	Number of Posts on approved Establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts Downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
LOWER SKILLED (Levels 1-2)	1227	0	0	0	0	0	0
SKILLED (Levels 3-5)	1264	0	0	0	0	0	0
HIGHLY SKILLED PRODUCTION (Levels 6-8)	714	0	0	0	0	0	0
HIGHLY SKILLED SUPERVISION (Levels 9-12)	244	21	9	16	76	0	0
MEC & SENIOR MANAGEMENT SERVICE BAND A (Level 13 - 16)	33	0	0	0	0	0	0
TOTAL	3482	21	9	0	76	0	0

- NB Posts were evaluated in 2014/15 financial year and were upgraded in the 2015/16 financial year

Table 8.5.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2015 to 31 March 2016					
Gender	African	Asian	Coloured	White	Total
Female	13			1	14
Male	6				6
	19			1	20

Table 8.5.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2015 to 31 March 2016				
Occupation	Number of Employees	Job Evaluation Level	Remuneration Level	Reason for deviation
None				

Table 8.5.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2015 to 31 March 2016					
Gender	African	Asian	Coloured	White	Total
None					

8.6 EMPLOYMENT CHANGES

Table 8.6.1 Annual turnover rates by salary band for the period 1 April 2015 to 31 March 2016

Levels	Total employees as on 1 April 2015	Appointments	Transfers into the Department	Terminations	Transfers out of the Department	Turnover rate
Lower skilled (Levels 1-2)	803	8	1	15	2	2
Skilled (Levels 3-5)	1285	1	3	118	6	10
Highly skilled production (Levels 6-8)	645	1	1	37	4	6
Highly skilled supervision (Levels 9-12)	218			8	2	5
Senior Management Service Band A (Level 13)	17					0
Senior Management Service Band B (Level 14)	6					0
Senior Management Service Band C (Level 15)	0					0
MEC & Senior Management Service Band D (Level 16)	1					0
Contracts	67	118		110		164
Periodical Remuneration	20042	134		20360		102
Abnormal Appointment	1330			1329		100
TOTAL	24414	262	5	21977	14	90

Calculation of Turnover Rate:

Number of terminations + Transfers out of the Department, divided by the total number of employees at the start of the period (2015/04/01)

Table 8.6.2 Annual turnover rates by critical occupation for the period 1 April 2015 to 31 March 2016

Occupation	Total employees as on 1 April 2015	Appointments	Transfers into the Department	Terminations	Transfers out of the Department	Turn-over rate
ADMINISTRATIVE RELATED	102	4		9	2	11
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	351			41	3	13
ARCHIVISTS CURATORS AND RELATED PROFESSIONALS	1			1		100
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	21					0
AUXILIARY AND RELATED WORKERS	85			4	1	6
BUILDING AND OTHER PROPERTY CARETAKERS	21			2		10
BUS AND HEAVY VEHICLE DRIVERS	73			10		14
CARTOGRAPHERS AND SURVEYORS	2					0
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	3	1				0
CHEMICAL AND PHYSICAL SCIENCE TECHNICIANS	22					0
CIVIL ENGINEERING TECHNICIANS	3			1		33
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	369	2	1	34		9
CLIENT INFORM CLERKS(SWITCHB RECEIPT INFORM CLERKS)	7					0
COMMUNICATION AND INFORMATION RELATED	2					0
COMPOSITORS TYPESETTERS & RELATED PRINTING WORKERS	3					0
ELECTRICAL AND ELECTRONICS ENGINEERING TECHNICIANS	3	1		1		33



ENGINEERING SCIENCES RELATED	7			1		14
ENGINEERS AND RELATED PROFESSIONALS	5			1		20
FARM HANDS AND LABOURERS	8					0
FINANCE AND ECONOMICS RELATED	11					0
FINANCIAL AND RELATED PROFESSIONALS	29				1	3
FINANCIAL CLERKS AND CREDIT CONTROLLERS	64		1	3		5
FOOD SERVICES AIDERS AND WAITERS	2					0
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	3			1		33
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	2					0
HUMAN RESOURCES & ORGANISATION DEVELOPMENT & RELATED PROFESSIONALS	18			1	1	11
HUMAN RESOURCES CLERKS	45				1	2
HUMAN RESOURCES RELATED	6					0
INFORMATION TECHNOLOGY RELATED	3					0
INSPECTORS OF APPRENTICES WORKS AND VEHICLES	100			5	2	7
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN	2					0
LIBRARIANS AND RELATED PROFESSIONALS	1			1		100
LIBRARY MAIL AND RELATED CLERKS	17	1		2		12
LIGHT VEHICLE DRIVERS	12			3		25
LOGISTICAL SUPPORT PERSONNEL	3					0
MATERIAL-RECORDING AND TRANSPORT CLERKS	58			5		9
MESSENGERS PORTERS AND DELIVERERS	13					0
MOTOR VEHICLE DRIVERS	111		1	8		7
MOTORISED FARM AND FORESTRY PLANT OPERATORS	3					0
OTHER ADMINISTRATIVE & RELATED CLERKS AND ORGANISERS	260	108	2	110	2	43
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	100	1		2		2
OTHER INFORMATION TECHNOLOGY PERSONNEL.	2					0
OTHER OCCUPATIONS	83			7		8
PRINTING AND RELATED MACHINE OPERATORS	4					0
PRODUCTION ADVISERS : FACTORIES	9				1	11
QUANTITY SURVEYORS & RELATED PROFESSIONALS NOT CLASS ELSEWHERE	0	1		1		0
ROAD SUPERINTENDENTS	15			1		7
ROAD TRADE WORKERS.	31			1		3
ROAD WORKERS	551	5		40		7
SAFETY HEALTH AND QUALITY INSPECTORS	1					0
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	30	1		1		3
SECURITY GUARDS	27			1		4
SECURITY OFFICERS	8					0
SENIOR MANAGERS	20			1		5
SOCIAL SCIENCES RELATED	1					0
SOCIAL WORK AND RELATED PROFESSIONALS	1					0
TRADE LABOURERS	21676	137		21678		100



TRADE RELATED	1					0
TRADE TRAINERS	1					0
TRADE/INDUSTRY ADVISERS & OTHER RELATED PROFESSION	1					0
WATER PLANT AND RELATED OPERATORS	1					0
TOTAL	24414	262	5	21977	14	90

Calculation of Turnover Rate:
Number of terminations + Transfers out of the Department, divided by the total number of employees at the **start** of the period (20150401)

Notes:

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialized instruction;
 - where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

Table 8.6.3 Reasons Why Staff left the Department for the period 1 April 2015 to 31 March 2016

Termination Type	Total number	% of Total Resignations	% of Total Employment
1 RETIREMENT - SECTION 16(1)(A) PUBLIC SERVICE ACT	84	0	0
13 TRANSLATION IN NATURE OF APPOINTMENT	771	4	3
2 DECEASED	26	0	0
3 RESIGNATION	621	3	3
30 DISMISSAL (DISCHARGED)	8	0	0
33 EARLY RETIREMENT-SECTION 16(6)(A)PUBLIC SERVICE A	5	0	0
34 ILL HEALTH - SECTION 17(2)(A) (PUBLIC SERVICE ACT	1	0	0
5 MEDICAL RETIREMENT	7	0	0
8 CONTRACT EXPIRY	20454	93	84
TOTAL	21977	100	90
99 TRANSFER OUT OF PERSAL	9	0	0
INTER DEPARTMENTAL TRANSFER (WITHIN NWPG)	5	0	0
TOTAL INCLUDING TRANSFERS OUT OF PERSAL	21991	100	90

Table 8.6.4 Promotions by critical occupation for the period 1 April 2015 and 31 March 2016

Occupation	Total employees as on 1 April 2015	Total promotions	Salary Level Promotions as a % of Employment	Total pay progression	Notch progressions as a % of employment
ADMINISTRATIVE RELATED	102	1	1	71	70
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	351	1	0	279	80
ARCHIVISTS CURATORS AND RELATED PROFESSIONALS	1	0	0	0	0
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	21	0	0	19	91
AUXILIARY AND RELATED WORKERS	85	0	0	81	95
BUILDING AND OTHER PROPERTY CARETAKERS	21	0	0	19	91
BUS AND HEAVY VEHICLE DRIVERS	73	0	0	58	80
CARTOGRAPHERS AND SURVEYORS	2	0	0	2	100
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS	3	0	0	0	0
CHEMICAL AND PHYSICAL SCIENCE TECHNICIANS	22	0	0	13	59
CIVIL ENGINEERING TECHNICIANS	3	0	0	2	67
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	369	0	0	258	70
CLIENT INFORM CLERKS(SWITCHB RECEIPT INFORM CLERKS)	7	0	0	2	29
COMMUNICATION AND INFORMATION RELATED	2	0	0	2	100



COMPOSITORS TYPESETTERS & RELATED PRINTING WORKERS	3	0	0	4	133
ELECTRICAL AND ELECTRONICS ENGINEERING TECHNICIANS	3	0	0	0	0
ENGINEERING SCIENCES RELATED	7	0	0	0	0
ENGINEERS AND RELATED PROFESSIONALS	5	0	0	1	20
FARM HANDS AND LABOURERS	8	0	0	8	100
FINANCE AND ECONOMICS RELATED	11	0	0	9	82
FINANCIAL AND RELATED PROFESSIONALS	29	0	0	21	72
FINANCIAL CLERKS AND CREDIT CONTROLLERS	64	0	0	42	66
FOOD SERVICES AIDES AND WAITERS	2	0	0	2	100
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	3	0	0	2	67
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER	2	0	0	3	150
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	18	1	6	13	72
HUMAN RESOURCES CLERKS	45	0	0	32	71
HUMAN RESOURCES RELATED	6	1	17	6	100
INFORMATION TECHNOLOGY RELATED	3	0	0	3	100
INSPECTORS OF APPRENTICES WORKS AND VEHICLES	100	0	0	66	66
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN	2	0	0	0	0
LIBRARIANS AND RELATED PROFESSIONALS	1	0	0	0	0
LIBRARY MAIL AND RELATED CLERKS	17	0	0	9	53
LIGHT VEHICLE DRIVERS	12	0	0	7	58
LOGISTICAL SUPPORT PERSONNEL	3	0	0	1	33
MATERIAL-RECORDING AND TRANSPORT CLERKS	58	0	0	37	64
MESSENGERS PORTERS AND DELIVERERS	13	0	0	9	69
MOTOR VEHICLE DRIVERS	111	0	0	89	80
MOTORISED FARM AND FORESTRY PLANT OPERATORS	3	0	0	3	100
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	260	1	0	181	70
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	100	1	1	58	58
OTHER INFORMATION TECHNOLOGY PERSONNEL.	2	0	0	1	50
OTHER OCCUPATIONS	83	0	0	77	93
PRINTING AND RELATED MACHINE OPERATORS	4	0	0	1	25
PRODUCTION ADVISERS : FACTORIES	9	0	0	3	33
QUANTITY SURVEYORS & RELA PROF NOT CLASS ELSEWHERE	0	0	0	0	0
ROAD SUPERINTENDENTS	15	0	0	11	73
ROAD TRADE WORKERS.	31	0	0	28	90
ROAD WORKERS	551	0	0	252	46
SAFETY HEALTH AND QUALITY INSPECTORS	1	0	0	0	0
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	30	0	0	23	77
SECURITY GUARDS	27	0	0	27	100
SECURITY OFFICERS	8	0	0	7	88
SENIOR MANAGERS	20	0	0	17	85
SOCIAL SCIENCES RELATED	1	0	0	1	100
SOCIAL WORK AND RELATED PROFESSIONALS	1	0	0	1	100
TRADE LABOURERS	21676	0	0	162	1
TRADE RELATED	1	0	0	1	100
TRADE TRAINERS	1	0	0	1	100
TRADE/INDUSTRY ADVISERS & OTHER RELATED PROFESSION	1	0	0	1	100



WATER PLANT AND RELATED OPERATORS	1	0	0	1	100
TOTAL	24414	6	0	2027	8

Events Included (As per discussion with National Treasury & DPSA):

Promotions:

- 10 - PROMOTION
- 32 - PROMOTION(LEG)
- 40 - PROMOTION BEFORE GRADING
- 52 - PROMOTION: PACKAGE: SENIOR/MIDDLE MANAGEMENT
- 57 - PROTECTIVE PROMOTION
- 80 - REVISED SALARY DISPENSATION RANK CHANGE

Pay Progression:

- 44 - ADJUSTMENT (NOTCH)
- 61 - AWARDING OF A NOTCH ITO THE PAY PROGRESSION SYSTEM
- 62 - AWARDING OF A HIGHER NOTCH ITO PSR CHAPTER IV/C.3
- 63 - AWARDING OF A HIGHER NOTCH ITO PS ACT SEC 37(2)(c)
- 66 - PAY PROGRESSION SMS
- 68 - GRADE PROGRESSION EDUCATION
- 69 - PAY PROGRESSION MMS
- 74 - ACCELERATED PROGRESSION EDUCATION
- 77 - GRADE PROGRESSION:OSD
- 81 - GRADE PROGRESSION: NON-OSD
- 82 - ACCELERATED GRADE PROGRESSION: NON-OSD
- 83 - ACCELERATED PAY PROGRESSION

Table 8.6.5 Promotions by salary band for the period 1 April 2015 and 31 March 2016

Salary band	Total employees as at 1 April 2015	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Pay progression	Notch progressions as a % of employees by salary band
Lower skilled (Levels 1-2)	803	0	0	243	30
Skilled (Levels 3-5)	1285	0	0	1096	85
Highly skilled production (Levels 6-8)	645	3	1	491	76
Highly skilled supervision (Levels 9-12)	218	2	1	173	79
Senior management (Levels 13-16)	24	1	4	22	92
Contracts	67	0	0	2	3
Periodical Remuneration	20042	0	0	0	0
Abnormal Appointment	1330	0	0	0	0
TOTAL	24414	6	0	2027	8

Events Included (As per discussion with National Treasury & DPSA):

Promotions:

- 10 - PROMOTION
- 32 - PROMOTION(LEG)
- 40 - PROMOTION BEFORE GRADING
- 52 - PROMOTION: PACKAGE: SENIOR/MIDDLE MANAGEMENT
- 57 - PROTECTIVE PROMOTION
- 80 - REVISED SALARY DISPENSATION RANK CHANGE

Pay Progression:

- 44 - ADJUSTMENT (NOTCH)
- 61 - AWARDING OF A NOTCH ITO THE PAY PROGRESSION SYSTEM
- 62 - AWARDING OF A HIGHER NOTCH ITO PSR CHAPTER IV/C.3
- 63 - AWARDING OF A HIGHER NOTCH ITO PS ACT SEC 37(2)@
- 66 - PAY PROGRESSION SMS
- 68 - GRADE PROGRESSION EDUCATION



69 - PAY PROGRESSION MMS
74 - ACCELERATED PROGRESSION EDUCATION
77 - GRADE PROGRESSION:OSD
81 - GRADE PROGRESSION: NON-OSD
82 - ACCELERATED GRADE PROGRESSION: NON-OSD
83 - ACCELERATED PAY PROGRESSION
84 - ACCELERATED GRADE PROGRESSION: OSD

8.7 EMPLOYMENT EQUITY

Table 8.7.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as at 31 March 2016									
Occupational Categories	MALE				FEMALE				Total
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
CLERKS	166	1	1	4	323	4	1	13	513
CRAFT AND RELATED TRADES WORKERS	418	3		24	36			1	482
ELEMENTARY OCCUPATIONS	971	4		17	302	2		4	1300
LEGISLATORS, SENIOR OFFICIALS, MANAGERS	14			1	5	1		1	22
NON-PERMANENT WORKER	5				11				16
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	174			6	7				187
PROFESSIONALS	33	1	2	2	48	2		1	89
SERVICE AND SALES WORKERS	32				2				34
TECHNICIANS, ASSOCIATE PROFESSIONALS	165	4		5	121	3		12	310
TOTAL	1978	13	3	59	855	12	1	32	2953
Employees with disabilities	25	1		2	3				31

Table 8.7.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as at 31 March 2016									
Occupational Bands	MALE				FEMALE				Total
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
MEC & Top Management (Levels 15-16)	1								1
Senior Management (Levels 13-14)	14			1	6	1		2	24
Professionally qualified (Levels 9-12)	123		2	8	68	4		4	209
Skilled technical (Levels 6-8)	345	3	1	29	231	2		23	634
Semi Skilled (Levels 3-5)	895	8		20	236	3	1	3	1166
Unskilled (Levels 1-2)	551	2		1	229	2			785
Contracts	44				74				118
Periodical Remuneration	5				11				16
Abnormal Appointment									
TOTAL	1978	13	3	59	855	12	1	32	2953
Employees with disabilities	25	1		2	3				31



Table 8.7.3 Recruitment for the period 1 April 2015 to 31 March 2016									
Occupational Bands	MALE				FEMALE				Total
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Top Management (Levels 15-16)									
Senior Management (Levels 13-14)									
Professionally qualified (Levels 9-12)									
Skilled technical (Levels 6-8)	1								1
Semi Skilled (Levels 3-5)					1				1
Unskilled (Levels 1-2)	7				1				8
Contracts	45				73				118
Periodical Remuneration	55				79				134
Abnormal Appointment									
TOTAL	108	0	0	0	154	0	0	0	262
TRANSFERS TO THE DEPARTMENT	1				3			1	5
TOTAL INCLUDING TRANSFERS TO DEPARTMENT	109	0	0	0	157	0	0	1	267

Table 8.7.4 Promotions for the period 1 April 2015 to 31 March 2016									
Occupational Bands	MALE				FEMALE				Total
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Top Management (Levels 15-16)									
Senior Management (Levels 13-14)					1				1
Professionally qualified (Levels 9-12)	2								2
Skilled technical (Levels 6-8)	1				1			1	3
Semi Skilled (Levels 3-5)									
Unskilled (Levels 1-2)									
Contracts									
TOTAL	3	0	0	0	2	0	0	1	6
Employees with disabilities	1								1

Promotions:

- 10 - PROMOTION
- 32 - PROMOTION(LEG)
- 40 - PROMOTION BEFORE GRADING
- 52 - PROMOTION: PACKAGE: SENIOR/MIDDLE MANAGEMENT
- 57 - PROTECTIVE PROMOTION
- 80 - REVISED SALARY DISPENSATION ON RANK CHANGE

Table 8.7.5 Terminations for the period 1 April 2015 to 31 March 2016									
Occupational bands	MALE				FEMALE				Total
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Top Management (Levels 15-16)									
Senior Management (Levels 13-14)									
Professionally qualified (Levels 9-12)	5			1	2				8
Skilled technical (Levels 6-8)	28			2	5			2	37
Semi Skilled (Levels 3-5)	98	1		5	13			1	118
Unskilled (Levels 1-2)	12				3				15
Contracts	45			1	64				110
Periodical Remuneration	8341	19		2	11979	17		2	20360
Abnormal Appointment	592	1			735	1			1329
Total Terminations	9121	21	0	11	12801	18	0	5	21977
TRANSFER OF A PERSON TO ANOTHER PERSAL BUREAU	8				1				9
INTER DEPARTMENTAL	1				4				5



TRANSFER (WITHIN NWPG)									
TOTAL INCLUDING TRANSFERS OUT OF PERSAL	9130	21	0	11	12806	18	0	5	21991
Employees with disabilities	4								4

Table 8.7.6 Disciplinary action for the period 1 April 2015 to 31 March 2016

Disciplinary action	MALE				FEMALE				Total
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE	
Disciplinary action	25	0	1	0	5	0	0	0	31

Table 8.7.7 Skills development for the period 1 April 2015 to 31 March 2016

Classification	MALE				FEMALE			
	AFRICAN	COLOURED	INDIAN	WHITE	AFRICAN	COLOURED	INDIAN	WHITE
LEGISLATORS, SENIOR, OFFICIALS, MANAGERS								
PROFESSIONALS				1		1		
TECHNICIANS, ASSOCIATE PROFESSIONALS								
CLERKS				3				4
SERVICE AND SALES WORKERS								
CRAFT AND RELATED TRADES WORKERS								
PLANT AND MACHINE OPERATORS AND ASSEMBLERS								
ELEMENTARY OCCUPATIONS								
TOTAL				4		1		4
Employees with disabilities								

8.8 SIGNING OF PERFORMANCE AGREEMENTS

Table 8.8.1 Signing of Performance Agreements by SMS member as on 31 May 2015

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed Performance Agreements as % of total number of SMS members
Head of Department Salary Level 15	1			0%
Salary Level 14	6	7	7	100%
Salary Level 13	25	18	18	100%
TOTAL	32	25	25	100%

Table 8.8.2 Reasons for not having concluded Performance Agreements for all SMS members as on 31 March 2015

Reasons
None - All SMS submitted 2015/2016 Performance Agreements by 31 May 2015

Table 8.8.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2015

Reasons
None - All SMS submitted 2015/2016 Performance Agreements by 31 May 2015

8.9 PERFORMANCE REWARDS

Table 8.9.1 Performance rewards by race, gender and disability for the period 1 April 2015 to 31 March 2016

Race	Gender	Beneficiary Profile			Cost	
		No. of Beneficiaries	No. of Employees as at 31 March 2016	% of total within group	Cost	Average cost per employee
AFRICAN	FEMALE	305	844	36	R 3,735,208.80	R 12,246.60
	MALE	554	1973	28	R 5,115,613.92	R 9,234.00
COLOURED	FEMALE	7	12	58	R 173,061.00	R 24,723.00
	MALE	4	13	31	R 41,419.98	R 10,355.00
INDIAN	FEMALE		1	0		R 0.00
	MALE	1	3	33	R 11,910.45	R 11,910.50
WHITE	FEMALE	19	32	59	R 293,598.45	R 15,452.60
	MALE	30	59	51	R 438,503.73	R 14,616.80
TOTAL		920	2937	31	R 9,809,316.33	R 10,662.30
EMPLOYEES WITH DISABILITY		8	31	26	R 97,629.96	R 12,203.70

Note: No. of Employees as at 31 March 2016 = Headcount totals from Race & Gender report - **excluding** periodical appointments, abnormal appointments. (As per discussion with National Treasury & DPSA)

Table 8.9.2 Performance rewards by salary bands for personnel below Senior Management Service for the period 1 April 2015 to 31 March 2016

Salary bands	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	No. of Beneficiaries	No. of Employees as at 31 March 2016	% of total within salary bands	Total Cost	Average cost per employee	
Lower skilled (Levels 1-2)	169	884	19	R 829,899.66	R 4,910.60	0
Skilled (Levels 3-5)	328	1168	28	R 2,113,662.99	R 6,444.10	0
Highly skilled production (Levels 6-8)	289	642	45	R 3,645,100.02	R 12,612.80	1
Highly skilled supervision (Levels 9-12)	130	216	60	R 3,049,612.26	R 23,458.60	0
TOTAL	916	2910	32	R 9,638,274.93	R 10,522.10	1

Note: No. of Employees as at 31 March 2016 = Headcount totals from Race & Gender report - **excluding** periodical appointments, abnormal appointments. (As per discussion with National Treasury & DPSA)

Table 8.9.3 Performance Rewards by critical occupations for the period 1 April 2015 to 31 March 2016

Occupation	Beneficiary Profile			Cost	
	No. of Beneficiaries	No. of Employees as at 31 March 2016	% of total within occupation	Total Cost	Average Cost per employee
ADMINISTRATIVE RELATED	63	96	66	R 1,533,394.17	R 24,339.60
ALL ARTISANS IN THE BUILDING METAL MACHINERY ETC.	90	311	29	R 939,325.02	R 10,436.90
ARTISAN PROJECT AND RELATED SUPERINTENDENTS	8	21	38	R 130,617.69	R 16,327.20
AUXILIARY AND RELATED WORKERS	33	80	41	R 182,624.10	R 5,534.10
BUILDING AND OTHER PROPERTY CARETAKERS	5	20	25	R 29,708.67	R 5,941.70
BUS AND HEAVY VEHICLE DRIVERS	23	64	36	R 140,701.92	R 6,117.50
CARTOGRAPHERS AND SURVEYORS	2	2	100	R 23,544.45	R 11,772.20
CARTOGRAPHIC SURVEYING AND RELATED TECHNICIANS		4	0		R 0.00
CHEMICAL AND PHYSICAL SCIENCE TECHNICIANS	8	21	38	R 147,307.56	R 18,413.40
CIVIL ENGINEERING TECHNICIANS	3	2	150	R 61,824.78	R 20,608.30
CLEANERS IN OFFICES WORKSHOPS HOSPITALS ETC.	75	342	22	R 390,760.83	R 5,210.10
CLIENT INFORM CLERKS(SWITCHB RECEIPT INFORM CLERKS)	2	7	29	R 10,228.23	R 5,114.10
COMMUNICATION AND INFORMATION RELATED		2	0		R 0.00



COMPOSITORS TYPESETTERS & RELATED PRINTING WORKERS	1	3	33	R 5,902.56	R 5,902.60
ELECTRICAL AND ELECTRONICS ENGINEERING TECHNICIANS		3	0		R 0.00
ENGINEERING SCIENCES RELATED		6	0		R 0.00
ENGINEERS AND RELATED PROFESSIONALS		4	0		R 0.00
FARM HANDS AND LABOURERS	2	8	25	R 10,172.88	R 5,086.40
FINANCE AND ECONOMICS RELATED	8	12	67	R 188,293.68	R 23,536.70
FINANCIAL AND RELATED PROFESSIONALS	17	28	61	R 299,401.89	R 17,611.90
FINANCIAL CLERKS AND CREDIT CONTROLLERS	27	63	43	R 416,434.41	R 15,423.50
FOOD SERVICES AIDERS AND WAITERS	1	2	50	R 5,318.64	R 5,318.60
GENERAL LEGAL ADMINISTRATION & REL. PROFESSIONALS	2	2	100	R 33,999.81	R 16,999.90
HEAD OF DEPARTMENT/CHIEF EXECUTIVE OFFICER		2	0		R 0.00
HUMAN RESOURCES & ORGANISAT DEVELOPM & RELATE PROF	15	17	88	R 220,599.15	R 14,706.60
HUMAN RESOURCES CLERKS	27	42	64	R 310,540.08	R 11,501.50
HUMAN RESOURCES RELATED	4	6	67	R 72,566.82	R 18,141.70
INFORMATION TECHNOLOGY RELATED	2	3	67	R 50,146.56	R 25,073.30
INSPECTORS OF APPRENTICES WORKS AND VEHICLES	35	93	38	R 569,219.73	R 16,263.40
LANGUAGE PRACTITIONERS INTERPRETERS & OTHER COMMUN		2	0		R 0.00
LIBRARY MAIL AND RELATED CLERKS	4	17	24	R 33,025.77	R 8,256.40
LIGHT VEHICLE DRIVERS	2	11	18	R 10,654.50	R 5,327.30
LOGISTICAL SUPPORT PERSONNEL	2	3	67	R 26,279.73	R 13,139.90
MATERIAL-RECORDING AND TRANSPORT CLERKS	20	54	37	R 176,442.84	R 8,822.10
MESSENGERS PORTERS AND DELIVERERS	5	13	39	R 29,284.14	R 5,856.80
MOTOR VEHICLE DRIVERS	34	104	33	R 220,833.72	R 6,495.10
MOTORISED FARM AND FORESTRY PLANT OPERATORS	1	3	33	R 5,815.62	R 5,815.60
OTHER ADMINISTRAT & RELATED CLERKS AND ORGANISERS	87	301	29	R 817,610.28	R 9,397.80
OTHER ADMINISTRATIVE POLICY AND RELATED OFFICERS	56	100	56	R 837,651.78	R 14,958.10
OTHER INFORMATION TECHNOLOGY PERSONNEL.	1	2	50	R 16,100.28	R 16,100.30
OTHER OCCUPATIONS	18	76	24	R 163,956.81	R 9,108.70
PRINTING AND RELATED MACHINE OPERATORS		4	0		R 0.00
PRODUCTION ADVISERS : FACTORIES	1	8	13	R 22,126.68	R 22,126.70
ROAD SUPERINTENDENTS	9	14	64	R 122,922.93	R 13,658.10
ROAD TRADE WORKERS.	11	30	37	R 98,414.67	R 8,946.80
ROAD WORKERS	102	522	20	R 557,176.32	R 5,462.50
SAFETY HEALTH AND QUALITY INSPECTORS		1	0		R 0.00
SECRETARIES & OTHER KEYBOARD OPERATING CLERKS	14	29	48	R 173,831.16	R 12,416.50
SECURITY GUARDS	2	26	8	R 9,817.29	R 4,908.60
SECURITY OFFICERS	2	8	25	R 14,199.84	R 7,099.90
SENIOR MANAGERS	4	20	20	R 146,333.34	R 36,583.30
SOCIAL SCIENCES RELATED	1	1	100	R 34,921.08	R 34,921.10
SOCIAL WORK AND RELATED PROFESSIONALS	1	1	100	R 14,081.40	R 14,081.40
TRADE LABOURERS	88	317	28	R 451,706.16	R 5,133.00
TRADE RELATED	1	1	100	R 35,263.26	R 35,263.30
TRADE TRAINERS	1	1	100	R 18,233.10	R 18,233.10
TRADE/INDUSTRY ADVISERS & OTHER RELATED PROFESSION		1	0		R 0.00
WATER PLANT AND RELATED OPERATORS		1	0		R 0.00



TOTAL	920	2937	31	R 9,809,316.33	R 10,662.30
Note: No. of Employees as at 31 March 2016 = Headcount totals from Race & Gender report - excluding periodical appointments, abnormal appointments. (As per discussion with National Treasury & DPSA)					
Notes					
<ul style="list-style-type: none"> • The CORE classification, as prescribed by the DPSA, should be used for completion of this table. • Critical occupations are defined as occupations or sub-categories within an occupation – <ul style="list-style-type: none"> (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria; (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialized instruction; (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees 					

Table 8.9.4 Performance related rewards (cash bonus) by salary bands for Senior Management Service for the period 1 April 2015 to 31 March 2016						
SALARY BANDS	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	No. of Beneficiaries	No. of Employees as at 31 March 2016	% of total within salary bands	Total Cost	Average cost per employee	
Senior Management Service Band A (Level 13)	2	19	11	R 80,687.40	R 40,343.70	0
Senior Management Service Band B (Level 14)	2	7	29	R 90,354.00	R 45,177.00	0
Senior Management Service Band C (Level 15)			0		R 0.00	0
MEC & Senior Management Service Band D (Level 16)		1	0		R 0.00	0
TOTAL	4	27	15	R 171,041.40	R 42,760.40	0
Note: No. of Employees as at 31 March 2016 = Headcount totals from Race & Gender report - excluding periodical appointments, abnormal appointments. (As per discussion with National Treasury & DPSA)						

8.10 FOREIGN WORKERS

Table 8.10.1 Foreign workers by salary band for the period 1 April 2015 to 31 March 2016						
SALARY BANDS	1 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% of total
Lower skilled (Levels 1-2)		0		0	0	0
Skilled (Levels 3-5)		0		0	0	0
Highly skilled production (Levels 6-8)	1	25	1	33.3	0	0
Highly skilled supervision (Levels 9-12)	1	25	1	33.3	0	0
Senior Management (Level 13-16)		0		0	0	0
Contract (Levels 1-2)		0		0	0	0
Contract (Levels 3-5)		0		0	0	0
Contract (Levels 6-8)		0		0	0	0
Contract (Levels 9-12)	1	25	1	33.3	0	0
Periodical Remuneration	1	25		0	-1	100
Abnormal Appointment		0		0	0	0
TOTAL	4	100	3	100	-1	100

Table 8.10.2 Foreign workers by major occupation for the period 1 April 2015 and 31 March 2016						
Occupation	1 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% of total
CHEMICAL AND PHYSICAL SCIENCE TECHNICIANS	1	25	1	33	0	0
ENGINEERS AND RELATED PROFESSIONALS	1	25	1	33	0	0
HUMAN RESOURCES CLERKS	1	25	1	33	0	0
TRADE LABOURERS	1	25		0	-1	100
TOTAL	4	100	3	100	-1	100



8.11 LEAVE UTILIZATION

Table 8.11.1 Sick leave for the period 1 January 2015 to 31 December 2015

Salary bands	Total days	% days with medical certification	No. of employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost
Lower skilled (Levels 1-2)	3992	91	588	29	7	R 1,705,214.64
Skilled (Levels 3-5)	5946	90	798	39	7	R 3,598,119.64
Highly skilled production (Levels 6-8)	3702	84	477	23	8	R 4,215,053.76
Highly skilled supervision (Levels 9-12)	1291.5	84	158	8	8	R 2,468,938.56
Senior management (Levels 13-16)	88	77	16	1	6	R 308,490.95
TOTAL	15019.5	88	2037	100	7	R 12,295,817.55

Table 8.11.2 Disability leave (temporary and permanent) for the period 1 January 2015 to 31 December 2015

Salary bands	Total Days	% days with medical certification	No. of employees using Disability Leave	% of total employees using Disability Leave	Average days per employee	Estimated Cost
Lower skilled (Levels 1-2)	802	100	47	19	17	R 352,060.91
Skilled (Levels 3-5)	2638	100	113	46	23	R 1,472,573.96
Highly skilled production (Levels 6-8)	1386	100	68	28	20	R 1,516,493.47
Highly skilled supervision (Levels 9-12)	336	100	14	6	24	R 681,132.48
Senior management (Levels 13-16)	36	100	2	1	18	R 122,911.74
TOTAL	5198	100	244	100	21	R 4,145,172.56

Table 8.11.3 Annual leave for the period 1 January 2015 to 31 December 2015

Salary bands	Total days	Number of Employees using Annual Leave	Average days per employee
Lower skilled (Levels 1-2)	20118.39	909	22
Skilled (Levels 3-5)	35483.48	1339	26
Highly skilled production (Levels 6-8)	18235.5	687	27
Highly skilled supervision (Levels 9-12)	6035.76	230	26
Senior management (Levels 13-16)	626	25	25
TOTAL	80499.13	3190	25

Table 8.11.4 Capped leave for the period 1 January 2015 to 31 December 2015

Salary bands	Total days of capped leave taken	No. of Employees using capped leave	Average days per employee	Average capped leave per employee as at 31 March 2016	Total number of capped leave available at 31 March 2016
Lower skilled (Levels 1-2)	62.25	12	5	4	3734.49
Skilled (Levels 3-5)	164.02	34	5	44	51637.28
Highly skilled production (Levels 6-8)	148.25	19	8	49	31445.43
Highly skilled supervision (Levels 9-12)	46	9	5	45	9709.7
Senior management (Levels 13-16)	35	1	35	31	837.78
TOTAL	455.52	75	6	33	97364.68



Table 8.11.5 Leave Payouts for the period 1 April 2015 to 31 March 2016			
Reason	Total Amount	No. of Employees	Average payment per employee
Leave payout for 2015/16 due to non-utilization of leave for the previous cycle (LEAVE DISCOUNTING (UNUSED LEAVE CR))	R 0.00	0	R 0.00
Capped leave payouts on termination of service for 2015/16 (LEAVE GRATUITY)	R 8,126,751.23	121	R 67,163.00
Current leave payout on termination of service for 2015/16 (LEAVE DISCOUNTING \ GRATUITY (UNUSED LEAVE CR)	R 410,425.07	29	R 14,153.00
TOTAL	R 8,537,176.30	150	R 56,915.00

Other Leave Payouts 1 April 2015 to 31 March 2016			
Allowance description	Sum of amount	Count of perusal no	Average payment per employee
LEAVE ENCASHMENT 20 YEARS	R 41,749.45	5	R 8,350.00
LONG SERVICE AWARD - 20 YEARS - NEW	R 201,791.00	23	R 8,774.00
LONG SERVICE AWARD - 30 YEARS - NEW	R 370,108.50	21	R 17,624.00
LONG SERVICE AWARD - 40 YEARS - NEW	R 142,116.00	6	R 23,686.00
LONG SERVICE AWARDS - 30 YEARS	R 4,365.00	1	R 4,365.00
TOTAL	R 760,129.95	56	R 13,574.00

8.12 HIV/AIDS AND EMPLOYEE HEALTH PROMOTION PROGRAMMES

Table 8.12.1 Steps taken to reduce the risk of occupational exposure for the period 1 April 2015 to 31 March 2016	
Units/categories of employees identified to be at high risk of contracting HIV & related diseases (If any)	Key steps taken to reduce the risk
Gardeners & boiler operators	Issued protective clothing & condoms: gave education on prevention and awareness programmes. Employees screened for chronic illnesses.
Cleaners & road workers	Issued protective clothing & condoms: gave education on prevention and awareness. Employees screened for chronic illnesses.

Table 8.12.2 – Details of Health Promotion and HIV/AIDS Programmes for the period 1 April 2015 to 31 March 2016			
Question	Yes	No	Details, if yes
Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	X		Ms V Malthapeng Director: Human Resource Management
Does the department have a dedicated unit or have you designated specific staff members to promote the health and well being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	X		Sub-directorate Integrated Employee Health and Wellness Unit Deputy Director IEHW: Ms I. Jansen Assistant Director Wellness: Mr. M Seitsang Assistant Director SHERQ: Vacant Assistant Director HIV/AIDS and TB: Vacant BUDGET: The Department does not have a budget specifically allocated for the Employee Health and Wellness Unit. The unit is utilizing the shared budget of HRM.
Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	X		<ul style="list-style-type: none"> • Condom distribution • Health Screenings on a monthly basis. • HIV Counseling and Testing services on a weekly basis • Male Medical Circumcision services on a regular basis • Regular inspections and Risks. Assessments at offices and work stations. • Prevention programmes. • Psycho-social counseling for employees. • Bereavement counseling for employees. • Financial management programmes • Retirement programmes
Has the department established a committee(s) as			Peer education programme



contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.		OHS committee
Has the department reviewed the employment policies and practices of your department to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies /practices so department to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.		HIV/AIDS and TB Management policy SHERQ policy Sports and Recreation Policy Draft Wellness Management Policy Draft HPM policy
Has the department introduced measures to protect HIV positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	X	Awareness Programs to Prevent Stigma and Discrimination. Workshops on dissemination of information on the HIV/AIDS and TB policy. Support programs for employees and their families who are affected and infected with HIV.
Does the department encourage its employees to undergo Voluntary Counseling and Testing? If so, list the results that you have you achieved.	X	HIV Counseling and Testing is being done on a weekly basis for all employees by GEMS medical aid. The results are as follows: 1. HCT (01 April 2015 to 31 March 2016):§ 120 HCT sessions were conducted and 983 employees tested to know their HIV status.2. TB screening 01 April 2015 to 31 March 2016):§ 118 TB screening sessions were conducted and 1,806 employees were screened for TB.
Has the department developed measures/ indicators to monitor & evaluate the impact of your health promotion programme? If so, list these measures/indicators.	X	<ul style="list-style-type: none"> Monthly statistics reports are being provided by GEMS medical aid which gives an indication on how many employees tested for HIV/AIDS, TB and other Chronic Illnesses. Monthly and Quarterly Reports are being submitted to Director HRM and the Office of the Premier for monitoring purposes.

8.13 COLLECTIVE AGREEMENTS

Table 8.13.1 Collective agreements for the period 1 April 2015 to 31 March 2016

Subject Matter	Date
Total number of collective agreement	None

Table 8.13.2 Misconduct and disciplinary hearings finalized for the period 1 April 2015 to 31 March 2016

Outcomes of disciplinary hearings	Number	% of total
Corrective Counseling	1	3
Final Written Warning	5	16
Suspended without pay	10	32
Dismissal	3	10
Termination of Service	3	10
Case withdrawn	9	29
TOTAL	31	100

Table 8.13.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2015 to 31 March 2016

Type of misconduct (based on annexure A)	Number	% of Total
Insubordination	4	13%
Absenteeism	7	23%
Theft	3	10%
Misuse of State property	2	7%
Drinking on duty	1	3%
Abscondment	3	10%
Assault	2	7%
Damage to state property	2	7%
Misrepresentation	2	7%
Abuse of power	1	3%
Sexual Harassment	1	3%



Fraud	1	3%
Insolent behaviour	2	7%
TOTAL	31	100%

Table 8.13.4 Grievances lodged for the period 1 April 2015 to 31 March 2016

	Number	% of Total
Number of grievances resolved	53	77
Number of grievances not resolved	16	23
TOTAL	69	100

Table 8.13.5 Disputes lodged for the period 1 April 2015 to 31 March 2016

	Number	% of Total
Number of disputes upheld	8	80
Number of disputes dismissed	2	20
TOTAL	10	100

Table 8.13.6 Strike actions for the period 1 April 2015 to 31 March 2016

Total days	Total cost	Amount recovered as a result of no work no pay
52.78	R 17,471.51	R 726,726.14

NO STRIKE ACTION

PLEASE NOTE:

1. The Total Days and Total Cost reflects only sub category 083 (PARTICIPATION RIOTS/BOYCOTTS/STRIKES) of Leave without pay.
2. Amount recovered as a result of no work no pay includes ALL Leave without pay sub categories (e.g. 25 UNAUTHORISED - WITHOUT PAY (CALENDAR DAYS)) etc. Monies recovered can include strike actions from previous financial years, recovered in this financial year.

Table 8.13.7 Precautionary suspensions for the period 1 April 2015 to 31 March 2016

Category	Number
Number of people suspended	0
Number of people whose suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension ('000)	R 0

8.14 SKILLS DEVELOPMENT

Table 8.14.1 Training needs identified

Occupational Category	Gender	Number of employees as at 1 April 2015	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of Training	Total
Legislators, senior officials and managers	Female	7		14		14
	Male	15		33		33
Professionals	Female	54		27		27
	Male	41		40		40
Technicians and associate professionals	Female	142		38		38
	Male	183		100		100
Clerks	Female	300		138		138
	Male	159		100		100
Service and sales workers	Female	2		0		0
	Male	33		0		0
Craft and related trades workers	Female	39		10		10
	Male	494		25		25
Plant and machine operators and assemblers	Female	7		0		0
	Male	199		138		138
Elementary occupations	Female	315		200		200
	Male	1058		233		233
Sub Total	Female	866		427		427
	Male	2182		669		669
TOTAL		3048		2192		2192



Table 8.14.2 Training provided for the period						
Occupational Category	Gender	Training provided within the reporting period				
		Number of employees as at 1 April 2015	Learnerships	Skills Programmes & other short courses	Other forms of Training	Total
Legislators, senior officials and managers	Female	7				
	Male	15				
Professionals	Female	54		4		4
	Male	41		12		12
Technicians and associate professionals	Female	142		1		1
	Male	183		14		14
Clerks	Female	300		114		114
	Male	159		69		69
Service and sales workers	Female	2				
	Male	33				
Craft and related trades workers	Female	39		6		6
	Male	494		56		56
Plant & machine operators and assemblers	Female	7		1		1
	Male	199		46		46
Elementary occupations	Female	315		285		285
	Male	1058		185		185
Sub Total	Female	866		411		411
	Male	2182		382		382
TOTAL		3048		793		793

8.15 INJURY ON DUTY

Table 8.15.1 Injury on duty for the period 1 April 2015 to 31 March 2016		
Nature of injury on duty	Total	% of Total
Required basic medical attention only	0	0
Temporary Total Disablement	2	67
Permanent Disablement	1	33
Fatal	0	0
TOTAL	3	100

8.16 UTILIZATION OF CONSULTANTS

Table 8.16.1 Report on consultant appointments using appropriated funds for the period 1 April 2015 to 31 March 2016						
Total No. of Projects	Project No.	Project Description	Name of Consultants/ Professional Service Provider	Total number of consultants that worked on the project	Duration: Work days	Contract Value in Rand
1	PWR 123/15	Rehabilitation of road D618 and D619 from Gamatlou to De Wildt station in Garankuwa	Re a Aga Consulting	1	PRMG	84
2	PWR 83/13	Rehabilitation of sections of road P47/3 from Swartruggens to road P34/2 (Lichtenburg Koster road)	UM Architect	1	PRMG	84
3	PWR 127/15	Patchwork, rehab and re-seal and road markings of sections of road P148/1 between Welbedacht & Swartkopfontein	Lyma Consulting	1	PRMG	84
4	PWR 132/15	Pothole patching on road D415 from Dinokana - Gopane, Phase 2(D415) 16 km	SMV Consulting	1	PRMG	84
5	PWR 120/15	Rehabilitation of sections of road P2/4 from K3 intersection to Damdoryn intersection and P123/1 from Damdoryn to N4 at the dam as well as section of road P31/1 to Pelindaba (border Gauteng)	MRD Consulting	1	PRMG	84
6	PWR 126/15	Rehabilitation of sections of road D414 from Disaneng - Tshidilamolomo	Maruapula Consulting	1	PRMG	84
7	PWR 129/15	Rehabilitation of road P3/4 from P32/1 and P3/5 from P32/1 in Klerksdorp to end of limit section	Aseda Consulting	1	PRMG	84
8	PWR	Rehabilitation of sections of road P47/2 to N4	Ndlati Consulting	1	PRMG	84



Table 8.16.1 Report on consultant appointments using appropriated funds for the period 1 April 2015 to 31 March 2016

	154/13	standard from Swartruggens to Koster to Magaliesburg (Gauteng border)				
9	PWR 122/15	Potholes patching on road D609 from Makapanstad to Bosplaas through the villages of Potwane, Priska, Opperman and Maubane	Nalco Consulting	1	PRMG	84
10	PWR 115/13	Rehabilitation of road D1263 from Brits to Sonop	Phekiso Consulting	1	PRMG	84
11	PWR 125/15	Pothole patching on road D1256 from Ottosdal to N14 at Sannieshof intersection and road D653 from Sannieshof to P183/1 in Deelpan	Godimong Consulting	1	PRMG	84
12	PWR 121/15	Rehabilitation of sections of road D1382 and P63/1 from K8 in Brits to Hebron through the Lethabile and Kameelfontein	Phitthelelo Consulting	1	PRMG	84
13	PWR 130/15	Potholes patching and re-seal of road D136 from Rooigrond to road D410 from Jagersfontein to Ramatlabama	SMV Consulting	1	PRMG	84
14	PWR 89/13	Rehabilitation of sections of road P152/1 from N18 in Setlagole to P34/4 in Delareyville	Aphane Consulting	1	PRMG	84
15	PWR 119/13	Construction of gabion projection damaged by flood in Tlakgameng road (D327) - 2 km	AES Consulting	1	PRMG	84
16	PWR 30/15	Upgrading of road P66/1 (Kgomo-Kgomo) to P65/1, road D614/ Z614 (p65/1 to Lebotlwane) and road Z619 from Tlholwe to Ga-Habedi and road D639 from Moretele to Ga- Habedi of approximately 39 Km	Rendeals Four Consulting	1	ES	252
17	PWR 68/15	Upgrading of road D1325 from the end of the paved section near/in Marikana, through the Tlapa Village to the intersection with road R566 of approximately 18Km	Tlou Integrated Tech	1	ES	252
18	PWR 131/15	Upgrading of a bridge over the railway line on Dr Moroka Street in Rustenburg	JAC Quantity Surveyors	1	ES	252

Table 8.16.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs)

Project Title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of Consultants from HDI groups that work on the project
None			

Table 8.16.3 Report on consultant appointments using donor funds

Project Title	Total number of consultants that worked on project	Duration Work days	Donor and Contract value in Rand
None			

Table 8.16.4 Analysis of consultant appointments using donor funds, in terms of Historically Disadvantaged Individuals (HDIs)

Project Title	Total number of consultants that worked on project	Duration Work days	Donor and Contract value in Rand
None			

8.17 SEVERANCE PACKAGES

Table 8.17.1 Granting of employee initiated severance packages for the period 1 April 2015 and 31 March 2016

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by Department
None				



PART E:

FINANCIAL STATEMENTS

Report of the auditor-general to the North West provincial legislature on vote no. 11: the Department of Public Works and Roads

Report on the financial statements

Introduction

1. I have audited the financial statements of the Department of Public Works and Roads set out on pages 102 to 151, which comprise the appropriation statement, the statement of financial position as at 31 March 2016, the statement of financial performance and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with the Modified Cash Standard (MCS) prescribed by the National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2015 (Act No. 1 of 2015) (DoRA) and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor-general's responsibility

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.



Basis for qualified opinion

Immovable tangible capital assets

6. The department did not have adequate systems to ensure that only roads that pertain to the department were recorded; and that upgraded roads were recorded in the financial statements at the correct amount as required by MCS. Consequently, roads included in other fixed structures of R29 062 703 000 (2015: R29 062 703 000) in immovable tangible capital assets disclosed in note 29 to the financial statements is understated by R4 045 064 454 (2015: R4 045 064 454).

Irregular expenditure

7. Section 40(3)(i) of the PFMA requires the department to include particulars of irregular expenditure in the notes to the financial statements. The department made payments in contravention of the supply chain management requirements that were not included in irregular expenditure, resulting in irregular expenditure being understated by R1 121 785 524 (2015: R29 932 005). In addition, I was unable to obtain sufficient appropriate evidence to confirm that awards of R264 273 319 (2015: R233 398 755) were made in terms of the supply chain management requirements. Furthermore, I was unable to obtain sufficient appropriate audit evidence for irregular expenditure already disclosed as the department did not maintain accurate and complete records of the contracts and payment information used to determine the irregular expenditure. Consequently, I was unable to determine whether any further adjustment relating to irregular expenditure of R2 929 320 000 (2015: R2 446 666 000) disclosed in note 24 to the financial statements was necessary.

Commitments

8. I was unable to obtain sufficient appropriate audit evidence for commitments as the department did not maintain accurate and complete records of the contracts and payment information used to determine commitments. I was unable to confirm commitments by alternative means. In addition, the department did not have an adequate system to ensure all commitments are disclosed, resulting in commitments approved and contracted being understated with R5 888 954. Consequently, I was unable to determine whether any further adjustment relating to commitments of R860 948 000 (2015: R1 264 905 000) disclosed in note 19 to the financial statements was necessary.

Contingent liabilities

9. The department did not have adequate systems in place to ensure that only claims against the department that are not yet finalised are disclosed in the financial statements resulting in contingent liabilities being overstated with R337 296 530. In addition, I was unable to obtain sufficient appropriate audit evidence for claims against the department as the department did not maintain accurate and complete records of the claim files used to determine the contingent liabilities. I was unable to confirm contingent liabilities by alternative means. Consequently, I was unable to determine whether any further adjustment relating to contingent liabilities of R520 634 000 disclosed in note 18 to the financial statements was necessary.

Movable tangible capital assets

10. I was unable to obtain sufficient appropriate audit evidence that movable tangible capital assets transferred to the Department of Community Safety and Transport Management during the year were correctly recorded as a disposal, as the department did not maintain accurate and complete records of the transfer. In addition, the department did not have adequate systems in place to ensure that accurate records of movable tangible capital assets are



maintained and correct locations of assets are indicated in the asset register. I was unable to confirm these movable tangible capital assets by alternative means. Consequently, I was unable to determine whether any further adjustment relating to movable tangible capital assets of R369 308 000 (2015: R360 755 000) disclosed in note 28 to the financial statements was necessary.

Qualified opinion

11. In my opinion, except for the possible effects of the matters described in the basis for qualified opinion paragraphs, the financial statements present fairly, in all material respects, the financial position of the Department of Public Works and Roads as at 31 March 2016 and its financial performance and cash flows for the year then ended, in accordance with the MCS prescribed by the National Treasury and the requirements of the PFMA and the DoRA.

Emphasis of matters

12. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Restatement of corresponding figures

13. As disclosed in note 28.3 and 29.3 to the financial statements, the corresponding figures for movable tangible capital assets and immovable assets have been restated as a result of errors discovered during the year ended 31 March 2016.

Payables not recognised

14. The payables not recognised which exceed the payment term of 30 days as required in Treasury Regulation 8.2.3 amounted to R46 937 000 as per note 20.2. This amount, in turn, exceeds the voted funds to be surrendered of R21 406 000 as per the statement of financial performance by R25 531 000. The amount of R25 531 000 would therefore have constituted unauthorised expenditure had the amounts due been paid in a timely manner.

Additional matter

15. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

16. The supplementary information set out on pages 152 to 159 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and accordingly I do not express an opinion thereon.

Report on other legal and regulatory requirements

17. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, compliance with legislation and internal control. The objective of my tests was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.



Predetermined objectives

18. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2016:
- Programme 2: Public Works Infrastructure on pages 36 to 39
 - Programme 3: Transport Infrastructure on pages 40 to 43
 - Programme 4: Community – Based Programme on pages 44 to 46
19. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's Framework for managing programme performance information (FMPPPI).
20. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
21. The material findings in respect of the selected programmes are as follows:

Programme 2: Public Works Infrastructure

Usefulness of reported performance information

22. I was unable to obtain sufficient appropriate audit evidence to support the reasons provided for the variances between planned targets and actual achievements.

Reliability of reported performance information

23. The FMPPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure reliable reporting of actual achievements against planned objectives, indicators and targets. The reported achievements against planned targets of 22% of the indicators were not reliable when compared to the evidence provided.

Programme 3: Transport Infrastructure

Usefulness of reported performance information

24. I was unable to obtain sufficient appropriate audit evidence to support the reasons provided for the variances between planned targets and actual achievements.

Reliability of reported performance information

25. The FMPPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure reliable reporting of actual achievements against planned objectives, indicators and targets. Adequate and reliable corroborating evidence could not be provided for the reported achievements against planned targets for 15% of the indicators. In addition, the reported achievements against planned targets for 15% of the indicators were not reliable when compared to the evidence provided.



Programme 4: Community – Based Programme

Usefulness of reported performance information

26. The processes and systems that produced the indicators should be verifiable, as required by the FMPPPI. A total of 46% of the indicators were not verifiable.
27. I was unable to obtain sufficient appropriate audit evidence to support the reasons provided for the variance between planned targets and actual achievements.

Reliability of reported performance information

28. The FMPPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure reliable reporting of actual achievements against planned objectives, indicators and targets. I was unable to obtain the information and explanations I considered necessary to satisfy myself as to the reliability of the reported performance information. This was due to the fact that the auditee could not provide sufficient appropriate evidence in support of the reported performance information.

Additional matter

29. I draw attention to the following matter:

Achievement of planned targets

30. Refer to the annual performance report on pages 36 to 39, 40 to 43 and 44 to 46 for information on the achievement of the planned targets for the year. This information should be considered in the context of the material findings on the usefulness and reliability of the reported performance information for the selected programmes reported in paragraphs 22 to 28 of this report.

Compliance with legislation

31. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. My findings on material compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

Strategic planning and performance management

32. Procedures for the facilitation of effective performance monitoring, evaluation and corrective action were not established as required by Treasury Regulation 5.3.1.
33. Specific and appropriate information systems to enable the department to monitor the progress made towards achieving the goals, targets and core objectives as indicated in the annual performance plan were not implemented and operational as required by Public Service Regulation Part III B.1 (f)(i) & (ii).



Expenditure management

34. Effective steps were not taken to prevent irregular expenditure as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1. The expenditure disclosed does not reflect the full extent of the irregular expenditure incurred as indicated in the basis for qualification paragraph.
35. Effective steps were not taken to prevent fruitless and wasteful expenditure, amounting to R10 412 000 as disclosed in note 25 of the annual financial statements as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1.
36. Contractual obligations and money owed by the department were not settled within 30 days, as required by section 38(1)(f) of the PFMA and Treasury Regulation 8.2.3.

Consequence management

37. Investigations were not conducted into all allegations of financial misconduct committed by officials, as required by Treasury Regulation 4.1.1.

Annual financial statements

38. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records as required by section 40(1)(a) and (b) of the PFMA. Material misstatements of disclosure items identified by the auditors in the submitted financial statements were subsequently corrected and the supporting records were provided subsequently, but the uncorrected material misstatements and supporting records that could not be provided resulted in the financial statements receiving a qualified audit opinion.

Procurement and contract management

39. Sufficient appropriate audit evidence could not be obtained that all contracts were awarded in accordance with the legislative requirements as the documents were missing or with forensic investigators.
40. Goods and services with a transaction value below R500 000 were procured without obtaining the required price quotations, as required by Treasury Regulation 16A6.1.
41. Goods and services of a transaction value above R500 000 were procured without inviting competitive bids, as required by Treasury Regulation 16A6.1.
42. Contracts and quotations were awarded to suppliers whose tax matters had not been declared by the South African Revenue Services to be in order as required by Treasury Regulation 16A9.1(d) and the Preferential Procurement Regulations.
43. Contracts were awarded to bidders based on points given for criteria that were not stipulated in the original invitation for bidding, in contravention of Treasury Regulation 16A6.3(a) and the Preferential Procurement Regulations.
44. The preference point system was not applied in all procurement of goods and services above R30 000 as required by section 2(a) of the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000) and Treasury Regulation 16A6.3(b).
45. Contracts and quotations were awarded to bidders who did not submit a declaration on whether they are employed by the state or connected to any person employed by the state, which is prescribed in order to comply with Treasury Regulation 16A8.3.
46. Persons in service of the department whose close family members, partners or associates had a private or business interest in contracts awarded by the department failed to disclose such interest, as required by Treasury Regulation 16A8.4.



Internal control

47. I considered internal control relevant to my audit of the financial statements, the annual performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for qualified opinion, the findings on the annual performance report and the findings on compliance with legislation included in this report.

Leadership

48. Sound integrity and ethical values to promote a culture of honesty, with ethical business practices and good governance, to protect and enhance the best interests of the department is not understood and implemented in order to set the standard for performance reporting and to ensure compliance with laws and regulations.

49. The lack of controls, specifically monitoring controls correlates with the recurring nature of reported findings and emanates from leadership not succeeding to obtain approval of an organogram to enable the department to fill vacancies with suitable, knowledgeable and skilled incumbents. This led to capacity constraints within the department. In addition the department deployed a large number of consultants to address the workload associated with vacant positions and lack of skills within the department. Furthermore, policies and procedures are not adequately implemented and communicated to officials to enable and support understanding and execution of internal control objectives, processes, and responsibilities.

Financial and performance management

50. The department did not implement a proper record keeping system to ensure that complete, relevant and accurate information is accessible and available to support performance reporting and compliance with laws and regulations. Management's internal controls and processes over the preparation and presentation of financial statements were not able to ensure that the financial statements were free from material misstatements.

51. Management failed to design and implement formal controls to review and monitor compliance with applicable laws and regulations.

Governance

52. Risk management activities to ensure that regular risk assessments are conducted and that the risk strategy is updated and monitored, were not effective in resolving the current and prior year internal control deficiencies that resulted in the qualification areas.

53. The effectiveness of the audit committee and internal audit's role as an assurance provider was compromised by management's inability to adequately address and react to internal audit's findings and recommendations.

Other reports

54. I draw attention to the following engagement that could potentially impact on the department's financial, performance and compliance related matters. My opinion is not modified in respect of this engagement that is in progress.



Investigations

55. An independent consulting firm is performing an investigation at the request of the Premier of the province. The investigation was initiated based on an allegation of possible financial misconduct at the department. The investigation is still on-going at date of this report.

Auditor General

Rustenburg

31 July 2016



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence



NORTH WEST DEPARTMENT OF PUBLIC WORKS AND ROAD

VOTE 11

ACCOUNTING POLICIES

for the year ended 31 March 2016

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The Financial Statements have been prepared on a modified cash basis of accounting, except where stated otherwise. The modified cash basis constitutes the cash basis of accounting supplemented with additional disclosure items. Under the cash basis of accounting transactions and other events are recognised when cash is received or paid.

2. Going concern

The financial statements have been prepared on a going concern basis

3. Presentation currency

All amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated all financial figures have been rounded to the nearest one thousand Rand (R'000).

NORTH WEST DEPARTMENT OF PUBLIC WORKS AND ROAD

VOTE 11

ACCOUNTING POLICIES

for the year ended 31 March 2016

5. Comparative figures

a. Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

b. Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

6. Revenue

a. Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against revenue fund.

Appropriated funds are recognised in the financial records on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the financial records on the date the adjustments become effective.

Unexpended appropriated funds are surrendered to the Provincial Revenue Fund. Any amounts owing to the Provincial Revenue Fund at the end of the financial year are recognised as payable in the statement of financial position.

Any amount due from the Provincial Revenue Fund at the end of the financial year is recognised as a receivable in the statement of financial position.

b. Departmental revenue

All departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the Provincial Revenue Fund, unless stated otherwise.

Any amount owing to the Provincial Revenue Fund is recognised as a payable in the statement of financial position.

2015/16 AFS North West Department of Public Works and Roads

NORTH WEST DEPARTMENT OF PUBLIC WORKS AND ROAD

VOTE 11

ACCOUNTING POLICIES

for the year ended 31 March 2016

No accrual is made for the amount receivable from the last receipt date to the end of the reporting period. These amounts are however disclosed in the disclosure note to the annual financial statements.

c. Direct Exchequer receipts / payments

All direct exchequer receipts are recognised in the statement of financial performance when the cash is received and is subsequently paid into the Provincial Revenue Fund, unless stated otherwise.

Any amount owing to the Provincial Revenue Funds at the end of the financial year is recognised as a payable in the statement of financial position.

7. Expenditure

7.1 Compensation of employees

7.1.1 Salaries and wages

Salaries and wages are expensed in the statement of financial performance when the final authorisation for payment is effected on the system.

Other employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements at its face value and are not recognised in the statement of financial performance or position.

Employee costs are capitalised to the cost of a capital project when an employee spends more than 50% of his/her time on the project. These payments form part of expenditure for capital assets in the statement of financial performance.

7.1.2 Social contributions

Employer contributions to post employment benefit plans in respect of current employees are expensed in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

2015/16 AFS North West Department of Public Works and Roads

NORTH WEST DEPARTMENT OF PUBLIC WORKS AND ROAD

VOTE 11

ACCOUNTING POLICIES

for the year ended 31 March 2016

No provision is made for retirement benefits in the financial statements of the department. Any potential liabilities are disclosed in the financial statements of the National Revenue Fund and not in the financial statements of the employer department.

Employer contributions made by the department for certain of its ex-employees (such as medical benefits) are classified as transfers to households in the statement of financial performance.

8. Goods and services

Payments made during the year for goods and/or services are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

The expense is classified as capital if the goods and/or services were acquired for a capital project or if the total purchase price exceeds the capitalisation threshold (currently R5, 000). All other expenditures are classified as current.

Rental paid for the use of buildings or other fixed structures is classified as *goods and services* and not as *rent on land*.

9. Interest and rent on land

Interest and rental payments are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year). This item excludes rental for the use of buildings or other fixed structures. If it is not possible to distinguish between payment for the use of land and the fixed structures on it, the whole amount should be recorded under goods and services.

10. Payments for financial assets

Debts are written off when identified as irrecoverable. Debts written-off are limited to the amount of savings and/or underspending of appropriated funds. The write off occurs at year-end or when funds are available. No provision is made for irrecoverable amounts but an estimate is included in the disclosure notes to the financial statements amounts.

2015/16 AFS North West Department of Public Works and Roads

NORTH WEST DEPARTMENT OF PUBLIC WORKS AND ROAD

VOTE 11

ACCOUNTING POLICIES

for the year ended 31 March 2016

All other losses are recognised when authorisation has been granted for the recognition thereof.

11. Transfers and subsidies

Transfers and subsidies are recognised as an expense when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

12. Unauthorised expenditure

When confirmed unauthorised expenditure is recognised as an asset in the statement of financial position until such time as the expenditure is either approved by the relevant authority, recovered from the responsible person or written off as irrecoverable in the statement of financial performance.

Unauthorised expenditure approved with funding is derecognised from the statement of financial position when the unauthorised expenditure is approved and the related funds are received.

Where the amount is approved without funding it is recognised as expenditure in the statement of financial performance on the date of approval.

13. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recognised as expenditure in the statement of financial performance according to the nature of the payment and not as a separate line item on the face of the statement. If the expenditure is recoverable it is treated as an asset until it is recovered from the responsible person or written off as irrecoverable in the statement of financial performance.

14. Irregular expenditure

Irregular expenditure is recognised as expenditure in the statement of financial performance. If the expenditure is not condoned by the relevant authority it is treated as an asset until it is recovered or written off as irrecoverable.

15. Assets

15.1 Cash and cash equivalents

2015/16 AFS North West Department of Public Works and Roads

NORTH WEST DEPARTMENT OF PUBLIC WORKS AND ROAD

VOTE 11

ACCOUNTING POLICIES

for the year ended 31 March 2016

Cash and cash equivalents are carried in the statement of financial position at cost.

Bank overdrafts are shown separately on the face of the statement of financial position.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

15.2 Other financial assets

Other financial assets are carried in the statement of financial position at cost.

15.3 Prepayments and advances

Amounts prepaid or advanced are recognised in the statement of financial position when the payments are made and are derecognised as and when the goods and services are received or the funds are utilised.

Prepayments and advances outstanding at the end of the year are carried in the statement of financial position at cost.

15.4 Receivables

Receivables included in the statement of financial position arise from cash payments made that are recoverable from another party (including departmental employees) and are derecognised upon recovery or write off.

Receivables outstanding at year-end are carried in the statement of financial position at cost plus any accrued interest. Amounts that are potentials irrecoverable are included in the disclosure notes.

15.5 Investments

Capitalised investments are shown at cost in the statement of financial position.

Investments are tested for an impairment loss whenever events or changes in circumstances indicate that the investment may be impaired. Any impairment loss is included in the disclosure notes.

NORTH WEST DEPARTMENT OF PUBLIC WORKS AND ROAD

VOTE 11

ACCOUNTING POLICIES

for the year ended 31 March 2016

15.6 Loans

Loans are recognised in the statement of financial position when the cash is paid to the beneficiary. Loans that are outstanding at year-end are carried in the statement of financial position at cost plus accrued interest.

Amounts that are potentially irrecoverable are included in the disclosure notes.

15.7 Inventory

Inventories that qualify for recognition must be initially reflected at cost. Where inventories are acquired at no cost, or for nominal consideration, their cost shall be their fair value at the date of acquisition.

All inventory items at year-end are reflected using the weighted average cost or FIFO cost formula.

15.8 Capital assets

15.8.1 Movable assets

Initial recognition

A capital asset is recorded on receipt of the item at cost. Cost of an asset is defined as the total cost of acquisition. Where the cost cannot be determined accurately, the movable capital asset is stated at fair value. Where fair value cannot be determined, the capital asset is included in the asset register at R1.

All assets acquired prior to 1 April 2002 are included in the register R1.

15.8.2 Immovable assets

Initial recognition

A capital asset is recorded on receipt of the item at cost. Cost of an asset is defined as the total cost of acquisition. Where the cost cannot be determined accurately, the immovable capital asset is stated at Municipal Valuation Roll amounts or at R1 unless the fair value for the asset has been reliably estimated.

Municipal Values Rolls ("MVR") (Default method):- This method can be used if the following requirements have been ascertained: details and qualifications of the professional valuers, no previous objections to the value, no audit qualification for the municipal valuation roll.

If the default method cannot be applied the land will be valued using average vacant land ratio's as per the MVR's and the buildings using building indices. This method is also consistently applied by National where the default MVR method cannot be applied.

2015/16 AFS North West Department of Public Works and Roads

NORTH WEST DEPARTMENT OF PUBLIC WORKS AND ROAD

VOTE 11

ACCOUNTING POLICIES

for the year ended 31 March 2016

Market based value (Sales Comparison method): – This method takes into account comparable properties that have been sold recently in the same area and adjustments for rights, location, time, size, shape and layout. It can be used in the absence of Municipal values or where MVR values were deemed unreliable due to qualification. This method can be used for vacant land, farms & some residential properties

16 Liabilities

16.1 Payables

Recognised payables mainly comprise of amounts owing to other governmental entities. These payables are carried at cost in the statement of financial position.

16.2 Contingent liabilities

Contingent liabilities are included in the disclosure notes to the financial statements when it is possible that economic benefits will flow from the department, or when an outflow of economic benefits or service potential is probable but cannot be measured reliably.

16.3 Contingent assets

Contingent assets are included in the disclosure notes to the financial statements when it is possible that an inflow of economic benefits will flow to the entity.

16.4 Commitments

Commitments are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are included in the disclosure notes.

16.5 Accruals

Accruals are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are included in the disclosure notes.

16.6 Employee benefits

Short-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements. These amounts are not recognised in the statement of financial performance or the statement of financial position.

2015/16 AFS North West Department of Public Works and Roads

NORTH WEST DEPARTMENT OF PUBLIC WORKS AND ROAD

VOTE 11

ACCOUNTING POLICIES

for the year ended 31 March 2016

16.7 Lease commitments

A general description of renewal or purchase options as well as escalation clauses (if any) per lease agreement; and
an explanation of any restrictions imposed on the department through any lease agreement (such as restrictions relating to enhancements, repairs & maintenance, sub-leasing and disposal).

Finance lease

Finance leases are not recognised as assets and liabilities in the statement of financial position. Finance lease payments are recognised as an expense in the statement of financial performance and are apportioned between the capital and interest portions. The finance lease liability is disclosed in the disclosure notes to the financial statements.

Operating lease

Operating lease payments are recognised as an expense in the statement of financial performance. The operating lease commitments are disclosed in the disclosure notes to the financial statement.

16.8 Impairment and other provisions

The department tests for impairment where there is an indication that a receivable, loan or investment may be impaired. An assessment of whether there is an indication of possible impairment is done at each reporting date. An estimate is made for doubtful loans and receivables based on a review of all outstanding amounts at year-end. Impairments on investments are calculated as being the difference between the carrying amount and the present value of the expected future cash flows / service potential flowing from the instrument.

Provisions are disclosed when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be made.

17 Receivables for departmental revenue

Receivables for departmental revenue are disclosed in the disclosure notes to the annual financial statements.

2015/16 AFS North West Department of Public Works and Roads

NORTH WEST DEPARTMENT OF PUBLIC WORKS AND ROAD

VOTE 11

ACCOUNTING POLICIES

for the year ended 31 March 2016

18 Net Assets

18.1 Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the Provincial Revenue Fund when the underlining asset is disposed and the related funds are received.

18.2 Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

18.3 Related party transactions

Specific information with regards to related party transactions is included in the disclosure notes.

19 Key management personnel

Compensation paid to key management personnel including their family members where relevant, is included in the disclosure notes.

20 Public private partnerships

A description of the PPP arrangement, the contract fees and current and capital expenditure relating to the PPP arrangement is included in the disclosure notes.

NORTH WEST: PUBLIC WORKS AND ROADS
Appropriation Statement
for the year ended 31 March 2016

Appropriation per programme									
	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds and Direct charges									
Programme									
1. ADMINISTRATION	198 896	(19 600)	-	179 296	175 543	3 752	97,9%	187 677	169 507
2. PUBLIC WORKS INFRASTRUCTURE	892 364	139 600	-	1 031 964	1 025 112	6 852	99,3%	983 083	911 533
3. TRANSPORT INFRASTRUCTURE	1 427 335	(84 500)	-	1 342 835	1 335 530	7 305	99,5%	1 253 255	1 238 415
4. COMMUNITY BASED PROGRAMME	151 948	14 500	-	166 448	162 952	3 496	97,9%	615 895	614 922
Programme sub total	2 670 543	50 000	-	2 720 543	2 699 137	21 405	99,2%	3 039 911	2 934 376
Statutory Appropriation	-	-	-	-	-	-	-	-	-
TOTAL	2 670 543	50 000	-	2 720 543	2 699 137	21 405	99,2%	3 039 911	2 934 376
Reconciliation with Statement of Financial Performance									
Add:									
Departmental receipts									
NRF Receipts									
Aid assistance									
Actual amounts per Statement of Financial Performance (Total)				2 720 543				3 039 911	
Add:									
Aid assistance									
Prior year unauthorised expenditure approved without funding									
Actual amounts per statement of Financial Performance Expenditure				2 699 137					2 934 376

Appropriation per economic classification									
	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 230 122	14 000	-	1 244 122	1 226 761	17 361	98,6%	1 808 477	1 824 713
Compensation of employees	700 537	(8 600)	-	691 937	685 653	6 284	99,1%	676 046	659 370
Salaries and wages	589 220	(8 600)	-	580 620	576 250	4 370	99,2%	575 138	558 021
Social contributions	111 317	-	-	111 317	109 403	1 914	98,3%	100 908	101 349
Goods and services	529 585	22 600	-	552 185	541 108	11 077	98,0%	1 131 672	1 164 585
Administrative fees	194	-	-	194	73	121	37,7%	329	412
Advertising	1 223	-	-	1 223	307	916	25,1%	2 395	1 919
Minor assets	2 449	-	-	2 449	1 722	727	70,3%	5 394	3 475
Audit costs: External	17 137	-	-	17 137	17 097	40	99,8%	11 752	11 372
Bursaries: Employees	843	-	-	843	807	36	95,7%	911	872
Catering: Departmental activities	1 853	-	-	1 853	1 405	448	75,8%	3 492	2 731
Communication (G&S)	8 575	-	-	8 575	7 246	1 329	84,5%	8 251	6 611
Computer services	245	-	-	245	198	47	80,9%	406	332
Consultants: Business and advisory services	28 016	7 731	-	35 747	35 020	727	98,0%	27 323	12 004
Infrastructure and planning services	7 658	-	-	7 658	7 087	571	92,5%	18 511	14 569
Laboratory services	-	-	-	-	-	-	-	250	237
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	30 036	(10 331)	-	19 705	40 336	(20 631)	204,7%	45 405	42 288
Contractors	164 545	10 500	-	175 045	173 070	1 975	98,9%	740 521	814 213
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	2 233	-	-	2 233	2 196	37	98,4%	800	644
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	1	-	-	1	-	1	-	129	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	18 533	-	-	18 533	17 847	686	96,3%	23 067	20 932
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	26 658	(2 000)	-	24 658	24 024	634	97,4%	32 520	28 509
Inventory: Medical supplies	313	-	-	313	311	2	99,2%	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	1 300	-	-	1 300	1 399	(99)	107,7%	900	867
Consumable supplies	8 447	-	-	8 447	5 490	2 957	65,1%	14 235	11 125
Consumable: Stationery, printing and office supplies	12 363	-	-	12 363	8 019	4 344	64,9%	13 013	8 393
Operating leases	25 395	-	-	25 395	25 395	-	100,0%	46 471	44 443
Property payments	125 243	10 400	-	135 643	115 786	19 857	85,4%	92 452	89 492
Transport provided: Departmental activity	276	-	-	276	262	14	94,9%	515	382
Travel and subsistence	37 401	(3 200)	-	34 201	37 055	(2 854)	108,3%	29 903	37 677
Training and development	6 915	(3 200)	-	3 715	3 799	(84)	102,3%	8 990	7 103
Operating payments	3 336	-	-	3 336	3 393	(58)	101,7%	2 255	2 788
Venues and facilities	356	-	-	356	307	49	86,1%	1 359	1 192
Rental and hiring	41	-	-	41	28	13	67,5%	125	4
Interest and rent on land	-	-	-	-	-	-	-	758	758
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	758	758
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	168 109	70 600	-	238 709	239 351	(642)	100,3%	340 795	277 072
Provinces and municipalities	153 480	72 600	-	226 080	229 578	(3 498)	101,5%	226 851	226 483
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	153 480	72 600	-	226 080	229 578	(3 498)	101,5%	226 851	226 483
Municipal bank accounts	153 480	72 600	-	226 080	229 578	(3 498)	101,5%	226 851	226 483
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	1	-	-	1	1	-	100,0%	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	1	-	-	1	1	-	100,0%	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	102 000	40 000
Public corporations	-	-	-	-	-	-	-	102 000	40 000
Subsidies on products and production (pc)	-	-	-	-	-	-	-	102 000	40 000
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	14 628	(2 000)	-	12 628	9 772	2 856	77,4%	11 944	10 589
Social benefits	11 565	-	-	11 565	8 867	2 698	76,7%	9 866	9 676
Other transfers to households	3 063	(2 000)	-	1 063	905	158	85,2%	2 078	913
Payments for capital assets	1 272 312	(34 600)	-	1 237 712	1 233 025	4 687	99,6%	890 639	832 591
Buildings and other fixed structures	1 253 503	(23 600)	-	1 229 903	1 225 713	4 190	99,7%	868 241	812 631
Buildings	199 896	68 000	-	267 896	265 690	2 206	99,2%	167 171	113 743

Other fixed structures	1 053 607	(91 600)	-	962 007	960 023	1 984	99,8%	701 070	698 888
Machinery and equipment	18 809	(11 000)	-	7 809	7 313	496	93,6%	22 398	19 960
Transport equipment	16 419	(11 000)	-	5 419	5 532	(113)	102,1%	15 468	15 066
Other machinery and equipment	2 390	-	-	2 390	1 780	610	74,5%	6 930	4 894
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	2 670 543	50 000	-	2 720 543	2 699 137	21 405	99,2%	3 039 911	2 934 376

Programme 1: ADMINISTRATION

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. OFFICE OF THE MEC	7 936	-	-	7 936	7 711	225	97,2%	7 087	7 009
2. OFFICE OF THE HOD	26 770	(1 600)	-	25 170	24 932	237	99,1%	21 672	20 768
3. CORPORATE SUPPORT	159 871	(18 000)	-	141 871	139 116	2 755	98,1%	154 935	138 428
4. DEPARTMENTAL STRATEGY	4 319	-	-	4 319	3 784	535	87,6%	3 983	3 302
	198 896	(19 600)	-	179 296	175 543	3 752	97,9%	187 677	169 507
Economic classification									
Current payments	194 063	(17 600)	-	176 463	173 461	3 001	98,3%	181 823	165 199
Compensation of employees	117 999	(8 600)	-	109 399	108 359	1 040	99,0%	105 349	100 166
Salaries and wages	104 312	(8 600)	-	95 712	94 680	1 032	98,9%	92 826	87 428
Social contributions	13 687	-	-	13 687	13 679	8	99,9%	12 523	12 738
Goods and services	76 064	(9 000)	-	67 064	65 102	1 962	97,1%	75 715	64 275
Administrative fees	84	-	-	84	73	11	87,1%	174	383
Advertising	287	-	-	287	169	118	58,8%	854	680
Minor assets	1 558	-	-	1 558	1 560	(2)	100,2%	4 775	3 075
Audit costs: External	17 137	-	-	17 137	17 097	40	99,8%	11 752	11 372
Bursaries: Employees	843	-	-	843	807	36	95,7%	911	872
Catering: Departmental activities	1 292	-	-	1 292	1 171	121	90,6%	1 570	1 151
Communication (G&S)	1 215	-	-	1 215	1 086	129	89,4%	1 696	1 212
Computer services	245	-	-	245	198	47	80,9%	406	332
Consultants: Business and advisory services	2 427	-	-	2 427	2 273	154	93,7%	2 276	2 223
Infrastructure and planning services	-	-	-	-	-	-	-	(25)	17
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	3 655	(2 600)	-	1 055	1 091	(36)	103,4%	3 637	3 455
Contractors	1 048	-	-	1 048	902	146	86,0%	1 179	538
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	1	-	-	1	-	1	-	129	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	43	-	-	43	0	43	0,6%	119	97
Inventory: Medical supplies	295	-	-	295	292	3	98,9%	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	1 300	-	-	1 300	1 399	(99)	107,7%	900	867
Consumable supplies	600	-	-	600	348	252	58,1%	933	657
Consumable: Stationery, printing and office supplies	6 750	-	-	6 750	5 460	1 290	80,9%	7 263	6 125
Operating leases	4 432	-	-	4 432	4 314	118	97,3%	2 477	2 154
Property payments	1 257	-	-	1 257	1 164	93	92,6%	1 769	1 724
Transport provided: Departmental activity	235	-	-	235	225	10	95,6%	-	-
Travel and subsistence	23 491	(3 200)	-	20 291	20 590	(299)	101,5%	23 484	19 568
Training and development	6 915	(3 200)	-	3 715	3 799	(84)	102,3%	7 104	6 120
Operating payments	623	-	-	623	793	(170)	127,4%	1 148	640
Venues and facilities	292	-	-	292	265	27	90,6%	1 059	1 008
Rental and hiring	39	-	-	39	26	13	65,8%	125	4
Interest and rent on land	-	-	-	-	-	-	-	758	758
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	758	758
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	3 751	(2 000)	-	1 751	1 324	427	75,6%	3 277	2 391
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	3 751	(2 000)	-	1 751	1 324	427	75,6%	3 277	2 391
Social benefits	688	-	-	688	419	269	60,9%	1 199	1 478
Other transfers to households	3 063	(2 000)	-	1 063	905	158	85,2%	2 078	913
Payments for capital assets	1 082	-	-	1 082	758	324	70,0%	2 578	1 917
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1 082	-	-	1 082	758	324	70,0%	2 578	1 917
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	1 082	-	-	1 082	758	324	70,0%	2 578	1 917
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	198 896	(19 600)	-	179 296	175 543	3 752	97,9%	187 677	169 507

Subprogramme: 1.1: OFFICE OF THE MEC

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	7 771	-	-	7 771	7 671	100	98,7%	6 962	6 962
Compensation of employees	5 744	-	-	5 744	5 662	82	98,6%	5 578	5 578
Salaries and wages	5 473	-	-	5 473	5 405	68	98,8%	5 319	5 302
Social contributions	271	-	-	271	257	14	94,9%	259	276
Goods and services	2 027	-	-	2 027	2 009	18	99,1%	1 384	1 384
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	15	-	-	15	-	15	-	45	44
Minor assets	-	-	-	-	-	-	-	15	14
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	46	-	-	46	3	43	6,8%	9	9
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medias inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	34	-	-	34	38	(4)	111,0%	13	12
Consumable: Stationery, printing and office supplies	3	-	-	3	-	3	-	336	335
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	1 254	-	-	1 254	1 313	(59)	104,7%	966	970
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	460	-	-	460	455	5	98,9%	-	-
Venues and facilities	215	-	-	215	200	15	93,0%	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	59	-	-	59	-	59	-	55	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	59	-	-	59	-	59	-	55	-
Social benefits	59	-	-	59	-	59	-	55	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	106	-	-	106	40	66	37,5%	70	47
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	106	-	-	106	40	66	37,5%	70	47
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	106	-	-	106	40	66	37,5%	70	47
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	7 936	-	-	7 936	7 711	225	97,2%	7 087	7 009

Subprogramme: 1.2: OFFICE OF THE HOD

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	26 543	(1 600)	-	24 943	24 888	54	99,8%	21 356	20 613
Compensation of employees	9 235	(1 600)	-	7 635	7 918	(283)	103,7%	7 317	7 318
Salaries and wages	8 161	(1 600)	-	6 561	7 072	(511)	107,8%	6 549	6 448
Social contributions	1 074	-	-	1 074	846	228	78,8%	768	870
Goods and services	17 308	-	-	17 308	16 970	338	98,0%	14 039	13 295
Administrative fees	84	-	-	84	73	11	87,1%	174	383
Advertising	47	-	-	47	-	47	-	12	-
Minor assets	110	-	-	110	9	101	7,9%	43	10
Audit costs: External	15 537	-	-	15 537	15 537	0	100,0%	11 612	11 372
Bursaries: Employees	-	-	-	-	-	-	-	(200)	-
Catering: Departmental activities	33	-	-	33	88	(55)	267,0%	204	165
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	6	5
Consultants: Business and advisory services	405	-	-	405	465	(60)	114,7%	460	233
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	138	-	-	138	24	114	17,1%	264	29
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	108	-	-	108	26	82	24,1%	373	208
Consumable: Stationery, printing and office supplies	91	-	-	91	57	34	62,3%	205	52
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	684	-	-	684	638	46	93,3%	663	714
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	56	-	-	56	49	6	89,0%	81	1
Venues and facilities	15	-	-	15	5	10	31,0%	142	123
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	177	-	-	177	-	177	-	166	88
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	177	-	-	177	-	177	-	166	88
Social benefits	177	-	-	177	-	177	-	166	88
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	50	-	-	50	44	6	88,8%	150	67
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	50	-	-	50	44	6	88,8%	150	67
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	50	-	-	50	44	6	88,8%	150	67
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	26 770	(1 600)	-	25 170	24 932	237	99,1%	21 672	20 768

Subprogramme: 1.3: CORPORATE SUPPORT

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	155 450	(16 000)	-	139 450	137 118	2 332	98,3%	149 670	134 322
Compensation of employees	99 588	(7 000)	-	92 588	91 524	1 064	98,9%	89 521	84 337
Salaries and wages	87 776	(7 000)	-	80 776	79 297	1 479	98,2%	78 380	73 050
Social contributions	11 812	-	-	11 812	12 228	(416)	103,5%	11 141	11 287
Goods and services	55 862	(9 000)	-	46 862	45 594	1 268	97,3%	59 390	49 227
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	225	-	-	225	169	56	75,0%	797	636
Minor assets	1 448	-	-	1 448	1 552	(104)	107,2%	4 714	3 049
Audit costs: External	1 600	-	-	1 600	1 560	40	97,5%	140	-
Bursaries: Employees	843	-	-	843	807	36	95,7%	1 111	872
Catering: Departmental activities	1 178	-	-	1 178	1 048	130	89,0%	1 247	959
Communication (G&S)	1 215	-	-	1 215	1 086	129	89,4%	1 696	1 212
Computer services	245	-	-	245	198	47	80,9%	400	327
Consultants: Business and advisory services	2 022	-	-	2 022	1 808	214	89,4%	1 816	1 990
Infrastructure and planning services	-	-	-	-	-	-	-	(25)	17
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	3 655	(2 600)	-	1 055	1 091	(36)	103,4%	3 637	3 455
Contractors	910	-	-	910	878	32	96,5%	873	509
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	1	-	-	1	-	1	-	129	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	43	-	-	43	0	43	0,6%	119	97
Inventory: Medical supplies	295	-	-	295	292	3	98,9%	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	1 300	-	-	1 300	1 399	(99)	107,7%	900	887
Consumable supplies	454	-	-	454	283	171	62,4%	542	434
Consumable: Stationery, printing and office supplies	6 053	-	-	6 053	5 083	970	84,0%	6 222	5 507
Operating leases	4 432	-	-	4 432	4 314	118	97,3%	2 477	2 154
Property payments	1 257	-	-	1 257	1 164	93	92,6%	1 769	1 724
Transport provided: Departmental activity	235	-	-	235	225	10	95,6%	-	-
Travel and subsistence	21 412	(3 200)	-	18 212	18 522	(310)	101,7%	21 685	17 805
Training and development	6 915	(3 200)	-	3 715	3 799	(84)	102,3%	7 104	6 120
Operating payments	85	-	-	85	289	(204)	339,5%	1 047	639
Venues and facilities	-	-	-	-	-	-	-	865	849
Rental and hiring	39	-	-	39	26	13	65,8%	125	4
Interest and rent on land	-	-	-	-	-	-	-	758	758
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	758	758
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	3 495	(2 000)	-	1 495	1 324	171	88,6%	2 986	2 303
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	3 495	(2 000)	-	1 495	1 324	171	88,6%	2 986	2 303
Social benefits	432	-	-	432	419	13	97,0%	908	1 390
Other transfers to households	3 063	(2 000)	-	1 063	905	158	85,2%	2 078	913
Payments for capital assets	926	-	-	926	674	252	72,8%	2 280	1 803
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	926	-	-	926	674	252	72,8%	2 280	1 803
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	926	-	-	926	674	252	72,8%	2 280	1 803
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	159 871	(18 000)	-	141 871	139 116	2 755	98,1%	154 935	138 428

Subprogramme: 1.4: DEPARTMENTAL STRATEGY

Economic classification	1	2	3	4	5	6	7	8	9
				2016/16			2014/15		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	4 299	-	-	4 299	3 784	515	88,0%	3 835	3 302
Compensation of employees	3 432	-	-	3 432	3 254	178	94,8%	2 933	2 933
Salaries and wages	2 902	-	-	2 902	2 906	(4)	100,1%	2 578	2 628
Social contributions	530	-	-	530	348	182	65,7%	355	305
Goods and services	867	-	-	867	529	338	61,1%	902	369
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	3	2
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	35	-	-	35	31	4	89,5%	110	18
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	42	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medgas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	4	-	-	4	1	3	31,5%	5	3
Consumable: Stationery, printing and office supplies	603	-	-	603	320	283	53,1%	500	231
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	141	-	-	141	117	24	82,7%	170	79
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	22	-	-	22	-	22	-	20	-
Venues and facilities	62	-	-	62	60	2	96,8%	52	36
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	20	-	-	20	-	20	-	70	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	20	-	-	20	-	20	-	70	-
Social benefits	20	-	-	20	-	20	-	70	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	78	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	78	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	78	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	4 319	-	-	4 319	3 784	535	87,6%	3 983	3 302

Programme 2: PUBLIC WORKS INFRASTRUCTURE

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. PROGRAMME SUPPORT	7 283	-	-	7 283	6 059	1 224	83.2%	5 918	5 393
2. PLANNING	7 398	-	-	7 398	7 138	260	96.5%	7 376	7 290
3. DESIGN	11 000	-	-	11 000	10 268	732	93.3%	15 722	15 601
4. CONSTRUCTION	239 745	68 000	-	307 745	321 760	(14 015)	104.6%	249 527	195 263
5. MAINTENANCE	319 427	-	-	319 427	312 202	7 225	97.7%	337 460	336 923
6. IMMOVABLE ASSET MANAGEMENT	13 140	-	-	13 140	11 794	1 346	89.8%	25 983	10 802
7. FACILITY MANAGEMENT	294 371	71 600	-	365 971	355 891	10 080	97.2%	341 098	340 260
	892 364	139 600	-	1 031 964	1 025 112	6 852	99.3%	983 083	911 533
Economic classification									
Current payments	532 407	(1 000)	-	531 407	524 741	6 666	98.7%	582 381	565 452
Compensation of employees	313 584	2 000	-	315 584	312 269	3 315	98.9%	302 131	301 162
Salaries and wages	255 216	2 000	-	257 216	261 529	(4 313)	101.7%	251 373	254 268
Social contributions	58 368	-	-	58 368	50 740	7 628	86.9%	50 794	46 894
Goods and services	218 823	(3 000)	-	215 823	212 472	3 351	98.4%	280 250	264 290
Administrative fees	-	-	-	-	-	-	-	30	29
Advertising	288	-	-	288	115	173	39.8%	844	886
Minor assets	209	-	-	209	123	86	58.8%	435	320
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	73	-	-	73	10	63	14.1%	551	483
Communication (G&S)	2 750	-	-	2 750	2 141	609	77.9%	4 404	3 502
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	25 589	7 731	-	33 320	32 747	573	98.3%	24 899	9 781
Infrastructure and planning services	4 927	-	-	4 927	4 356	571	88.4%	8 721	8 641
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	22 607	(7 731)	-	14 876	35 559	(20 683)	239.0%	34 645	33 919
Contractors	29 892	(4 000)	-	25 892	25 921	(29)	100.1%	88 766	89 820
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	30	16
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	3 229	3 789
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	9 747	(2 000)	-	7 747	7 355	392	94.9%	22 419	19 392
Inventory: Medical supplies	18	-	-	18	19	(1)	105.6%	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medias inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	2 513	-	-	2 513	2 191	322	87.2%	6 874	6 223
Consumable: Stationery, printing and office supplies	1 089	-	-	1 089	377	712	34.6%	1 638	991
Operating leases	3 659	-	-	3 659	2 632	1 027	71.9%	5 745	4 788
Property payments	103 777	3 000	-	106 777	88 739	18 038	83.1%	73 023	70 427
Transport provided: Departmental activity	31	-	-	31	30	1	96.2%	325	320
Travel and subsistence	9 439	-	-	9 439	8 495	944	90.0%	3 399	9 855
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	2 193	-	-	2 193	1 662	531	75.8%	4	953
Venues and facilities	22	-	-	22	-	22	-	270	155
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	159 388	72 600	-	231 988	234 078	(2 090)	100.9%	230 781	230 341
Provinces and municipalities	153 480	72 600	-	226 080	229 578	(3 498)	101.5%	228 851	226 483
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	153 480	72 600	-	226 080	229 578	(3 498)	101.5%	228 851	226 483
Municipal bank accounts	153 480	72 600	-	226 080	229 578	(3 498)	101.5%	228 851	226 483
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	5 908	-	-	5 908	4 500	1 408	76.2%	3 930	3 858
Social benefits	5 908	-	-	5 908	4 500	1 408	76.2%	3 930	3 858
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	200 569	68 000	-	268 569	266 293	2 276	99.2%	169 921	115 739
Buildings and other fixed structures	199 896	68 000	-	267 896	265 690	2 206	99.2%	167 171	113 743
Buildings	199 896	68 000	-	267 896	265 690	2 206	99.2%	167 171	113 743
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	673	-	-	673	603	70	89.6%	2 750	1 996
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	673	-	-	673	603	70	89.6%	2 750	1 996
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	892 364	139 600	-	1 031 964	1 025 112	6 852	99.3%	983 083	911 533

Subprogramme: 2.1: PROGRAMME SUPPORT

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	7 155	-	-	7 155	6 033	1 122	84,3%	5 868	5 344
Compensation of employees	5 883	-	-	5 883	5 440	443	92,5%	5 353	5 007
Salaries and wages	4 322	-	-	4 322	4 919	(597)	113,8%	4 623	4 547
Social contributions	1 561	-	-	1 561	521	1 040	33,4%	730	460
Goods and services	1 272	-	-	1 272	593	679	46,6%	515	337
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	256	-	-	256	137	119	53,5%	148	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medias inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	10	-	-	10	4	6	38,7%	35	12
Consumable: Stationery, printing and office supplies	496	-	-	496	-	496	-	100	-
Operating leases	110	-	-	110	55	55	50,1%	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	400	-	-	400	397	3	99,3%	232	313
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	12
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	78	-	-	78	-	78	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	78	-	-	78	-	78	-	-	-
Social benefits	78	-	-	78	-	78	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	50	-	-	50	26	24	53,0%	50	49
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	50	-	-	50	26	24	53,0%	50	49
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	50	-	-	50	26	24	53,0%	50	49
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	7 283	-	-	7 283	6 059	1 224	83,2%	5 918	5 393

Subprogramme: 2.2: PLANNING

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	7 324	-	-	7 324	7 078	246	96,6%	7 353	7 290
Compensation of employees	4 266	-	-	4 266	4 133	133	96,9%	3 324	3 316
Salaries and wages	3 465	-	-	3 465	3 550	(85)	102,5%	2 517	2 837
Social contributions	801	-	-	801	583	218	72,8%	807	479
Goods and services	3 058	-	-	3 058	2 945	113	96,3%	4 029	3 974
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	63	-	-	63	5	58	8,3%	60	-
Communication (G&S)	42	-	-	42	18	24	42,0%	40	39
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	2 806	-	-	2 806	2 803	3	99,9%	3 790	3 761
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medgas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	147	-	-	147	119	28	80,7%	139	174
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	24	-	-	24	15	9	61,7%	23	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	24	-	-	24	15	9	61,7%	23	-
Social benefits	24	-	-	24	15	9	61,7%	23	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	50	-	-	50	45	5	90,4%	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	50	-	-	50	45	5	90,4%	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	50	-	-	50	45	5	90,4%	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	7 398	-	-	7 398	7 138	260	96,5%	7 376	7 290

Subprogramme: 2.3: DESIGN

Economic classification	1	2	3	2015/16			7 Expenditure as % of final appropriation	2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance		Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000		R'000	R'000
Current payments	11 000	-	-	11 000	10 268	732	93,3%	15 722	15 601
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	11 000	-	-	11 000	10 268	732	93,3%	15 722	15 601
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	930	-	-	930	930	-	100,0%	-	-
Infrastructure and planning services	4 927	-	-	4 927	4 356	571	88,4%	8 721	8 641
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	4 943	-	-	4 943	4 823	120	97,6%	4 556	4 515
Contractors	200	-	-	200	159	41	79,4%	2 445	2 445
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	11 000	-	-	11 000	10 268	732	93,3%	15 722	15 601

Subprogramme: 2.4: CONSTRUCTION

Economic classification	2015/16							2014/15	
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure as % of final appropriation	Final	Actual
	Appropriation	Funds	R'000	Appropriation	Expenditure	R'000		R'000	Appropriation
R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	39 197	-	-	39 197	56 002	(16 805)	142,9%	82 037	81 389
Compensation of employees	18 765	-	-	18 765	15 505	3 260	82,6%	17 826	17 494
Salaries and wages	13 100	-	-	13 100	13 928	(828)	106,3%	14 649	15 394
Social contributions	5 665	-	-	5 665	1 577	4 088	27,8%	3 177	2 100
Goods and services	20 432	-	-	20 432	40 497	(20 065)	198,2%	64 211	63 895
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	158	-	-	158	57	101	36,1%	280	215
Minor assets	20	-	-	20	8	12	38,3%	8	7
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	211	-	-	211	159	52	75,4%	200	188
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	7 731	-	7 731	7 731	-	100,0%	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	17 500	(7 731)	-	9 769	30 477	(20 708)	312,0%	24 000	23 315
Contractors	-	-	-	-	-	-	-	39 301	38 870
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medcass inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	11	-	-	11	5	6	43,3%	12	5
Consumable: Stationery, printing and office supplies	118	-	-	118	-	118	-	-	-
Operating leases	54	-	-	54	53	1	99,0%	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	1 463	-	-	1 463	1 424	39	97,3%	510	1 213
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	897	-	-	897	583	314	65,0%	(100)	82
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	337	-	-	337	22	315	6,6%	19	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	337	-	-	337	22	315	6,6%	19	-
Social benefits	337	-	-	337	22	315	6,6%	19	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	200 211	68 000	-	268 211	265 736	2 475	99,1%	167 471	113 874
Buildings and other fixed structures	199 896	68 000	-	267 896	265 690	2 206	99,2%	167 171	113 743
Buildings	199 896	68 000	-	267 896	265 690	2 206	99,2%	167 171	113 743
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	315	-	-	315	46	269	14,6%	300	131
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	315	-	-	315	46	269	14,6%	300	131
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	239 745	68 000	-	307 745	321 760	(14 015)	104,6%	249 527	195 263

Subprogramme: 2.5: MAINTENANCE

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	314 619	-	-	314 619	307 949	6 670	97,9%	333 330	333 028
Compensation of employees	234 645	-	-	234 645	237 389	(2 744)	101,2%	229 411	229 260
Salaries and wages	193 650	-	-	193 650	197 457	(3 807)	102,0%	189 894	192 578
Social contributions	40 995	-	-	40 995	39 932	1 063	97,4%	39 517	36 682
Goods and services	79 974	-	-	79 974	70 560	9 414	88,2%	103 919	103 768
Administrative fees	-	-	-	-	-	-	-	30	29
Advertising	94	-	-	94	22	72	22,9%	489	612
Minor assets	148	-	-	148	88	60	59,6%	290	197
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	249	242
Communication (G&S)	1 846	-	-	1 846	1 529	317	82,8%	3 676	3 137
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	80	-	-	80	-	80	-	50	18
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	4 793	-	-	4 793	5 698	(905)	118,9%	26 639	28 123
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	30	16
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	3 229	3 789
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	5 925	-	-	5 925	5 533	392	93,4%	18 363	15 336
Inventory: Medical supplies	18	-	-	18	19	(1)	105,6%	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medias inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	1 600	-	-	1 600	1 300	300	81,2%	5 487	4 883
Consumable: Stationery, printing and office supplies	475	-	-	475	377	98	79,4%	1 538	991
Operating leases	3 411	-	-	3 411	2 447	964	71,7%	5 665	4 788
Property payments	57 657	-	-	57 657	47 117	10 540	81,7%	35 631	33 355
Transport provided: Departmental activity	31	-	-	31	30	1	96,2%	76	71
Travel and subsistence	2 748	-	-	2 748	5 492	(2 744)	199,9%	2 193	7 333
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	1 126	-	-	1 126	908	218	80,7%	104	702
Venues and facilities	22	-	-	22	-	22	-	170	146
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	4 750	-	-	4 750	3 830	920	80,6%	3 180	3 175
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	4 750	-	-	4 750	3 830	920	80,6%	3 180	3 175
Social benefits	4 750	-	-	4 750	3 830	920	80,6%	3 180	3 175
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	58	-	-	58	423	(365)	729,5%	950	720
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	58	-	-	58	423	(365)	729,5%	950	720
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	58	-	-	58	423	(365)	729,5%	950	720
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	319 427	-	-	319 427	312 202	7 225	97,7%	337 460	336 923

Subprogramme: 2.6: IMMOVABLE ASSET MANAGEMENT

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	12 952	-	-	12 952	11 616	1 336	89,7%	25 816	10 664
Compensation of employees	4 412	-	-	4 412	3 323	1 089	75,3%	3 675	3 662
Salaries and wages	3 854	-	-	3 854	2 892	962	75,0%	3 431	3 208
Social contributions	558	-	-	558	431	127	77,2%	244	454
Goods and services	6 540	-	-	6 540	8 293	247	97,1%	22 141	7 001
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	10	-	-	10	5	5	51,0%	242	241
Communication (G&S)	88	-	-	88	-	88	-	200	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	8 143	-	-	8 143	8 140	3	100,0%	21 059	6 002
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	668	668
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medgas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	5	-	-	5	3	2	52,1%	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	(40)	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	294	-	-	294	146	148	49,6%	12	91
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	188	-	-	188	178	10	94,5%	17	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	188	-	-	188	178	10	94,5%	17	-
Social benefits	188	-	-	188	178	10	94,5%	17	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	150	138
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	150	138
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	150	138
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	13 140	-	-	13 140	11 794	1 346	89,8%	25 983	10 802

Subprogramme: 2.7: FACILITY MANAGEMENT

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	140 160	(1 000)	-	139 160	125 795	13 365	90.4%	112 256	112 136
Compensation of employees	45 613	2 000	-	47 613	46 479	1 134	97.6%	42 542	42 423
Salaries and wages	36 825	2 000	-	38 825	38 783	42	99.9%	36 223	35 704
Social contributions	8 788	-	-	8 788	7 696	1 092	87.6%	6 319	6 719
Goods and services	94 547	(3 000)	-	91 547	79 316	12 231	86.6%	69 714	69 713
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	36	-	-	36	-	-	100.0%	65	59
Minor assets	41	-	-	41	27	14	65.9%	137	116
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (S&S)	307	-	-	307	299	8	97.4%	140	138
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	13 630	-	-	13 630	13 143	487	96.4%	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	164	-	-	164	259	(95)	157.9%	5 421	5 421
Contractors	24 899	(4 000)	-	20 899	20 064	835	96.0%	20 381	20 382
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	3 822	(2 000)	-	1 822	1 822	-	100.0%	4 056	4 056
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	887	-	-	887	880	7	99.2%	1 340	1 323
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	-
Operating leases	84	-	-	84	77	7	91.7%	80	-
Property payments	46 120	3 000	-	49 120	41 622	7 498	84.7%	37 432	37 072
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	249
Travel and subsistence	4 387	-	-	4 387	917	3 470	20.9%	313	731
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	170	-	-	170	170	-	100.0%	-	157
Venues and facilities	-	-	-	-	-	-	-	100	9
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	154 011	72 600	-	226 611	230 034	(3 423)	101.5%	227 542	227 166
Provinces and municipalities	153 480	72 600	-	226 080	229 578	(3 498)	101.5%	226 851	226 483
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	153 480	72 600	-	226 080	229 578	(3 498)	101.5%	226 851	226 483
Municipal bank accounts	153 480	72 600	-	226 080	229 578	(3 498)	101.5%	226 851	226 483
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	531	-	-	531	456	75	85.9%	691	683
Social benefits	531	-	-	531	456	75	85.9%	691	683
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	200	-	-	200	62	138	31.0%	1 300	958
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	200	-	-	200	62	138	31.0%	1 300	958
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	200	-	-	200	62	138	31.0%	1 300	958
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	294 371	71 600	-	365 971	355 891	10 080	97.2%	341 098	340 260

Programme 3: TRANSPORT INFRASTRUCTURE

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. PROGRAMME SUPPORT: ROADS	34 493	(13 000)	-	21 493	20 047	1 446	93,3%	15 502	13 758
2. INFRASTRUCTURE PLANNING: ROADS	4 439	-	-	4 439	3 688	751	83,1%	21 295	18 832
3. INFRASTRUCTURE DESIGN: ROADS	9 645	8 500	-	18 145	16 306	1 839	89,9%	12 389	11 287
4. CONSTRUCTION: ROADS	1 016 352	(92 700)	-	923 652	923 569	83	100,0%	661 018	660 892
5. MAINTENANCE: ROADS	362 406	12 700	-	375 106	371 920	3 186	99,2%	543 051	533 646
	1 427 335	(84 500)	-	1 342 835	1 335 530	7 305	99,5%	1 253 255	1 238 415
Economic classification									
Current payments	384 559	18 100	-	402 659	398 230	4 429	98,9%	570 465	557 137
Compensation of employees	262 994	(2 000)	-	260 994	260 273	721	99,7%	262 956	253 003
Salaries and wages	224 342	(2 000)	-	222 342	215 798	6 544	97,1%	225 935	211 762
Social contributions	38 652	-	-	38 652	44 475	(5 823)	115,1%	37 021	41 241
Goods and services	121 565	20 100	-	141 665	137 957	3 708	97,4%	307 509	304 133
Administrative fees	110	-	-	110	-	-	-	125	-
Advertising	648	-	-	648	24	624	3,7%	497	352
Minor assets	682	-	-	682	39	643	5,7%	94	80
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	415	-	-	415	151	264	36,5%	1 297	1 061
Communication (S&S)	4 591	-	-	4 591	4 004	587	87,2%	2 119	1 886
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	148	-
Infrastructure and planning services	2 731	-	-	2 731	2 731	0	100,0%	6 625	5 912
Laboratory services	-	-	-	-	-	-	-	250	237
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	3 774	-	-	3 774	3 686	88	97,7%	7 123	4 914
Contractors	21 252	-	-	21 252	21 245	7	100,0%	190 933	193 720
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	2 233	-	-	2 233	2 196	37	98,4%	770	628
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	18 533	-	-	18 533	17 847	686	96,3%	19 838	17 143
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	16 868	-	-	16 868	16 669	199	98,8%	9 982	9 020
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medicines inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	3 331	-	-	3 331	2 947	384	88,5%	4 479	4 090
Consumable: Stationery, printing and office supplies	4 524	-	-	4 524	2 182	2 342	48,2%	4 102	1 277
Operating leases	17 064	12 700	-	29 764	29 877	(113)	100,4%	38 219	37 496
Property payments	20 209	7 400	-	27 609	25 884	1 725	93,8%	17 660	17 341
Transport provided: Departmental activity	10	-	-	10	7	3	73,8%	100	62
Travel and subsistence	4 071	-	-	4 071	7 531	(3 460)	185,0%	2 469	7 641
Training and development	-	-	-	-	-	-	-	86	86
Operating payments	519	-	-	519	938	(419)	180,7%	593	1 187
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	4 970	-	-	4 970	3 949	1 021	79,5%	4 702	4 340
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	1	-	-	1	1	-	100,0%	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	1	-	-	1	1	-	100,0%	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	4 969	-	-	4 969	3 948	1 021	79,4%	4 702	4 340
Social benefits	4 969	-	-	4 969	3 948	1 021	79,4%	4 702	4 340
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	1 037 806	(102 600)	-	935 206	933 351	1 855	99,8%	678 088	676 938
Buildings and other fixed structures	1 020 752	(91 600)	-	929 152	927 399	1 753	99,8%	661 018	660 892
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	1 020 752	(91 600)	-	929 152	927 399	1 753	99,8%	661 018	660 892
Machinery and equipment	17 054	(11 000)	-	6 054	5 952	102	98,3%	17 070	16 047
Transport equipment	16 419	(11 000)	-	5 419	5 532	(113)	102,1%	15 468	15 066
Other machinery and equipment	635	-	-	635	419	216	66,0%	1 602	981
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	1 427 335	(84 500)	-	1 342 835	1 335 530	7 305	99,5%	1 253 255	1 238 415

Subprogramme: 3.1: PROGRAMME SUPPORT: ROADS

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	17 759	(2 000)	-	15 759	14 451	1 308	91,7%	15 457	13 748
Compensation of employees	15 753	(2 000)	-	13 753	12 142	1 611	88,3%	11 638	10 091
Salaries and wages	14 078	(2 000)	-	12 078	10 725	1 353	88,8%	10 544	8 850
Social contributions	1 675	-	-	1 675	1 418	257	84,6%	1 094	1 241
Goods and services	2 006	-	-	2 006	2 309	(303)	115,1%	3 819	3 657
Administrative fees	21	-	-	21	-	21	-	20	-
Advertising	73	-	-	73	7	66	10,2%	67	22
Minor assets	-	-	-	-	-	-	-	9	6
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	17	-	-	17	-	17	-	867	867
Communication (G&S)	192	-	-	192	127	65	66,3%	159	94
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	1 866	1 148
Contractors	-	-	-	-	-	-	-	97	63
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medasas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	259	-	-	259	18	241	7,1%	172	25
Consumable: Stationery, printing and office supplies	273	-	-	273	209	64	76,7%	2	-
Operating leases	266	-	-	266	248	18	93,2%	-	-
Property payments	85	-	-	85	-	85	-	50	6
Transport provided: Departmental activity	10	-	-	10	7	3	73,8%	100	62
Travel and subsistence	710	-	-	710	1 616	(906)	227,6%	410	1 313
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	100	-	-	100	76	24	75,9%	-	51
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	80	-	-	80	39	41	48,8%	45	10
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	80	-	-	80	39	41	48,8%	45	10
Social benefits	80	-	-	80	39	41	48,8%	45	10
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	16 654	(11 000)	-	5 654	5 557	97	98,3%	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	16 654	(11 000)	-	5 654	5 557	97	98,3%	-	-
Transport equipment	16 419	(11 000)	-	5 419	5 532	(113)	102,1%	-	-
Other machinery and equipment	235	-	-	235	24	211	10,4%	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	34 493	(13 000)	-	21 493	20 047	1 446	93,3%	15 502	13 758

Subprogramme: 3.2: INFRASTRUCTURE PLANNING: ROADS

Economic classification	1	2	3	4	5	6	7	8	9
	Adjusted Appropriation	Shifting of Funds	Virement	2015/16			2014/15		
	R'000	R'000	R'000	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	4 439	-	-	4 439	3 688	751	83,1%	4 201	2 785
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	4 439	-	-	4 439	3 688	751	83,1%	4 201	2 785
Administrative fees	-	-	-	-	-	-	-	45	-
Advertising	-	-	-	-	-	-	-	100	73
Minor assets	-	-	-	-	-	-	-	17	16
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	1 260	-	-	1 260	1 260	-	100,0%	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	455	-
Contractors	905	-	-	905	937	(32)	103,5%	50	1
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	27	-	-	27	27	-	100,0%	100	100
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	1 147	-	-	1 147	825	322	71,9%	931	932
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	1 050	-	-	1 050	595	455	56,6%	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medicines inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	201	200
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	717	70
Operating leases	50	-	-	50	45	5	90,0%	1 532	1 379
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	15	14
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	38	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	24	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	24	-
Social benefits	-	-	-	-	-	-	-	24	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	17 070	16 047
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	17 070	16 047
Transport equipment	-	-	-	-	-	-	-	15 468	15 086
Other machinery and equipment	-	-	-	-	-	-	-	1 602	961
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	4 439	-	-	4 439	3 688	751	83,1%	21 295	18 832

Subprogramme: 3.3: INFRASTRUCTURE DESIGN: ROADS

	1	2	3	4	5	6	7	8	9
	Adjusted Appropriation	Shifting of Funds	Virement	2015/16 Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	2014/15 Final Appropriation	Actual Expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	5 245	7 400	-	12 645	12 475	170	98,7%	12 389	11 287
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	5 245	7 400	-	12 645	12 475	170	98,7%	12 389	11 287
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	148	-
Infrastructure and planning services	1 471	-	-	1 471	1 471	0	100,0%	6 625	5 912
Laboratory services	-	-	-	-	-	-	-	250	237
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	3 774	-	-	3 774	3 686	88	97,7%	-	-
Contractors	-	-	-	-	-	-	-	5 366	5 139
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	7 400	-	7 400	7 319	81	98,9%	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	4 400	1 100	-	5 500	3 831	1 669	69,7%	-	-
Buildings and other fixed structures	4 400	1 100	-	5 500	3 831	1 669	69,7%	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	4 400	1 100	-	5 500	3 831	1 669	69,7%	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	9 645	8 500	-	18 145	16 306	1 839	89,9%	12 389	11 287

Subprogramme: 3.4: CONSTRUCTION: ROADS

Economic classification	1	2	3	4	5	6	7	8	9
	2015/16							2014/15	
	Adjusted Appropriation R'000	Shifting of Funds R'000	Virement R'000	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final Appropriation R'000	Actual Expenditure R'000
Current payments	-	-	-	-	-	-	-	-	-
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	-	-	-	-	-	-	-	-	-
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	1 016 352	(92 700)	-	923 652	923 569	83	100,0%	661 018	660 892
Buildings and other fixed structures	1 016 352	(92 700)	-	923 652	923 569	83	100,0%	661 018	660 892
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	1 016 352	(92 700)	-	923 652	923 569	83	100,0%	661 018	660 892
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	1 016 352	(92 700)	-	923 652	923 569	83	100,0%	661 018	660 892

Subprogramme: 3.5: MAINTENANCE: ROADS

Economic classification	2015/16						2014/15		
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	357 116	12 700	-	369 816	367 615	2 201	99,4%	538 418	629 317
Compensation of employees	247 241	-	-	247 241	248 130	(889)	100,4%	251 318	242 913
Salaries and wages	210 264	-	-	210 264	205 074	5 190	97,5%	215 391	202 912
Social contributions	36 977	-	-	36 977	43 057	(6 080)	116,4%	35 927	40 001
Goods and services	109 875	12 700	-	122 575	119 485	3 090	97,5%	287 100	286 404
Administrative fees	89	-	-	89	-	89	-	60	-
Advertising	575	-	-	575	16	559	2,9%	330	257
Minor assets	682	-	-	682	39	643	5,7%	68	58
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	398	-	-	398	151	247	38,0%	430	194
Communication (G&S)	4 399	-	-	4 399	3 877	522	88,1%	1 960	1 792
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	4 802	3 766
Contractors	20 347	-	-	20 347	20 309	38	99,8%	185 420	188 517
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	2 206	-	-	2 206	2 169	37	98,3%	670	528
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	17 386	-	-	17 386	17 022	364	97,9%	18 907	16 211
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	15 818	-	-	15 818	16 074	(256)	101,6%	9 982	9 020
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	4 106	3 865
Consumable supplies	3 072	-	-	3 072	2 929	143	95,3%	4 106	3 865
Consumable: Stationery, printing and office supplies	4 251	-	-	4 251	1 972	2 279	46,4%	3 383	1 207
Operating leases	16 748	12 700	-	29 448	29 584	(136)	100,5%	36 687	36 117
Property payments	20 124	-	-	20 124	18 565	1 559	92,3%	17 610	17 335
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	3 361	-	-	3 361	5 915	(2 554)	176,0%	2 044	6 314
Training and development	-	-	-	-	-	-	-	86	86
Operating payments	419	-	-	419	862	(443)	205,7%	555	1 136
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	4 890	-	-	4 890	3 910	980	80,0%	4 633	4 330
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	1	-	-	1	1	-	100,0%	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	1	-	-	1	1	-	100,0%	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	4 889	-	-	4 889	3 909	980	79,9%	4 633	4 330
Social benefits	4 889	-	-	4 889	3 909	980	79,9%	4 633	4 330
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	400	-	-	400	395	5	98,7%	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	400	-	-	400	395	5	98,7%	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	400	-	-	400	395	5	98,7%	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	362 406	12 700	-	375 106	371 920	3 186	99,2%	543 051	533 646

Programme 4: COMMUNITY BASED PROGRAMME

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. PROGRAMME SUPPORT	6 499	-	-	6 499	5 326	1 173	82,0%	6 135	5 525
2. COMMUNITY DEVELOPMENT	139 723	14 500	-	154 223	152 806	1 417	99,1%	604 050	608 281
3. INNOVATION AND EMPOWERMENT	5 486	-	-	5 486	4 820	666	87,9%	5 200	1 113
4. EPWP CO-ORDINATION AND MONITORING	240	-	-	240	-	240	-	510	2
	151 948	14 500	-	166 448	162 952	3 496	97,9%	615 895	614 922
Economic classification									
Current payments	119 093	14 500	-	133 593	130 328	3 265	97,6%	473 808	536 926
Compensation of employees	5 960	-	-	5 960	4 752	1 208	79,7%	5 610	5 039
Salaries and wages	5 350	-	-	5 350	4 242	1 108	79,3%	5 040	4 564
Social contributions	610	-	-	610	510	100	83,6%	570	475
Goods and services	113 133	14 500	-	127 633	125 576	2 057	98,4%	468 198	531 887
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	200	-
Minor assets	-	-	-	-	-	-	-	90	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	73	-	-	73	73	-	100,3%	74	36
Communication (G&S)	19	-	-	19	15	4	76,4%	32	11
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	3 190	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	112 353	14 500	-	126 853	125 002	1 851	98,5%	459 643	530 134
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medsas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	3	-	-	3	3	-	96,8%	1 949	155
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	10	-
Operating leases	240	-	-	240	-	240	-	30	5
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	90	-
Travel and subsistence	400	-	-	400	439	(39)	109,8%	551	612
Training and development	-	-	-	-	-	-	-	1 800	896
Operating payments	1	-	-	1	1	-	88,0%	510	9
Venues and facilities	42	-	-	42	42	-	100,0%	30	29
Rental and hiring	2	-	-	2	2	-	100,0%	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies								102 035	40 000
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	102 000	40 000
Public corporations	-	-	-	-	-	-	-	102 000	40 000
Subsidies on products and production (pc)	-	-	-	-	-	-	-	102 000	40 000
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	35	-
Social benefits	-	-	-	-	-	-	-	35	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	32 855			32 855	32 624	231	99,3%	40 052	37 996
Buildings and other fixed structures	32 855	-	-	32 855	32 624	231	99,3%	40 052	37 996
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	32 855	-	-	32 855	32 624	231	99,3%	40 052	37 996
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets									
	151 948	14 500	-	166 448	162 952	3 496	97,9%	615 895	614 922

Subprogramme: 4.1: PROGRAMME SUPPORT

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	6 499	-	-	6 499	5 326	1 173	82.0%	6 100	5 525
Compensation of employees	5 960	-	-	5 960	4 752	1 208	79.7%	5 610	5 039
Salaries and wages	5 350	-	-	5 350	4 242	1 108	79.3%	5 040	4 564
Social contributions	610	-	-	610	510	100	83.6%	570	475
Goods and services	539	-	-	539	574	(35)	106.5%	490	486
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	73	-	-	73	73	(0)	100.3%	40	36
Communication (G&S)	19	-	-	19	15	4	76.4%	32	11
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medias inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	3	-	-	3	3	0	96.8%	8	4
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	10	-
Operating leases	-	-	-	-	-	-	-	30	5
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	400	-	-	400	439	(39)	109.8%	340	402
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	42	-	-	42	42	-	100.0%	30	29
Rental and hiring	2	-	-	2	2	-	100.0%	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	35	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	35	-
Social benefits	-	-	-	-	-	-	-	35	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	6 499	-	-	6 499	5 326	1 173	82.0%	6 135	5 525

Subprogramme: 4.2: COMMUNITY DEVELOPMENT

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	106 868	14 500	-	121 368	120 182	1 186	99,0%	461 998	530 285
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	106 868	14 500	-	121 368	120 182	1 186	99,0%	461 998	530 285
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	200	-
Minor assets	-	-	-	-	-	-	-	90	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	34	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	106 868	14 500	-	121 368	120 182	1 186	99,0%	459 643	530 134
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	1 941	151
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	90	-
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	-	-
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	102 000	40 000
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	102 000	40 000
Public corporations	-	-	-	-	-	-	-	102 000	40 000
Subsidies on products and production (pc)	-	-	-	-	-	-	-	102 000	40 000
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	32 855	-	-	32 855	32 624	231	99,3%	40 052	37 996
Buildings and other fixed structures	32 855	-	-	32 855	32 624	231	99,3%	40 052	37 996
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	32 855	-	-	32 855	32 624	231	99,3%	40 052	37 996
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	139 723	14 500	-	154 223	152 806	1 417	99,1%	604 050	608 281

Subprogramme: 4.3: INNOVATION AND EMPOWERMENT

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	5 486	-	-	5 486	4 820	666	87,9%	5 200	1 113
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	5 486	-	-	5 486	4 820	666	87,9%	5 200	1 113
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	3 190	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	5 485	-	-	5 485	4 819	666	87,9%	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medias inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	-
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	211	210
Training and development	-	-	-	-	-	-	-	1 800	896
Operating payments	1	-	-	1	1	0	88,0%	-	6
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	5 486	-	-	5 486	4 820	666	87,9%	5 200	1 113

Subprogramme: 4.4: EPWP CO-ORDINATION AND MONITORING

Economic classification	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	240	-	-	240	-	240	-	510	2
Compensation of employees	-	-	-	-	-	-	-	-	-
Salaries and wages	-	-	-	-	-	-	-	-	-
Social contributions	-	-	-	-	-	-	-	-	-
Goods and services	240	-	-	240	-	240	-	510	2
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	-	-	-	-	-	-	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	-	-	-	-	-	-	-	-	-
Communication (G&S)	-	-	-	-	-	-	-	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	-	-	-	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Laboratory services	-	-	-	-	-	-	-	-	-
Scientific and technological services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	-	-	-	-	-	-	-	-	-
Agency and support / outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Clothing material and accessories	-	-	-	-	-	-	-	-	-
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-
Inventory: Medicine	-	-	-	-	-	-	-	-	-
Medcas inventory interface	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	-	-	-	-	-	-	-	-	-
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	-	-
Operating leases	240	-	-	240	-	240	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	-	-
Travel and subsistence	-	-	-	-	-	-	-	-	-
Training and development	-	-	-	-	-	-	-	-	-
Operating payments	-	-	-	-	-	-	-	510	2
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Provinces	-	-	-	-	-	-	-	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	-	-	-	-	-	-	-	-
Municipalities	-	-	-	-	-	-	-	-	-
Municipal bank accounts	-	-	-	-	-	-	-	-	-
Municipal agencies and funds	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pc)	-	-	-	-	-	-	-	-	-
Other transfers to public corporations	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Subsidies on products and production (pe)	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	240	-	-	240	-	240	-	510	2

NORTH WEST: PUBLIC WORKS AND ROADS
Notes to the Appropriation Statement

1 Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies and Annexure 1 (A-H) to the Annual Financial Statements.

2 Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3 Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note to Payments for financial assets to the Annual Financial Statements.

4 Explanations of material variances from Amounts Voted (after virement):

4,1 Per programme:

Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
R'000	R'000	R'000	%

Administration

	179 543	175 543	3 752	2,1%
--	---------	---------	-------	------

Vacant positions as a results of retirements and resignations of officials were not filled due to the Premier Moratorium. Late billing of kilometre logsheet by the Department of Community Safety and Transport Management.

Public Works Infrastructure

	1 046 776	1 025 112	654	0,1%
--	-----------	-----------	-----	------

The programme has spend almost 100 percent of the budget. The Department will review the future allocation of the programme in 2016/17 financial year.

Transport Infrastructure

	1 342 835	1 335 530	7 305	0,5%
--	-----------	-----------	-------	------

Although the programme has spent almost 100 per cent of the budget, late submission of invoices relating to contracts and projects outsourced were submitted late after payments cut-off date.

(In the case of surpluses on programmes, a detailed explanation must be given as to whether it is as a result of a saving or underspending.)

Community Based Programme

	166 448	162 952	3 496	2,1%
--	---------	---------	-------	------

Positions vacated as a result of transfers of officials to other Department and programmes. Late submission of invoices for payments resulted as accruals.

4,2 Per economic classification:

Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
R'000	R'000	R'000	%

Current expenditure

Compensation of employees	691 937	685 653	6 284	0,9%
Goods and services	552 185	541 108	11 077	2,0%
Interest and rent on land				

Transfers and subsidies

Provinces and municipalities	226 080	229 578	(3 498)	1,6%
Departmental agencies and accounts	1	1	-	
Higher education institutions				
Public corporations and private enterprises				
Foreign governments and international organisations				
Non-profit institutions				
Households	12 628	9 772	2 856	22,6%

Payments for capital assets

Buildings and other fixed structures	1 229 903	1 231 911	2 008	
Machinery and equipment	7 809	7 313	496	

Payments for financial assets

The underspending of 1.4 per cent on compensation of employees is as a result of retirements and resignations of officials towards the end of financial year 2015/16. Most of the vacant positions could not be filled due to Premier's moratorium on non filling of vacant post. Goods and services is underspending by 2 per cent due to the late submission of invoices contractors and projects outsourced, which resulted to accruals. Household is mainly on Leave Gratuity and Injury on Duties, it cannot be accurately costed due to its occurrence level which is mostly based on uncertainty. Procurement of office furnitures and computer related equipments is directly influenced by compensation of employees, the underspending on machinery and equipments is as result of non appointment of personnel.

4,3 Per conditional grant

Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
R'000	R'000	R'000	%

NdoT- Provincial Road Maintenance Grant	788 060	787 701	359	0,1%
NdoT- EPWP Int Grant to Provinces	16 984	16 376	608	3,6%

The spending on conditional grant is satisfactory.

NORTH WEST: PUBLIC WORKS AND ROADS
Statement of Financial Performance

	Note	2015/16 R'000	2014/15 R'000
REVENUE			
Annual appropriation	1	2 720 543	3 039 911
Departmental revenue	2	-	-
TOTAL REVENUE		2 720 543	3 039 911
EXPENDITURE			
Current expenditure			
Compensation of employees	3	685 651	659 359
Goods and services	4	541 097	1 165 426
Interest and rent on land	5	-	758
Total current expenditure		1 226 748	1 825 543
Transfers and subsidies			
Transfers and subsidies	6	239 351	277 073
Total transfers and subsidies		239 351	277 073
Expenditure for capital assets			
Tangible assets	7	1 233 038	831 760
Intangible assets	7	-	-
Total expenditure for capital assets		1 233 038	831 760
Unauthorised expenditure approved without funding	8	-	-
TOTAL EXPENDITURE		2 699 137	2 934 376
SURPLUS/(DEFICIT) FOR THE YEAR		21 406	105 535
Reconciliation of Net Surplus/(Deficit) for the year			
Voted Funds		21 406	105 535
Annual appropriation		20 439	103 470
Conditional grants		967	2 065
Departmental revenue and NRF Receipts	13	-	-
SURPLUS/(DEFICIT) FOR THE YEAR		21 406	105 535

NORTH WEST: PUBLIC WORKS AND ROADS
Statement of Financial Position

	Note	2015/16 R'000	2014/15 R'000
ASSETS			
Current Assets		35 460	59 637
Unauthorised expenditure	8	14 812	14 812
Cash an cash equivalents	9	-	28 176
Prepayments and advances	10	6 900	3 071
Receivables	11	13 748	13 578
TOTAL ASSETS		35 460	59 637
LIABILITIES			
Current Liabilities		35 460	59 637
Voted funds to be surrendered to the Revenue Fund		19 301	50 968
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	12	5 137	7 398
Bank overdraft	13	10 467	-
Payables	14	555	1 271
TOTAL LIABILITIES		35 460	59 637
NET ASSETS		-	-
Represented by:			
Capitalisation reserve		-	-
Recoverable revenue		-	-
Retained funds		-	-
Revaluation reserves		-	-
TOTAL		-	-
		Well done, Pos balances	Well done, Pos balances

NORTH WEST: PUBLIC WORKS AND ROADS
Cash Flow Statement

	<i>Note</i>	2015/16 R'000	2014/15 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		2 747 898	3 031 201
Annual appropriated funds received	1.1	2 718 438	2 998 357
Departmental revenue received	2	29 438	32 826
Interest received	2.2	22	18
Net (increase)/ decrease in working capital		(4 715)	(607)
Surrendered to Revenue Fund		(83 415)	(44 509)
Current payments		(1 226 748)	(1 824 785)
Interest paid	5	-	(758)
Transfers and subsidies paid		(239 351)	(277 073)
Net cash flow available from operating activities	16	1 193 669	883 469
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	7	(1 233 038)	(831 760)
Proceeds from sale of capital assets	2.3	726	1 114
(Increase)/ decrease in loans		-	-
(Increase)/ decrease in investments		-	-
(Increase)/ decrease in other financial assets		-	-
Net cash flows from investing activities		(1 232 312)	(830 646)
CASH FLOWS FROM FINANCING ACTIVITIES			
Distribution/dividend received		-	-
Increase/ (decrease) in net assets		-	-
Increase/ (decrease) in non-current payables		-	-
Net cash flows from financing activities		-	-
Net increase/ (decrease) in cash and cash equivalents		(38 643)	52 823
Cash and cash equivalents at beginning of period		28 176	(24 647)
Unrealised gains and losses within cash and cash equivalents		-	-
Cash and cash equivalents at end of period	17	(10 467)	28 176

NORTH WEST: PUBLIC WORKS AND ROADS
Notes to the Annual Financial Statements

1

1,1	Annual Appropriation	2015/16			2014/15	
		Final Appropriation R'000	Actual Funds Received R'000	Funds not requested/ not received R'000	Final Appropriation R'000	Appropriation Received R'000
	Programmes					
	ADMINISTRATION	179 296	178 818	478	187 677	185 534
	INFRASTRUCTURE	1 031 964	1 031 310	654	983 084	946 010
	INFRASTRUCTURE PROGRAMME	1 342 835	1 342 082	753	1 253 255	1 251 892
	PROGRAMME	166 448	166 228	220	615 895	614 921
	Total	2 720 543	2 718 438	2 105	3 039 911	2 998 357

Actual funds received is based on actual expenditure per programme plus the difference between cash flow received and actual expenditure expenditure divided by number of programmes.

1,2	Conditional grants**	Note	2015/16 R'000	2014/15 R'000
	Total grants received	31	802 939	702 608

2	Departmental Revenue	Note	2015/16 R'000	2014/15 R'000
	Tax revenue		-	-
	Sales of goods and services other than capital assets	2.1	27 269	29 123
	Interest, dividends and rent on land	2.2	22	18
	Sales of capital assets	2.3	726	1 114
	Transactions in financial assets and liabilities	2.4	2 169	3 703
	Total revenue collected		30 186	33 958
	Less: Own revenue included in appropriation	13	30 186	33 958
	Departmental revenue collected		-	-

2,1	Sales of goods and services other than capital assets	Note	2015/16 R'000	2014/15 R'000
	Sales of goods and services produced by the department	2	26 951	29 005
	Sales by market establishment		2 873	2 931
	Administrative fees		-	-
	Other sales		24 078	26 074
	Sales of scrap, waste and other used current goods		318	118
	Total		27 269	29 123

2,2	Interest, dividends and rent on land	Note	2015/16 R'000	2014/15 R'000
	Interest	2	22	18
	Dividends		-	-
	Rent on land		-	-
	Total		22	18

2,2	Sales of capital assets	Note	2015/16 R'000	2014/15 R'000
	Tangible assets	2	726	1 114
	Buildings and other fixed structures	29	726	1 114
	Machinery and equipment	28	-	-
	Total		726	1 114

2,3	Transactions in financial assets and liabilities	Note	2015/16 R'000	2014/15 R'000
	Receivables	2	1 551	2 151
	Other Receipts including Recoverable Revenue		618	1 552
	Total		2 169	3 703

3	Compensation of Employees	Note	2015/16 R'000	2014/15 R'000
	3,1 Salaries and wages			
	Basic salary		466 968	457 022
	Performance award		9 929	11 089
	Service Based		760	844
	Compensative/circumstantial		10 054	6 875
	Periodic payments		-	-
	Other non-pensionable allowances		88 537	82 182
	Total		576 248	558 012

3,2	Social Contributions	Note	2015/16 R'000	2014/15 R'000
	Employer contributions			
	Pension		59 415	58 205
	Medical		49 783	42 938
	Bargaining council		205	204
	Total		109 403	101 347

Total compensation of employees			685 651	659 359
--	--	--	----------------	----------------

Average number of employees			11 515	26 257
-----------------------------	--	--	--------	--------

A significant decrease in average number of employees is due to the ended EPWP contracts.

	Note	2015/16 R'000	2014/15 R'000
4 Goods and services			
Administrative fees		73	412
Advertising		307	1 918
Minor assets	4.1	1 689	2 892
Bursaries (employees)		807	872
Catering		1 405	2 731
Communication		7 245	6 631
Computer services	4.2	198	332
Consultants: Business and advisory services		35 397	12 005
Infrastructure and planning services		7 087	14 571
Laboratory services		-	237
Legal services		40 336	42 290
Contractors		173 095	815 019
Audit cost – external	4.3	16 720	11 372
Fleet services		2 197	643
Inventory	4.4	43 581	50 871
Consumables	4.5	13 510	19 546
Operating leases		36 823	44 443
Property payments	4.6	115 785	89 493
Transport provided as part of the departmental activities		262	382
Travel and subsistence	4.7	37 054	37 677
Venues and facilities		307	1 192
Training and development		3 799	7 103
Other operating expenditure	4.8	3 420	2 794
Total		541 097	1 165 426

The significant decrease on Good and Services is due to ended EPWP contracts. Contract amount has decreased with over R600 thousands

	Note	2015/16 R'000	2014/15 R'000
4.1 Minor assets	4	1 689	2 892
Tangible assets			
Buildings and other fixed structures		-	-
Machinery and equipment		1 689	2 892
Total		1 689	2 892
4.2 Computer services	4		
SITA computer services		134	277
External computer service providers		64	55
Total		198	332
4.3 Audit cost – external	4		
Regularly audits		16 720	11 372
Computer audits		-	-
Total		16 720	11 372
4.4 Inventory	4		
Fuel, oil and gas		17 847	20 931
Materials and supplies		24 024	29 940
Medical supplies		311	-
Other supplies	4.4.1	1 399	-
Total		43 581	50 871
4.4.1 Other Supplies			
Ammunition and security supplies		-	-
Assets for distribution		1 399	-
Machinery and equipment		1 399	-
Other assets for distribution		-	-
Other		-	-
Total		1 399	-
4.5 Consumables	4		
Consumable supplies		5 491	11 151
Uniform and clothing		3 353	8 177
Household supplies		2 093	2 747
Building material and supplies		-	107
Communication accessories		4	-
IT consumables		25	84
Other consumables		16	36
Stationery, printing and office supplies		8 019	8 395
Total		13 510	19 546
4.6 Property payments	4		
Municipal services		49 769	35 638
Other		66 016	53 855
Total		115 785	89 493
4.7 Travel and subsistence	4		
Local		36 966	37 350
Foreign		88	327
Total		37 054	37 677
4.8 Other operating expenditure	4		
Professional bodies, membership and subscription fees		88	61
Resettlement costs		552	182
Other		2 780	2 551
Total		3 420	2 794

	Note	2015/16 R'000	2014/15 R'000
5 Interest and Rent on Land			
Interest paid		-	758
Rent on land		-	-
Total		-	758
	Note	2015/16 R'000	2014/15 R'000
6 Transfers and Subsidies			
Provinces and municipalities	32	229 578	226 483
Higher education institutions	ANNEXURE 1B	906	913
Public corporations and private enterprises	ANNEXURE 1C	1	40 000
Households	ANNEXURE 1D	9 031	9 677
Total		239 516	277 073

	Note	2015/16 R'000	2014/15 R'000
7 Expenditure for capital assets			
Tangible assets		1 233 038	831 760
Buildings and other fixed structures	29	1 225 714	812 630
Machinery and equipment	28	7 324	19 130
Total		1 233 038	831 760

7,1	Analysis of funds utilised to acquire capital assets - 2015/16	Voted Funds R'000	Aid assistance R'000	TOTAL R'000
	Tangible assets	1 233 038	-	1 233 038
	Buildings and other fixed structures	1 225 714	-	1 225 714
	Machinery and equipment	7 324	-	7 324
	Total	1 233 038	-	1 233 038

7,2	Analysis of funds utilised to acquire capital assets - 2014/15	Voted Funds R'000	Aid assistance R'000	TOTAL R'000
	Tangible assets	831 760	-	831 760
	Buildings and other fixed structures	812 630	-	812 630
	Machinery and equipment	19 130	-	19 130
	Total	831 760	-	831 760

	Note	2015/16 R'000	2014/15 R'000
8 Unauthorised Expenditure			
8,1	Reconciliation of unauthorised expenditure		
	Opening balance	14 812	14 812
	Prior period error	-	-
	As restated	14 812	14 812
	Unauthorised expenditure - discovered in the current year (as restated)	-	-
	Less: Amounts transferred to receivables for recovery	8	-
	Closing balance	14 812	14 812

Approval for Condonement with funding has been received from Provincial Treasury but the funds were only transferred to the department account after year end closure.

		2015/16 R'000	2014/15 R'000
8,2	Analysis of unauthorised expenditure awaiting authorisation per economic classification		
	Current	-	-
	Capital	14 812	14 812
	Transfers and subsidies	-	-
	Total	14 812	14 812

Approval for Condonement with funding has been received from Provincial Treasury but the funds were only transferred to the department account after year end closure.

		R'000	R'000
8,3	Analysis of unauthorised expenditure awaiting authorisation per type		
	Unauthorised expenditure relating to overspending of the vote or a main division within the vote	14 812	14 812
	Unauthorised expenditure incurred not in accordance with the purpose of the vote or main division	-	-
	Total	14 812	14 812

	Note	2015/16 R'000	2014/15 R'000
9 Cash and Cash Equivalents			
Consolidated Paymaster General Account		-	28 159
Cash receipts		-	-
Disbursements		-	17
Cash on hand		-	-
Total		-	28 176

The Department had an overdraft.

	Note	2015/16 R'000	2014/15 R'000
10 Prepayments and Advances			
Staff advances		-	-
Advances paid	10.1	6 900	3 071
Total		6 900	3 071

	Note	2015/16 R'000	2014/15 R'000
10,1	Advances paid		
	Provincial departments	-	-
	Public entities	6 900	3 071
	Total	6 900	3 071

The department has received confirmation from IDT that they owe us R 6 900 000.00.

	Note	2015/16		2014/15	
		Current R'000	Non-current R'000	Total R'000	Current R'000
11 Receivables					
Recoverable expenditure	11.1	1		1	5
Fruitless and wasteful expenditure	11.2	5 340		5 340	5 340
Other debtors	11.3	8 407		8 407	8 233
Total		13 748	-	13 748	13 578
				2015/16 R'000	2014/15 R'000
11,1 Recoverable expenditure (disallowance accounts) (Group major categories, but list material items)	Note 11				
Salary Tax Debt				1	5
Total				1	5
				2015/16 R'000	2014/15 R'000
11,2 Other debtors (Group major categories, but list material items)	Note 11				
Debt receivable income				(2 579)	(7 924)
Debt receivable interest				(1 086)	(2 920)
Debt Account				12 072	19 077
Total				8 407	8 233
				2015/16 R'000	2014/15 R'000
11,3 Fruitless and wasteful expenditure	Note 11				
Opening balance				5 340	5 340
Less amounts recovered				-	-
Less amounts written off				-	-
Transfers from note 32 Fruitless and Wasteful expenditure				-	-
Interest				-	-
Total				5 340	5 340
				2015/16 R'000	2014/15 R'000
12 Voted Funds to be Surrendered to the Revenue Fund	Note				
Opening balance				50 968	(14 572)
Prior period error	12.2			-	-
As restated				50 968	(14 572)
Transfer from statement of financial performance (as restated)				21 406	105 535
Add: Unauthorised expenditure for current year	8			-	-
Voted funds not requested/not received	1.1			(2 105)	(41 554)
Transferred to	12.1			-	-
Paid during the year				(50 968)	1 559
Closing balance				19 301	50 968
				2015/16 R'000	2014/15 R'000
13 Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	Note				
Opening balance				7 398	19 508
Prior period error				-	-
As restated	13.1			7 398	19 508
Transfer from Statement of Financial Performance (as restated)				-	-
Own revenue included in appropriation				30 186	33 958
Transfer to voted	12.1			-	-
Paid during the year				(32 447)	(46 068)
Closing balance				5 137	7 398
				2015/16 R'000	2014/15 R'000
14 Bank Overdraft	Note				
Consolidated Paymaster General Account				10 467	-
Fund requisition account				-	-
Total				10 467	-
				2015/16 R'000	2014/15 R'000
15 Payables - current	Note				
Amounts owing to other entities				-	-
Advances received	15.1			-	1 195
Clearing accounts	15.2			555	76
Other payables	15.3			-	-
Total				555	1 271
				2015/16 R'000	2014/15 R'000
15,1 Advances received	Note 15				
National departments				-	-
Provincial departments				-	1 195
Public entities				-	-
Other institutions				-	-
Total				-	1 195
				2015/16 R'000	2014/15 R'000
15,2 Clearing accounts (Identify major categories, but list material amounts)	Note 15				
Salary ACB Recalls				38	41
Income Tax				508	29
Pension Fund				9	6
Total				555	76

	2015/16 R'000	2014/15 R'000
16 Net cash flow available from operating activities		
Net surplus/(deficit) as per Statement of Financial Performance	21 406	105 535
Add back non cash/cash movements not deemed operating activities	1 172 263	777 934
(Increase)/decrease in receivables – current	(170)	(543)
(Increase)/decrease in prepayments and advances	(3 829)	-
(Increase)/decrease in other current assets	-	-
Increase/(decrease) in payables – current	(716)	(64)
Proceeds from sale of capital assets	(726)	(1 114)
Proceeds from sale of investments	-	-
(Increase)/decrease in other financial assets	-	-
Expenditure on capital assets	1 233 038	831 760
Surrenders to Revenue Fund	(83 415)	(44 509)
Surrenders to RDP Fund/Donor	-	-
Voted funds not requested/not received	(2 105)	(41 554)
Own revenue included in appropriation	30 186	33 958
Other non-cash items	-	-
Net cash flow generated by operating activities	1 193 669	883 469
17 Reconciliation of cash and cash equivalents for cash flow purposes		
Consolidated Paymaster General account	(10 467)	28 159
Disbursements	-	17
Total	(10 467)	28 176

			2015/16 R'000	2014/15 R'000
18	Contingent liabilities and contingent assets	Note		
	18,1			
	Contingent liabilities			
	Liability to	Nature		
	Housing loan guarantees	Employees	755	292
	Claims against the department	Annex 2A	513 830	527 936
	Intergovernmental payables (unconfirmed balances)	Annex 2B	6 049	3 890
	Total	Annex 4	520 634	532 118

			2015/16 R'000	2014/15 R'000
	Contingent assets			
	Nature of contingent asset	Note		
	obligation			4 064
	Debt recovery			7
	Total		-	4 071

			2015/16 R'000	2014/15 R'000
19	Commitments	Note		
	Current expenditure			
	Approved and contracted		133 773	63 173
	Approved but not yet contracted		-	-
	Total		133 773	63 173
	Capital Expenditure			
	Approved and contracted		727 175	1 201 732
	Approved but not yet contracted		-	-
	Total Commitments		860 948	1 264 905

The are various projects that are longer than a year.

			2015/16 R'000	2014/15 R'000
20	Accruals and payables not recognised			
	20,1			
	Accruals			
	Listed by economic classification			
	Goods and services	30 days	6 659	59 213
		30+ days	424	
	Capital assets		1 637	283 289
	Total		8 296	342 502

			2015/16 R'000	2014/15 R'000
	Listed by programme level	Note		
	Administration		3 205	15 660
	Public Works Infrastructure		4 820	62 437
	Transport Infrastructure		694	264 309
	Community Based Programme		1	96
	Total		8 720	342 502

A significant decrease in Accruals is due to separation of Accruals and Payables

			2015/16 R'000	2014/15 R'000
20,2	Payables not recognised			
	Listed by economic classification			
	Goods and services	30 days	5 739	14 901
		30+ days	9 162	-
	Capital assets		11 563	49 338
	Total		17 302	64 239

			2015/16 R'000	2014/15 R'000
	Listed by programme level	Note		
	Administration		5 576	-
	Public Works Infrastructure		28 074	-
	Transport Infrastructure		30 589	-
	Community Based Programme		-	-
	Total		64 239	-

			2015/16 R'000	2014/15 R'000
	Included in the above totals are the following:	Note		
	Confirmed balances with departments	Annex 4	791	-
	Confirmed balances with other government entities	Annex 4	1 503	-
	Total		2 294	-

			2015/16 R'000	2014/15 R'000
21	Employee benefits	Note		
	Leave entitlement		29 494	30 505
	Service bonus (Thirteenth cheque)		19 519	18 812
	Performance awards		27 151	13 546
	Capped leave commitments		67 167	65 651
	Other		1 852	(202)
	Total		145 183	128 312

The long service liability is R 1 852 000.00 for 121 officials. Had the negative current and previous leave balance been disclosed separately, the leave entitlement would have been disclosed at an amount of R29 785 000. Leave entitlement includes negative balances amount of R 291 000 the current leave cycle. The negative leave credit is due to the fact that employees receive credit pro-rata for the year in January each year. Accrual is calculated per month. The negative capped leave is at amount of R 64 000 that will be recovered from employees when service is terminated and if the negative was disclosed separately it could have been R 67 232 000.00

22	Lease commitments					
	22,1	Finance leases expenditure **				
	2015/16					
		Land	Buildings and other fixed structures	Machinery and equipment	Total	
		R'000	R'000	R'000	R'000	
	Not later than 1 year			4 146	4 146	
	Later than 1 year and not later than 5 years			2 256	2 256	
	Later than five years			-	-	
	Total lease commitments			6 402	6 402	
	2014/15					
		Land	Buildings and other fixed structures	Machinery and equipment	Total	
		R'000	R'000	R'000	R'000	
	Not later than 1 year			3 042	3 042	
	Later than 1 year and not later than 5 years			1 864	1 864	
	Later than five years			-	-	
	Total lease commitments			4 906	4 906	

** This note excludes leases relating to public private partnerships as they are separately disclosed to note no. 35.

26 **Related party transactions**

List of related party relationships

The North West Department of Public Works and Roads is related to all North West Provincial Government (NWP) Departments and entities by virtue of being under the same control by North West Premier and North West Legislature.

- There are no transactions by key personnel and their family members with suppliers, in which they have a direct or indirect interest that, were not considered to be arms-length transactions.
- Provincial Treasury: Offering internal audit services and coordinating Audit Committee to the Department without any charge.
- Legislature: Portfolio Committee is offering and oversight function without any charge
- Premier's Office: Renders the information technology support for the Department without any charge.
- The following Provincial Department occupy buildings that are owned by the Department free of charge
- MECs and Members of Provincial Legislature occupies houses that are owned by the Department free of charge:

Name of related party	Relationship	Types of transactions	Elements of transaction
Office of the Premier	Provincial Department	Goods and services	Free accommodation
Legislature	Provincial Department	Goods and services	Free accommodation,
Department of Finance	Provincial Department	Goods and services	Free accommodation
Department of Health	Provincial Department	Goods and services	Free accommodation
Department of Sports, Arts and Culture	Provincial Department	Goods and services	Free accommodation
Department of Social Development	Provincial Department	Goods and services	Free accommodation
Department of Public Safety	Provincial Department	Goods and services	Free accommodation
Department of Local Government and Traditional Affairs	Provincial Department	Goods and services	Free accommodation
Department of Agriculture and Rural Development	Provincial Department	Goods and services	Free accommodation
Department of Education	Provincial Department	Goods and services	Free accommodation
Mmabana Arts, Culture and Culture Council	Provincial Entity	Goods and services	Free accommodation
North West Provincial Heritage Resources Authority	Provincial Entity	Goods and services	Free accommodation

MECs and Members of Provincial Legislature's Accommodation

SUBURB	TENANT / OCCUPANT	DEPARTMENT EMPLOYED	PAYMENT METHOD
Golfview	Vacant, pending appointment of MEC		Free accommodation
Riviera Park	Madoda Sambatha	MEC DPWR	Free accommodation
Riviera Park	Desbo Mohono MEC	MEC Tourism	Free accommodation
Golfview	Masike M MEC	MEC Dept Health	Free accommodation
Golfview	Manketse Tlhape MEC	MEC Dept Rural Environm Agric Dev	Free accommodation
Golfview	Matsemela W MEC	MEC Dept Education and Sports Dev	Free accommodation
Libertas	Gaoage S Molapisi MEC	MEC Community Safety and Transport	Free accommodation
Libertas	Wendy Nelson MEC	MEC Finance Economy & Enterprise Dev	Free accommodation
Libertas	Galaletsang F Gaolaolwe	MEC Dept of Social Development	Free accommodation
Riviera Park	S Tsebe-Dantjie	Office of the Premier	Free accommodation
Mmabatho	Hon. B.T Molloa	MPL Legislature	Free accommodation
Mmabatho	Hon. N.M Duma	MPL Legislature	Free accommodation
Mmabatho	Hon. N.J Dibeso	MPL Legislature	Free accommodation
Mmabatho	Hon. H. Chauke	MPL Legislature	Free accommodation
Mmabatho	Hon. M. Rosho	MPL Legislature	Free accommodation
Mmabatho	Hon. R.L. Mahlakeng	MPL Legislature	Free accommodation
Mmabatho	Hon. G. Kegakilwe	MPL Legislature	Free accommodation
Mmabatho	Hon. N.P. Maloyi	MPL Legislature	Free accommodation
Mmabatho	Hon. K. Babuile	MPL Legislature	Free accommodation
Mmabatho	Hon. T.L. Faleni	MPL Legislature	Free accommodation
Mmabatho	Hon. B. Mashifane	MPL Legislature	Free accommodation
Mmabatho	Hon. R. Elisha	MPL Legislature	Free accommodation
Mmabatho	Hon. N. Klaas-Herman	MPL Legislature	Free accommodation
Mmabatho	Hon. A. Motsi	MPL Legislature	Free accommodation
Mmabatho	Hon. B. Diale	MPL Legislature	Free accommodation
Mmabatho	Vacant	MPL Legislature	Free accommodation
Libertas	Premier Support Staff	Embassy 2	Free accommodation
Libertas	Premier Support Staff	Embassy 3	Free accommodation
Libertas	Premier Support Staff	Embassy 4	Free accommodation
Libertas	Premier Support Staff	Embassy 5	Free accommodation
Libertas	Premier Support Staff	Embassy 6	Free accommodation
Libertas	Premier Support Staff	Embassy 7	Free accommodation
Libertas	Premier Support Staff	Embassy 8	Free accommodation

27 **Key management personnel**

Political office bearers (provide detail below)

Officials:

Level 15 to 16

Level 14 (incl CFO if at a lower level)

Total

	2015/16 R'000	2014/15 R'000
No. of Individuals		
1	1 902	1 812
-	-	1 890
8	9 423	7 965
Total	11 325	11 667

The Department has one Official (Roads Director Planning & Design) on level 13 acting on level 14 (Chief Director Roads)

	Opening balance	Value adjustments	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	335 695	-	7 324	170	342 849
Transport assets	284 789	-	5 532	-	290 321
Computer equipment	35 514	-	1 425	-	36 939
Furniture and office equipment	6 983	-	367	170	7 180
Other machinery and equipment	8 409	-	-	-	8 409
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	335 695	-	7 324	170	342 849

Movable Tangible Capital Assets under investigation

Investigation:	Number	Value R'000
Machinery and equipment	143	5 685

28.1 ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Cash	Non-cash	(Capital work-in-progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	7 324	-	-	-	7 324
Transport assets	5 532	-	-	-	5 532
Computer equipment	1 425	-	-	-	1 425
Furniture and office equipment	367	-	-	-	367
Other machinery and equipment	-	-	-	-	-
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	7 324	-	-	-	7 324

28.2 Disposals DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Sold for cash	Non-cash disposal	Total disposals	Cash received Actual
	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	170	-	170	34
Furniture and office equipment	170	-	170	34
TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS	170	-	170	34

28.3 Movement for 2014/15 MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	624 005	27 260	19 130	334 700	335 695
Transport assets	599 908	2 565	15 066	332 750	284 789
Computer equipment	15 749	18 717	2 218	1 170	35 514
Furniture and office equipment	5 317	600	1 846	780	6 983
Other machinery and equipment	3 031	5 378	-	-	8 409
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	624 005	27 260	19 130	334 700	335 695

28.3.1 Prior period error

Nature of prior period error
Relating to 20WW/XX (affecting the opening balance)
verification was conducted

Note	2014/15 R'000
	27 260
Total	27 260

28.4 Minor assets MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	25 060	-	25 060
Value adjustments	-	-	-	-	-
Additions	-	-	1 689	-	1 689
Disposals	-	-	290	-	290
TOTAL MINOR ASSETS	-	-	26 459	-	26 459

	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000
Number of R1 minor assets	-	-	12	-	12
Number of minor assets at cost	-	-	15	-	15
TOTAL NUMBER OF MINOR ASSETS	-	-	27	-	27

Minor Capital Assets under investigation

Included in the above total of the minor capital assets per the asset register are assets that are under investigation:	Number	Value R'000
Machinery and equipment	53	123

The department cannot physically verify the assets but they on the Asset register

Minor assets MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	22 168	-	22 168
Prior period error	-	-	-	-	-
Additions	-	-	2 892	-	2 892
Disposals	-	-	-	-	-
TOTAL MINOR ASSETS	-	-	25 060	-	25 060

The department has disposed Assets amounting to R 290 000.00 and cash received for disposals is R 99 000.00

28.4.1 Prior period error

Relating to 2014/15

Note	2014/15 R'000
	10 843
Total	10 843

29 Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance	Value adjustments	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	30 504 022	250 974	18 450	2 410	30 771 036
Dwellings	109 052	6 678	5 420	2 410	118 740
Non-residential buildings	1 332 267	244 296	13 030	-	1 589 593
Other fixed structures	29 062 703	-	-	-	29 062 703
LAND AND SUBSOIL ASSETS	75 862	171 193	51	-	247 106
Land	75 862	171 193	51	-	247 106
Mineral and similar non-regenerative resources	-	-	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	30 579 884	422 167	18 501	2 410	31 018 142

Value adjustments comprise the adjustment of carrying values of properties to reflect municipal values where land parcels could be linked to municipal valuation rolls.

Immovable Tangible Capital Assets under investigation

Investigation:	Number	Value R'000
Land and subsoil assets	34	5 440

These contingent assets appears on deeds, however due to timing issues between deeds and the spatial system these properties cannot be located.

Additions

29.1 ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Cash	Non-cash	progress current	not paid (Paid)	Total
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	1 225 714	18 450	(1 225 714)	-	18 450
Dwellings	-	5 420	-	-	5 420
Non-residential buildings	265 691	13 030	(265 691)	-	13 030
Other fixed structures	960 023	-	(960 023)	-	-
LAND AND SUBSOIL ASSETS	-	51	-	-	51
Land	-	51	-	-	51
Mineral and similar non-regenerative resources	-	-	-	-	-
TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS	1 225 714	18 501	(1 225 714)	-	18 501

Farm 424 portion 492, and farm 424 portion 547, Townlands of Klerksdorp was donated by a private company/ 3rd party to North West Department of Public Works

29.2 Disposals

DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Sold for cash	Non-cash disposal	Total disposals	Cash received Actual
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	2 410	-	2 410	726
Dwellings	2 410	-	2 410	726
Other fixed structures	-	-	-	-
TOTAL DISPOSAL OF IMMOVABLE TANGIBLE CAPITAL ASSETS	2 410	-	2 410	726

these properties are disposed at the carrying amount (MVR/ Cost) of the individual properties at the date of the disposal.

Movement for 2014/15

29.3 MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	30 314 683	123 376	70 603	4 840	30 504 022
Dwellings	75 222	34 310	4 040	4 520	109 052
Non-residential buildings	1 176 958	89 066	66 563	320	1 332 267
Other fixed structures	29 062 703	-	-	-	29 062 703
LAND AND SUBSOIL ASSETS	59 720	(9 355)	25 497	-	75 862
Land	59 720	(9 355)	25 497	-	75 862
Mineral and similar non-regenerative resources	-	-	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	30 374 603	114 021	96 100	4 840	30 579 884

29.3.1 Prior period error

Note

2014/15 R'000

Nature of prior period error
Relating to 20WW/XX (affecting the opening balance)
2014/2015 financial year. These properties still reflected as NWPG on deeds due to a timing issue on the Recognition of properties previously treated as contingent assets.

114 021
(39 716)
97 908

Additional properties identified during the process of aligning the immovable asset register of North West Department of Public Works and Roads with the requirements of GIAMA and the Sector Specific Guide for Immovable Assets.

55 829

Total

114 021

Immovable assets valued at R1				
29,4 IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2016				
	Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Total
	R	R	R	R
R1 Immovable assets	4 057		65	4 122
TOTAL	4 057	-	65	4 122

IMMOVABLE ASSETS VALUED AT R1 IN THE ASSET REGISTER AS AT 31 MARCH 2015				
	Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Total
	R	R	R	R
R1 Immovable assets	3 800	-	172	3 972
TOTAL	3 800	-	172	3 972

29,5 Immovable assets additional information		Note	2015/16	2014/15
a Properties deemed vested		Annexure 8	Number	Number
Land parcels			437	460
Facilities				
Schools			79	51
Clinics			4	4
Hospitals			13	8
Office buildings			14	11
Dwellings			58	43
Storage facilities			-	-
Other			269	216
b Facilities on right to use land	Duration of use	Annexure 8	Number	Number
Schools			1 918	1 941
Clinics			369	385
Hospitals			20	24
Office buildings			157	169
Dwellings			939	796
Storage facilities			8	4
Other			104	90
c Agreement of custodianship		Annexure 8	Number	Number
Land parcels			-	-
Facilities			-	-
Storage facilities			3	-
Other			-	-

Whilst a number of capital projects were completed during the 2015/2016 financial year by user departments, such projects were not transferred to NWPG in terms of Sec 42 of the PFMA, due to non submission of paperwork by the user departments.

30 Prior period errors

Assets: (e.g. Receivables, Investments, Accrued departmental revenue, Movable tangible capital assets, etc.)
Miscalculations on Accrued Departmental Revenue

(117)

Net effect

(117)

NORTH WEST: PUBLIC WORKS AND ROADS
Notes to the Annual Financial Statements

31

STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF GRANT	GRANT ALLOCATION					SPENT				2014/15	
	Division of Revenue Act/Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department	Amount spent by department	Under / (overspending)	% of available funds spent by dept	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
NdoT - Provincial Roads Maintenance Grant	788 060				788 060	785 955	787 701	359	100%	696 970	694 905
NdPW - EPWP Inc Grant to Province	16 984				16 984	16 984	16 376	608	96%	5 638	5 638
					-						
	805 044	-	-	-	805 044	802 939	804 077	967		702 608	700 543

Departments are reminded of the DORA requirement to certify that all transfers in terms of this Act were deposited into the primary bank account of the province or, where appropriate, into the CPD account of a province.

NORTH WEST: PUBLIC WORKS AND ROADS
Notes to the Annual Financial Statements

32

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER		
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
City of Matlosana					-	12 057	
Ditsobotla Local Municipality					-	3 593	
Greater Taung Local Municipality					-	1 572	
Kagisano Molopo Local Municipality					-	25 296	
Kgetleng Rivier Local Municipality					-	1 518	
Lekwa Teemane Local Municipality					-	1 106	
Madibeng Local Municipality					-	-	
Mahikeng Local Municipality					-	82 686	
Mamusa Local Municipality					-	814	
Maquassi Hills Local Municipality					-	804	
Moretele Local Municipality					-	26 182	
Moses Kotane Local Municipality					-	51 725	
Naledi Local Municipality					-	7 700	
Ramotshere Moiloa Local Municipality					-	1 423	
Ratlou Local Municipality					-	-	
Rustenburg Local Municipality					-	5 634	
Tlokwe Local Municipality					-	5 975	
Tswaing Local Municipality					-	1 490	
					-	-	
					-	229 575	-

National Departments are reminded of the DORA requirements to indicate any re-allocations by the National Treasury or the transferring department, certify that all transfers in terms of this Act were deposited into the primary bank account of a municipality or, where appropriate, into the CPD account of a municipality as well as indicate the funds utilised for the administration of the receiving officer.

NORTH WEST: PUBLIC WORKS AND ROADS
Annexures to the Annual Financial Statements

Annexure 1A

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER			SPENT			2014/15
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by Municipality	Amount spent by municipality	% of available funds spent by municipality	Division of Revenue Act
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfer to Municipalities				-							
City of Matlosana				-	12 057						14 197
Ditsobotla Local Municipality				-	3 593						-
Greater Taung Local Municipality				-	1 572						-
Kagisano Molopo Local Municipality				-	25 296						18 681
Kgetleng Rivier Local Municipality				-	1 518						3 730
Lekwa Teemane Local Municipality				-	1 106						1 056
Madibeng Local Municipality				-	-						3 876
Mahikeng Local Municipality				-	82 686						33 364
Mamusa Local Municipality				-	814						1 280
Maquassi Hills Local Municipality				-	804						683
Moretele Local Municipality				-	26 182						22 529
Moses Kotane Local Municipality				-	51 725						81 053
Naledi Local Municipality				-	7 700						16 383
Ramotshere Moiloa Local Municipality				-	1 423						804
Ratou Local Municipality				-	-						8 041
Rustenburg Local Municipality				-	5 634						5 408
Tlokwe Local Municipality				-	5 975						5 646
Tswaing Local Municipality				-	1 490						9 752
Total				-	229 575						226 483

bank account of a municipality or, where appropriate, into the CPD account of a municipality as well as indicate the funds utilised for the administration of the receiving officer.

ANNEXURE 2A

STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2016 - LOCAL

GUARANTOR INSTITUTION	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2015	Guarantees draw downs during the year	Guaranteed repayments/ cancelled/ reduced/ released during the year	Revaluations	Closing balance 31 March 2016	Guaranteed interest for year ended 31 March 2016	Realised losses not recoverable i.e. claims paid out
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
	Housing								
Standard Bank of SA Limited		3 261	219	89	142		166		
Firststrand Bank Limited		545	20	-	-		20		
ABSA		3 197	347	-	13		334		
Old Mutual Finance Limited		2 486	-	-	-		-		
Peoples Bank Limited		880	36	-	-		36		
Nedbank Limited Incorporating (NBS)		81	33	17	-		50		
Firststrand Bank Ltd (Saambou)		343	131	-	12		119		
Old Mutual (former Perm)		1 163	42	-	12		30		
Hlano Financial Services		72	7	-	7		-		
SA Home Loans		480	-	-	-		-		
Total		12 508	835	106	186		755		

ANNEXURE 1C

STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE				2014/15
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Capital	Current	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Public corporations									
Transfers	-	-	-	-	1		-	-	40 000
Open Training Platform Framework (EPWP Exit strategy)					-				40 000
COM:LICENCES					-				
Subsidies	-	-	-	-	-		-	-	-
Sub total: Public corporations	-	-	-	-	1		-	-	40 000
TOTAL	-	-	-	-	1		-	-	40 000

ANNEXURE 1D
STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2014/15
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Claims against the State				-	164		
				-	-		
	-	-	-	-	164		-
Subsidies							
Leave Gratuity				-	8 867		9 677
				-	-		
	-	-	-	-	8 867		9 677
Total				-	9 031		9 677

ANNEXURE 1B
STATEMENT OF TRANSFERS TO HIGHER EDUCATION INSTITUTIONS

INSTITUTION NAME	TRANSFER ALLOCATION				TRANSFER			2014/15
	Adjusted appropriation	Roll Overs	Adjustments	Total Available	Actual Transfer	Amount not transferred	% of Available funds transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000
Continuing Education A				-	-	-		71
North West University				-	-	-		89
Tshwane University Of Technology				-	215	(215)	-100%	182
University Of Johannesburg				-	-	-		70
University Of Pretoria				-	493	(493)	-100%	268
University Of Witwatersrand				-	-	-		90
Vaal University Of Technology				-	105	(105)	-100%	143
Central University of Technology				-	93	(93)	-100%	-
				-	-	-		-
				-	-	-		-
Total				-	906	(906)		913

ANNEXURE 2B
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2016

NATURE OF LIABILITY	Opening balance 1 April 2015	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2016
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
Third party claims and accident	527 936	313 248	327 354		513 830
					-
TOTAL	527 936	313 248	327 354	-	513 830

**ANNEXURE 3
CLAIMS RECOVERABLE**

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2016	31/03/2015	31/03/2016	31/03/2015	31/03/2016	31/03/2015
	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
Rentals						
Department of Education and Sports			904	584	904	584
Department of Culture, Arts and Traditional Affairs			66	38	66	38
Office of the Premier			205	234	205	234
Department of Social Development			338	555	338	555
Department of Health			4 292	6 679	4 292	6 679
Department of Local Government and Human Settlement			92	66	92	66
Department of Community Safety & Transport MNGT			1 239	1 318	1 239	1 318
Department of Finance			-	36	-	36
Department of Rural, Environmental and Agricultural Development			2 122	1 813	2 122	1 813
Department of Tourism			-	19	-	19
			-	-	-	-
			9 258	11 342	9 258	11 342
OTHER GOVERNMENT ENTITIES						
Department of Social Development			17	17	17	17
Department of Correctional Services			57	6	57	6
Gauteng Department of Infrastructure			34	6	34	6
South African Police Services			-	13	-	13
National Department of Public Works			3	3	3	3
Office of the Public Service Commission			16	16	16	16
Department of Finance			1	1	1	1
Department of Health North West			49	45	49	45
Department of Economic Development North West			1	-	1	-
Department of Labour (Free State Province)			17	17	17	17
KwaZulu Natal Treasury			7	7	7	7
Department of Community Safety and Transport management			55	50	55	50
Department of Land Reform (Mafikeng)			-	24	-	24
Department of Independent Police Investigative Directorate			13	-	13	-
Department of Justice and Constitutional Development			17	-	17	-
Department of Justice and Constitutional Court			44	-	44	-
			-	-	-	-
			331	205	287	205
OTHER GOVERNMENT ENTITIES						
Dr Kenneth Kaunda				327	-	327
Bojana				1 198	-	1 198
Dr Ruth segomotsi Mompoti				460	-	460
Mmabatho				1 767	-	1 767
Ditsobotla				394	-	394
Lehurutse				543	-	543
Commercial Tenants				12 578	-	12 578
Lead schedule for tenants				15 123	-	15 123
				-	-	-
				-	-	-
				32 390	-	32 390
Total				9 589	43 937	9 545
						43 937

Cash in transit at year end 2015/16*	
Receipt date up to six (6) working days after year end	Amount
	R'000

**ANNEXURE 4
INTER-GOVERNMENT PAYABLES**

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2016	31/03/2015	31/03/2016	31/03/2015	31/03/2016	31/03/2015
	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
Current						
Department of Public Safety and Liason (NW)			3 662	3 662	3 662	3 662
Department of Education			-	55	-	55
Department of Roads and Public Works (EC)			28	40	28	40
Department of Public Service and Administration			-	2	-	2
South African Police Services			-	98	-	98
Department of Tourism			64	-	64	-
Department of Finance			1	33	1	33
Department of Community Safety and T	791				791	-
Subtotal	791	-	3 755	3 890	4 546	3 890
Non-current						
					-	-
Subtotal	-	-	-	-	-	-
Total Departments	791	-	3 755	3 890	4 546	3 890
OTHER GOVERNMENT ENTITY						
Current						
Auditor General South Africa	1 424				1 424	-
National School of Government	18				18	-
South African Qualifications Authority	61				61	-
					-	-
Subtotal	1 503	-	-	-	1 503	-
Total Other Government Entities	2 294	-	3 755	3 890	6 049	3 890
TOTAL INTERGOVERNMENTAL	2 294	-	3 755	3 890	6 049	3 890

Cash in transit at year end	
Payment date up to six (6) working days before year end	Amount
	R'000

**ANNEXURE 5
INVENTORY**

	Note	2015/16		2014/15	
		Quantity	R'000	Quantity	R'000
Inventory					
Opening balance		-	163 559		168 435
Add/(Less): Adjustments to prior year balances					
Add: Additions/Purchases - Cash			43 581		
Add: Additions - Non-cash					
(Less): Disposals					
(Less): Issues					(4 876)
Add/(Less): Adjustments					
Closing balance		-	207 140	-	163 559

ANNEXURE 6

Movement in Capital Work-in-Progress

MOVEMENT IN CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance R'000	Current Year Capital WIP R'000	Completed Assets R'000	Closing balance R'000
HERITAGE ASSETS	-	-	-	-
Heritage assets				
MACHINERY AND EQUIPMENT	-	-	-	-
Transport assets				
Computer equipment				
Furniture and office equipment				
Other machinery and equipment				
SPECIALISED MILITARY ASSETS	-	-	-	-
Specialised military assets				
BIOLOGICAL ASSETS	-	-	-	-
Biological assets				
BUILDINGS AND OTHER FIXED STRUCTURES	2 241 479	1 225 714	-	3 467 193
Dwellings				
Non-residential buildings	238 220	265 691		503 911
Other fixed structures	2 003 259	960 023		2 963 282
LAND AND SUBSOIL ASSETS	-	-	-	-
Land				
Mineral and similar non-regenerative resources				
COMPUTER SOFTWARE	-	-	-	-
Computer Software				
MASTHEADS AND PUBLISHING TITLES	-	-	-	-
Mastheads and publishing titles				
TRADEMARKS	-	-	-	-
Patents, Licences, Copyright, Brand names, Trademarks				
RECIPES, FORMULAE, PROTOTYPES, DESIGNS, MODELS	-	-	-	-
Recipes, formulae, prototypes, designs, models				
SERVICES AND OPERATING RIGHTS	-	-	-	-
Services and operating rights				
TOTAL	<u>2 241 479</u>	<u>1 225 714</u>	<u>-</u>	<u>3 467 193</u>

ANNEXURE 7
INTER-ENTITY ADVANCES PAID (note 10)

ENTITY	Confirmed balance outstanding		Unconfirmed balance		Total	
	31/03/2016	31/03/2015	31/03/2016	31/03/2015	31/03/2016	31/03/2015
	R'000	R'000	R'000	R'000	R'000	R'000
NATIONAL DEPARTMENTS						
					-	-
					-	-
Subtotal	-	-	-	-	-	-
PROVINCIAL DEPARTMENTS						
					-	-
					-	-
Subtotal	-	-	-	-	-	-
PUBLIC ENTITIES						
IDT	6 900	3 071			6 900	3 071
					-	-
Subtotal	6 900	3 071	-	-	6 900	3 071
OTHER INSTITUTIONS						
					-	-
					-	-
Subtotal	-	-	-	-	-	-
TOTAL	6 900	3 071	-	-	6 900	3 071

ANNEXURE 8
IMMOVABLE ASSETS ADDITIONAL DISCLOSURE

Refer to the *Illustrative Guidance for Immovable Asset Additional Disclosure* document for further assistance on what to insert into this Annexure.

The suggested wording and tables in the above-mentioned document are for illustrative purposes only and departments can therefore adapt or improve wording to suit their specific circumstances in order to comply with the *Immovable Asset Guide*

1. Deemed vested

Properties deemed to vest in the province in terms of the Constitution, but for which the vesting process has not been completed are not included in the asset register of the department, but a separate register, as title has not been endorsed as yet. However as a result of the provincial function, the properties are managed by the provincial government and include the following:

	2015/16	2014/15
Properties deemed vested	Number	Number
Land parcels	437	460
Facilities		
Schools	79	51
Clinics and care centres	4	4
Hospitals	13	8
Office buildings	14	11
Dwellings	58	43
Storage facilities	-	-
Other	269	343

2. Facilities on land not surveyed

The North West Department of Public Works and Infrastructure is not aware of any facilities on unsurveyed land.

3. Facilities on land where a right to use exist

The following service delivery facilities were constructed on the land parcels of other custodians.

	2015/16	2014/15
Facilities on right to use land	Number	Number
Schools	1 918	1 941
Clinics and care centres	369	385
Hospitals (Health Facilities)	20	24
Office buildings	157	169
Dwellings	939	796
Storage facilities	8	4
Other	104	90

4. Agreement of custodianship reached

Where agreement of custodianship has been reached the properties were transferred in accordance with the requirements of Section 42 of the Public Finance Management Act.

	2015/16	2014/15
Agreement of custodianship	Number	Number
Land parcels	-	-
Facilities	-	-
Schools	-	-
Clinics and care centres	-	-
Hospitals	-	-
Office buildings	-	-
Dwellings	-	-
Storage facilities	3	-
Other	-	-

5. Contingent assets

During the year under review the North West Department of Public Works and Roads reconciled the immovable asset register to the records of the deeds office.

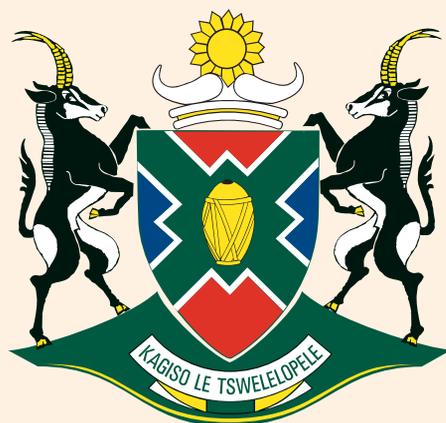
As a result of this process 34 land parcels are still under investigation to determine whether they should be included in the immovable asset register or not once custodianship has been confirmed.

6. Properties registered in the name of North West Provincial Government belonging to other custodians

These land parcels are not disclosed in North West Department of Public Works and Roads' immovable asset register as Human Settlement, NWHC and Higher Education properties should be disclosed as inventory in terms of the Sector Specific Guide by these custodians/users.

	2015/16
Properties of other custodians	Number
Human Settlement	1 463
Higher Education	8
North West Housing Corporation	601

	2014/15
Properties of other custodians	Number
Human Settlement	1 474
Higher Education	8
North West Housing Corporation	651



[www.nwpg.gov.za/public works](http://www.nwpg.gov.za/public%20works)

